

2024/25 ADOPTED BUDGET



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Mayor - City Council - City Clerk - City Administration

CITIZENS OF THE CITY OF SEBRING

MAYOR AND CITY COUNCIL



John Shoop
Mayor



Roland Bishop
President



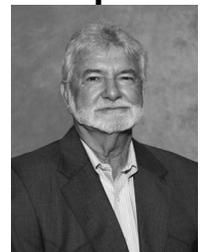
Josh Stewart
Pro-Tempore



Harrison Havery



Terry Mendel



Lenard Carlisle



Kathy Haley, CMC
Elected City Clerk/Treasurer



Scott Noethlich
City Administrator

RESOLUTION No. 2024-27

**A RESOLUTION ADOPTING AND CONFIRMING THE
LEVIES OF TAX ON ALL REAL AND TANGIBLE PERSONAL PROPERTY IN
THE CITY OF SEBRING SUBJECT TO TAXATION FOR THE YEAR 2024-2025
AND ESTABLISHING AN EFFECTIVE DATE**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEBRING,
FLORIDA, THAT:**

Section 1. The City Council adopts a final millage for its general operation at the rate of 6.3184 mills on the dollar for the tax year 2024.

Section 2. That the final levy of 6.3184 mills will result in a 4.28 percent increase to the rolled-back rate of 6.0592.

Section 3. Any Resolution or parts of Resolutions in conflict herewith are hereby repealed.

Section 4. This Resolution shall take effect immediately upon passage at the second Public Hearing so listed herein.

PASSED ON FIRST READING, AFTER “PUBLIC HEARING” the 4th day of September 2024.

**President
City of Sebring, Florida**

Attest: _____
Kathy Haley, CMC, City Clerk

The City of Sebring advertised by local newspaper on September 15, 2024, for a “Public Hearing” on September 18, 2024, pursuant to Chapter 200.065(3) Florida Statute

PASSED ON SECOND READING, AFTER “PUBLIC HEARING” the 18th day of September 2024.

**President
City of Sebring, Florida**

Attest: _____
Kathy Haley, City Clerk

(seal)

RESOLUTION No. 2024-28

A RESOLUTION ESTABLISHING, ADOPTING AND CONFIRMING THE BUDGET OF THE CITY OF SEBRING, FLORIDA AND ACCEPTING AND APPROVING ESTIMATED REVENUES, FUNDING SOURCES AND COST FOR OPERATING AND MUNICIPAL EXPENSES FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2024 AND ENDING SEPTEMBER 30, 2025 AND ESTABLISHING AN EFFECTIVE DATE.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEBRING, FLORIDA, THAT:

Section 1. This budget provides estimates of receipts for the payment of all necessary and ordinary costs of operating the City of Sebring, its Utility Enterprise Fund, Solid Waste Enterprise Fund, Golf Course Enterprise Fund, and other Funds, for the fiscal year October 1, 2024, through September 30, 2025. Said budget is hereby accepted, approved and confirmed as presented herein.

Section 2. The aforesaid estimates of necessary and ordinary costs and expenses are hereby established as “line item appropriations” from the estimated revenues and funding sources of the City of Sebring, Florida for the fiscal year.

Section 3. In that Florida Statute 216.011 defines an APPROPRIATION as “a legal authorization to make expenditure for specific purposes within the amounts authorized by law”. Should any cost requirements bring about a need for more funds than provided in a budget line item, no expenditure may be made until there is an authorized and approved budget amendment to provide more available funding, as set forth in the provisions herein unless authorized by the City Administrator.

Section 4. In order to ensure continued operation of the City, certain line item transfers or other budget amendments may be made during a fiscal year if first authorized and approved by one of the following methods:

- a. An expenditure requiring \$10,000 or less; may be authorized by the department head, if sufficient funds are available for transfer from other line items of the same departmental supervision and the to/from line items have not been amended by over \$20,000, cumulatively.**
- b. An expenditure requiring over \$10,000 or a line item that has been amended by over \$20,000, at the request of a Department Head for a specific purpose must be authorized by the Assistant City Administrator (or designee) and the City Clerk or the City Administrator.**
- c. Any cost or expenditure that results in a change to the revenue of any fund must be presented to City Council for its authorization and budget amendment.**
- d. Council will receive a monthly report of all budget amendments processed.**

Section 5. Any Resolutions or parts of Resolutions in conflict herewith are hereby repealed.

Section 6. This Resolution shall take effect immediately upon its passage at the Public Hearing so listed herein.

PASSED ON FIRST READING, AFTER “PUBLIC HEARING” the 4th day of September 2024.

**President
City of Sebring, Florida**

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Kathy Haley, City Clerk

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**President
City of Sebring, Florida**

Attest: _____
Kathy Haley, City Clerk

(seal)

The City of Sebring Strategic Plan

Vision: The City of Sebring will strive to be the City of choice in Florida’s Heartland to live, work, visit and play.

Mission: The City of Sebring is dedicated to growing a superior community through effective leadership, fiscal responsibility and securing economic vitality.

Core Values: Accountability / Reliability
Good Governance
Transparency
Integrity
Responsiveness to the Community
Inclusiveness
Adaptability/Resourcefulness
Teamwork

Goal Pillars:

- Pillar 1: Service (LS)
- Pillar 2: Fiscal Responsibility (FR)
- Pillar 3: Economic Sustainability (ES)
- Pillar 4: Quality of Life (QL)

Budget requests for capital items or requests that represent a significant change in the budget must be explained in the budget by each department. The request must also be tied to one of the City's four pillars and are designated in each footnote.

Ad Valorem Rate History

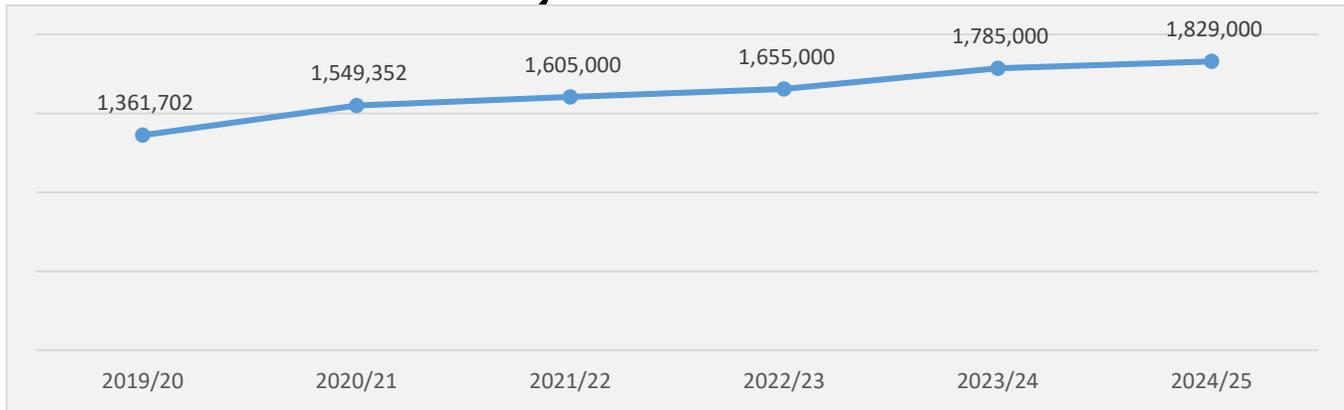


Tax Year	Fiscal Year	Millage Rate	Gross Taxable Assessed Values	Gross Tax Revenue	Available Tax Revenue
2024	2024/25	6.3184	\$ 1,052,602,078	\$ 6,650,761	\$ 6,318,223
2023	2023/24	6.3184	\$ 971,145,156	\$ 6,136,084	\$ 5,829,279
2022	2022/23	5.8184	\$ 845,555,407	\$ 4,919,780	\$ 4,673,791
2021	2021/22	5.8184	\$ 758,552,300	\$ 4,413,561	\$ 4,192,883
2020	2020/21	5.3184	\$ 631,898,177	\$ 3,360,687	\$ 3,192,653
2019	2019/20	5.3184	\$ 600,774,484	\$ 3,195,159	\$ 3,035,401
2018	2018/19	5.3184	\$ 586,851,310	\$ 3,121,110	\$ 2,965,055
2017	2017/18	5.3184	\$ 572,025,045	\$ 3,042,258	\$ 2,890,145
2016	2016/17	4.8184	\$ 555,616,551	\$ 2,677,183	\$ 2,543,324
2015	2015/16	4.8184	\$ 545,235,848	\$ 2,627,164	\$ 2,495,806
2014	2014/15	4.9900	\$ 534,698,863	\$ 2,668,147	\$ 2,534,740
2013	2013/14	4.9900	\$ 549,407,738	\$ 2,741,545	\$ 2,604,467
2012	2012/13	4.9900	\$ 577,626,749	\$ 2,882,357	\$ 2,738,240
2011	2011/12	5.2500	\$ 593,604,380	\$ 3,116,423	\$ 2,960,602
2010	2010/11	5.4338	\$ 589,958,333	\$ 3,205,716	\$ 3,045,430
2009	2009/10	5.4965	\$ 680,972,234	\$ 3,742,964	\$ 3,555,816
2008	2008/09	5.6271	\$ 721,755,767	\$ 4,061,392	\$ 3,858,322
2007	2007/08	5.7001	\$ 720,047,522	\$ 4,104,343	\$ 3,899,126
2006	2006/07	6.5000	\$ 607,509,813	\$ 3,948,814	\$ 3,751,373
2005	2005/06	6.5000	\$ 464,945,493	\$ 3,022,146	\$ 2,871,038
2004	2004/05	6.5000	\$ 405,699,215	\$ 2,637,045	\$ 2,505,193
2003	2003/04	6.5000	\$ 374,577,355	\$ 2,434,753	\$ 2,313,015
2002	2002/03	6.5000	\$ 348,497,682	\$ 2,265,235	\$ 2,151,973
2001	2001/02	6.5000	\$ 328,488,546	\$ 2,135,176	\$ 2,028,417
2000	2000/01	6.5000	\$ 314,150,385	\$ 2,041,978	\$ 1,939,879
1999	1999/00	6.5000	\$ 292,740,825	\$ 1,902,815	\$ 1,807,675
1998	1998/99	6.5000	\$ 273,598,974	\$ 1,778,393	\$ 1,689,474
1997	1997/98	7.5000	\$ 226,589,752	\$ 1,699,423	\$ 1,614,452
1996	1996/97	8.3260	\$ 224,713,637	\$ 1,870,966	\$ 1,777,417
1995	1695/96	8.3260	\$ 216,578,590	\$ 1,803,233	\$ 1,713,072
1994	1994/95	8.3260	\$ 212,553,530	\$ 1,769,721	\$ 1,681,235



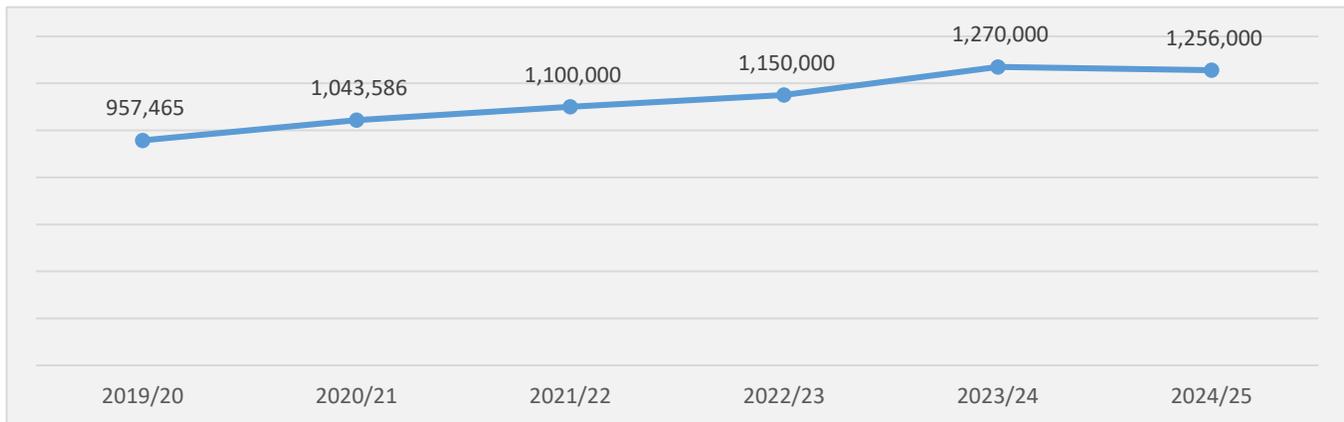
MAJOR REVENUE SOURCES:
GENERAL FUND

Utility Service Taxes



The City levies a public service tax of 10% on the purchase of electricity, metered natural gas, liquefied petroleum gas (either metered or bottled), manufactured gas (either metered or bottled) and water service within the City limits.

Electric Franchise Fees

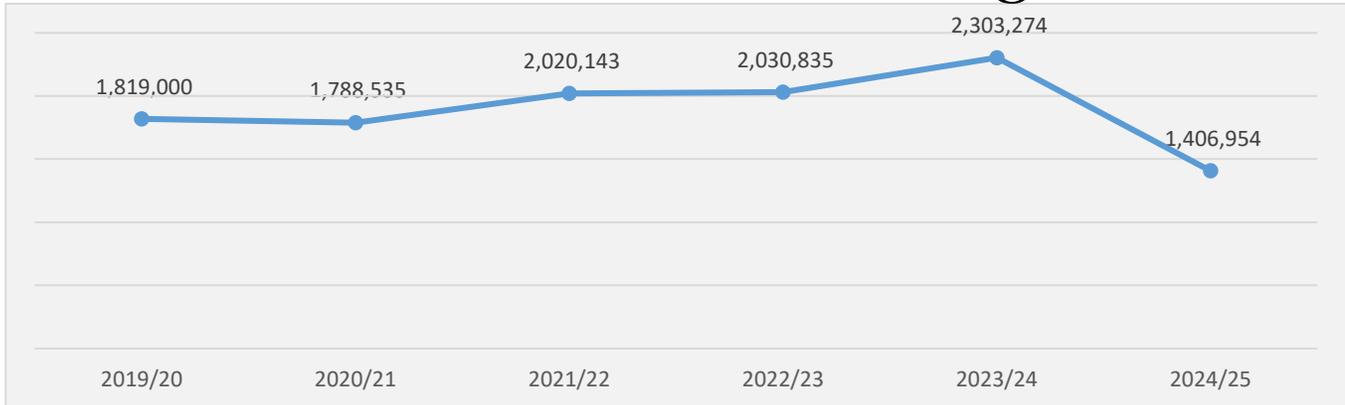


The City imposes a franchise fee of 6% on electric utilities to utilize the city's rights-of-way to conduct utility business within the City limits. This is considered fair rent for use rights-of-way and the city agrees not to provide competing service.



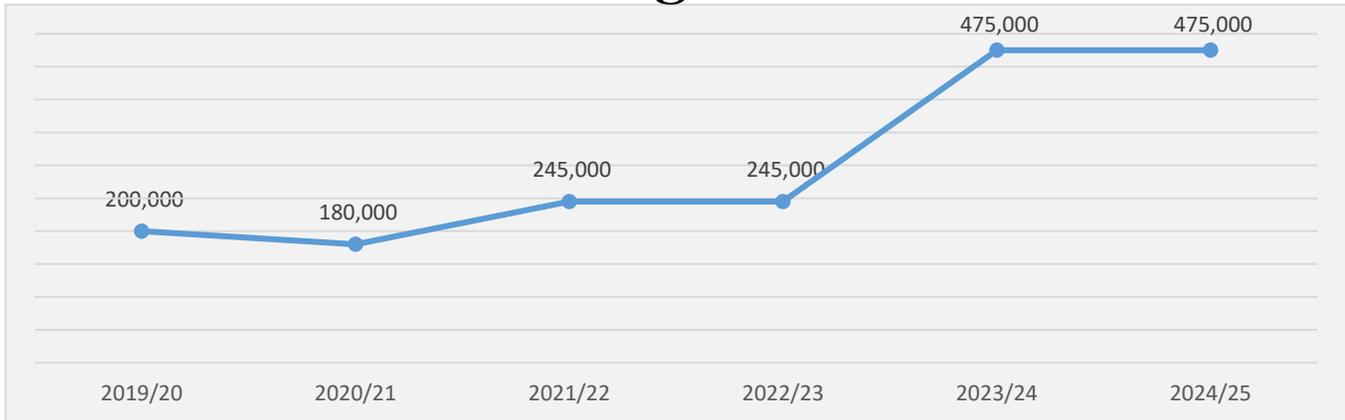
MAJOR REVENUE SOURCES:
GENERAL FUND

State Revenue Sharing



This is a combination of local option taxes and state revenue sharing received each month. Included are a communication service tax, local option gas and sales taxes, municipal revenue sharing, and alcohol beverage and mobile home licenses.

Building Permits

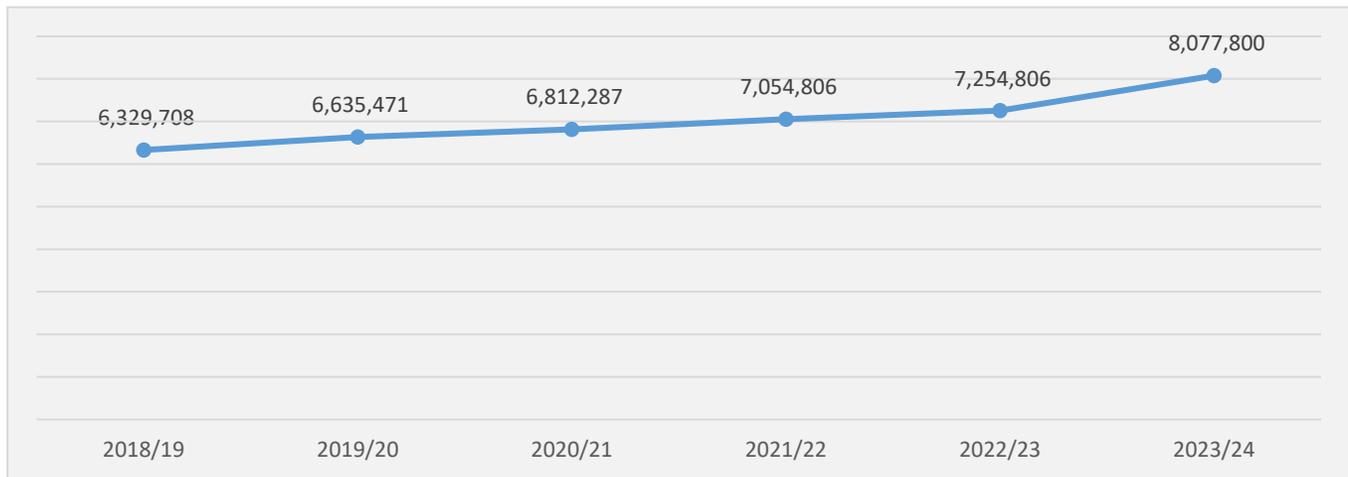


The Florida Building Code adopted by the state of Florida requires permits to be issued for construction work in the state of Florida and that each local government. Each unit sets its own rates and requirements for construction.



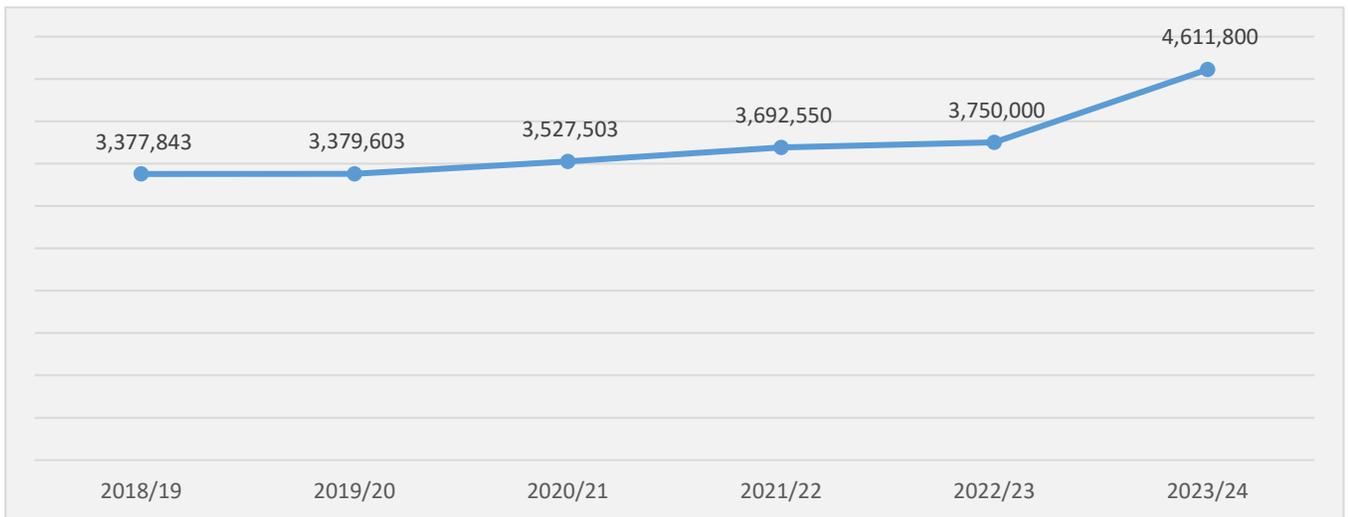
MAJOR REVENUE SOURCES:
UTILITIES

Water Sales



The City provides water service to customers within the city as well as certain other service areas outside of city limits.

Sewer Services

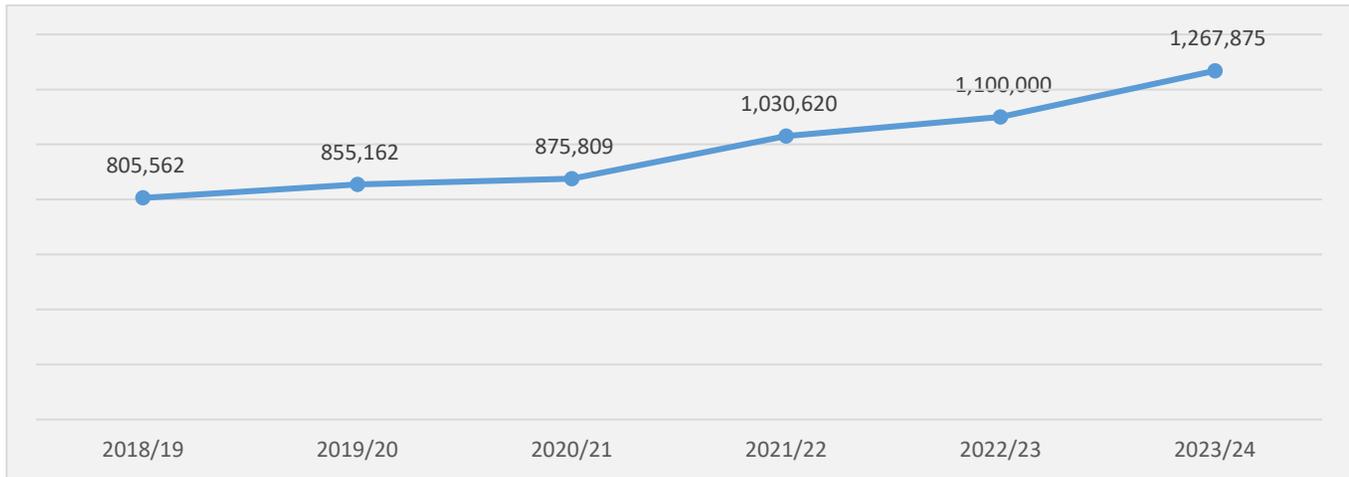


The City provides wastewater service to customers within the city as well as certain other service areas outside of city limits.



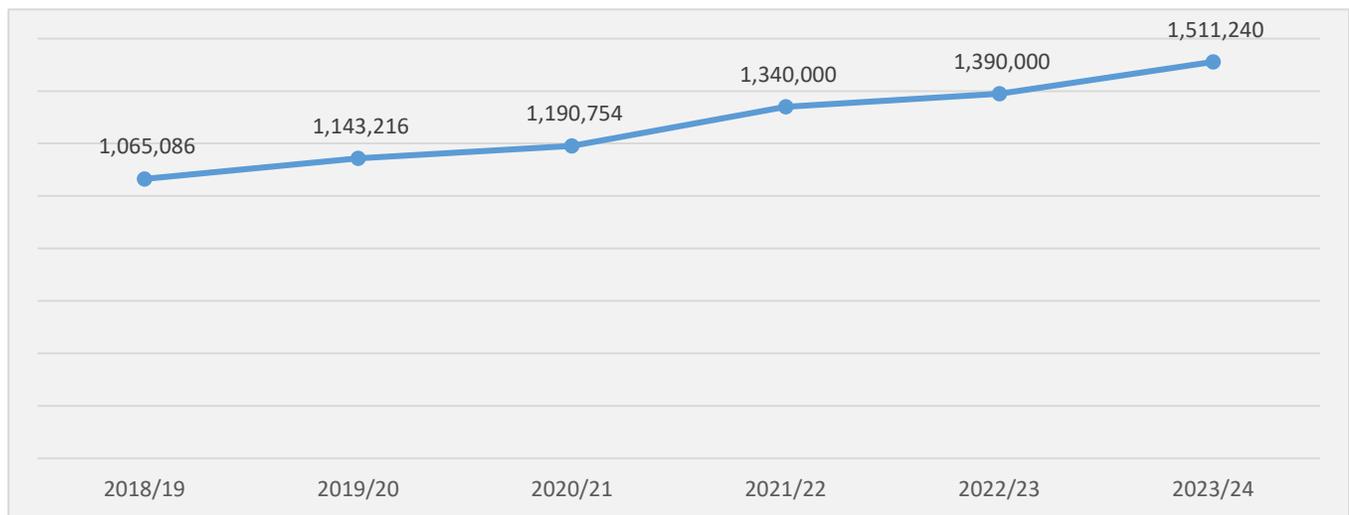
MAJOR REVENUE SOURCES:
SOLID WASTE

Solid Waste - Residential



The City levies a special assessment to provide garbage disposal services to the residents within the city limits. These fees are setup to cover the costs of collection of solid waste as well as yard waste.

Solid Waste - Commercial

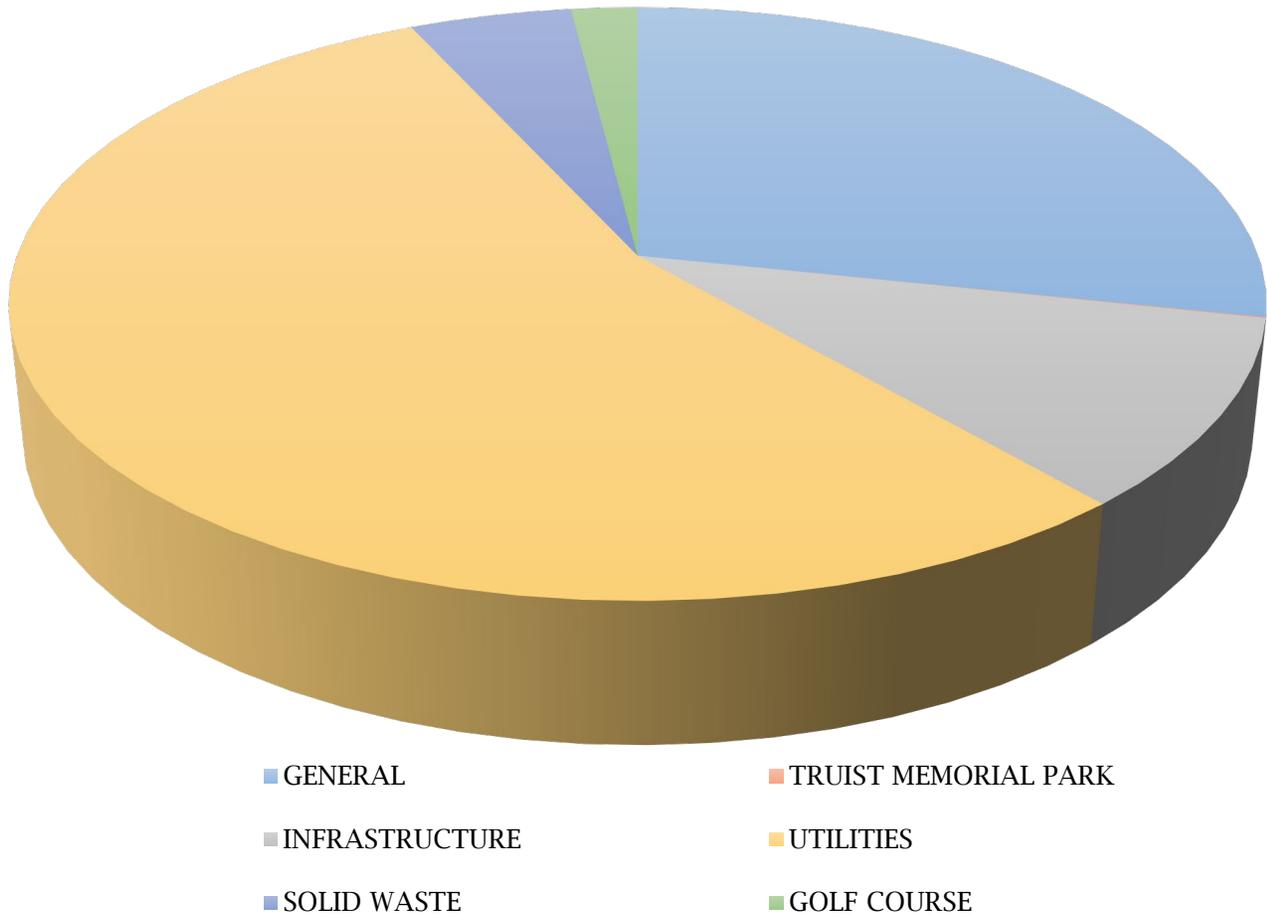


The City levies a special assessment to provide garbage disposal services to the businesses within the city limits. These fees are setup to cover the costs of collection of solid waste.

**City of Sebring
Telephone Directory**

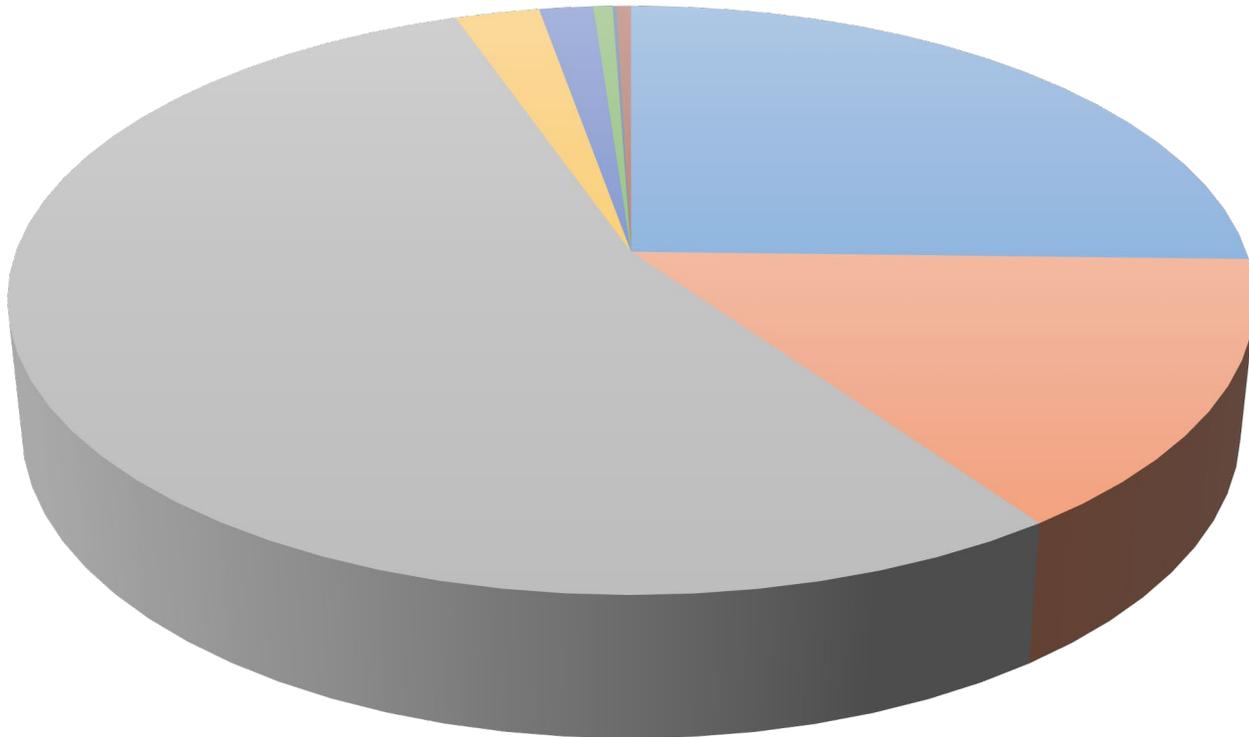
Building & Zoning	(863) 471-5102
City Hall Administration	(863) 471-5100
Code Enforcement	(863) 471-5103
Finance	(863) 471-5100
Fire	(863) 471-5105
Golf Course - Maintenance	(863) 471-5106
Golf Course - Pro Shop	(863) 314-5919
Human Resources	(863) 471-5100
Police	(863) 471-5107
Public Works	(863) 471-5115
Purchasing	(863) 471-5110
Solid Waste	(863) 471-5109
Utilities Customer Service	(863) 471-5112
Water Department	(863) 471-5113
Wastewater Collections	(863) 471-5156
Wastewater Treatment	(863) 471-5114

**FISCAL YEAR 2024-2025
ESTIMATED REVENUES AND APPROPRIATIONS
COMPARISON BY FUND
\$68,561,028**



GENERAL	\$ 19,405,399	28%
TRUIST MEMORIAL PARK	\$ 31,326	0%
INFRASTRUCTURE	\$ 7,022,089	10%
UTILITIES	\$ 37,384,256	55%
SOLID WASTE	\$ 3,350,500	5%
GOLF COURSE	\$ 1,367,458	2%
TOTAL	\$ 68,561,028	100%

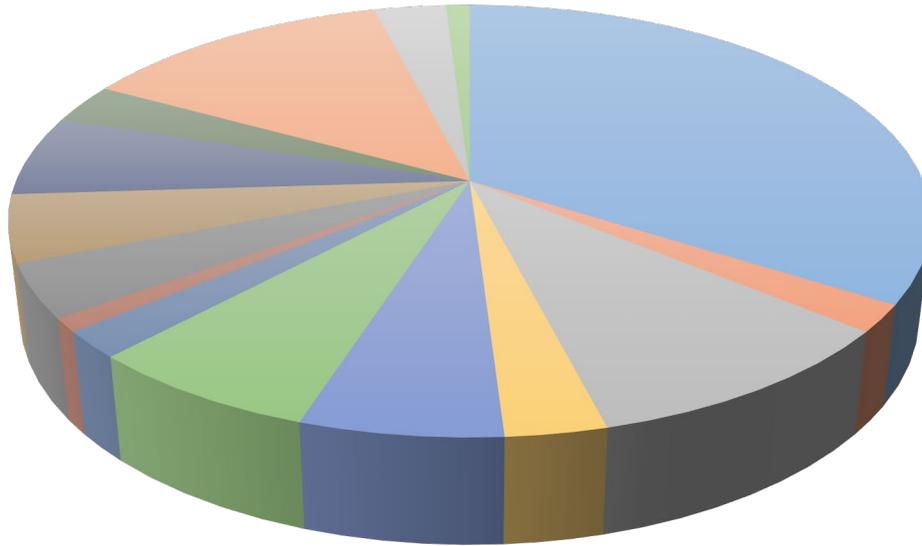
**FISCAL YEAR 2024-2025
SUMMARY OF APPROPRIATIONS
BY CATEGORY
\$68,561,028**



- PERSONNEL SERVICES
- OPERATING EXPENSES
- CAPITAL OUTLAY
- INTERFUND TRANSFERS
- CONTINGENCY
- DEBT SERVICE
- OTHER USES
- RESERVE FOR CAPITAL

PERSONNEL SERVICES	\$ 17,460,651	25%
OPERATING EXPENSES	\$ 10,217,950	15%
CAPITAL OUTLAY	\$ 37,375,123	54%
INTERFUND TRANSFERS	\$ 1,761,128	3%
CONTINGENCY	\$ 1,129,888	2%
DEBT SERVICE	\$ 400,811	1%
OTHER USES	\$ (84,523)	0%
RESERVE FOR CAPITAL	\$ 300,000	0%
TOTAL	\$ 68,561,028	100%

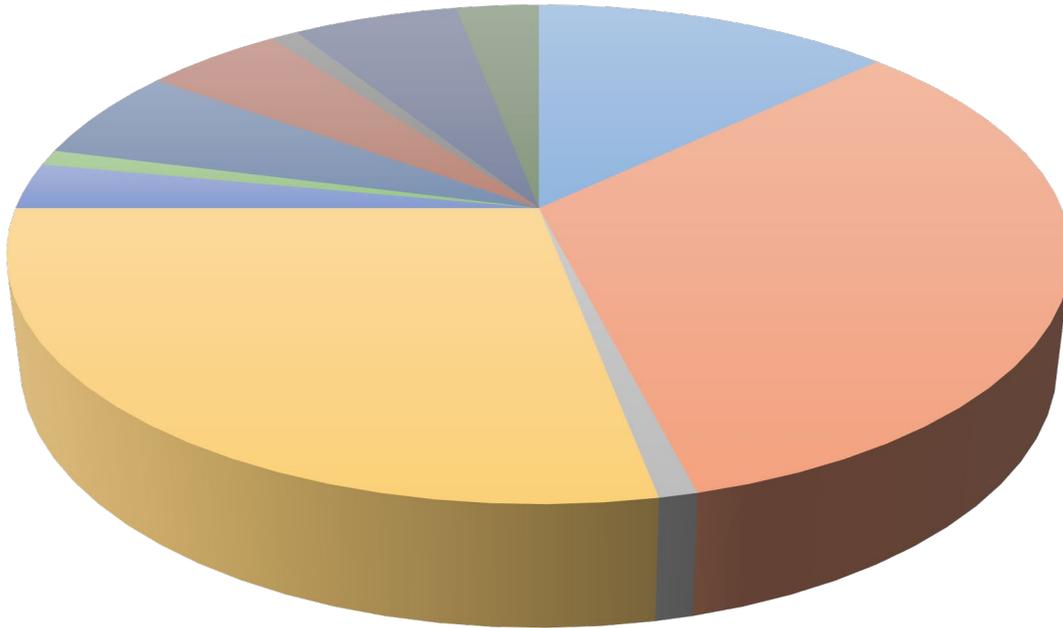
**ESTIMATED GENERAL FUND REVENUES
BY SOURCE**



- AD VALOREM TAXES
- UTILITY SERVICE TAXES
- FRANCHISE FEES
- INTEREST & OTHER EARNINGS
- MISCELLANEOUS
- FUND BALANCE BROUGHT FORWARD
- CODE ENFORCEMENT
- BUILDING
- CEMETERY
- LOCAL OPTION GAS TAXES
- COMMUNICATIONS SERVICES TAXES
- STATE REVENUE SHARING
- RENTS & ROYALTIES
- CONTRIBUTIONS FROM ENTERPRISE FUNDS
- POLICE
- FIRE
- PLANNING & ZONING
- RECREATION

AD VALOREM TAXES	\$	6,318,223	34%
LOCAL OPTION GAS TAXES	\$	445,543	2%
UTILITY SERVICE TAXES	\$	1,855,000	10%
COMMUNICATIONS SERVICES TAXES	\$	530,380	3%
FRANCHISE FEES	\$	1,256,000	6%
STATE REVENUE SHARING	\$	1,383,138	7%
INTEREST & OTHER EARNINGS	\$	452,000	2%
RENTS & ROYALTIES	\$	148,188	1%
MISCELLANEOUS	\$	831,148	4%
CONTRIBUTIONS FROM ENTERPRISE FUNDS	\$	1,000,000	5%
FUND BALANCE BROUGHT FORWARD	\$	1,168,900	6%
POLICE	\$	576,325	3%
CODE ENFORCEMENT	\$	95,000	0%
FIRE	\$	2,606,354	13%
BUILDING	\$	537,000	3%
PLANNING & ZONING	\$	10,000	0%
CEMETERY	\$	37,200	0%
RECREATION	\$	155,000	1%
TOTAL	\$	19,405,399	100%

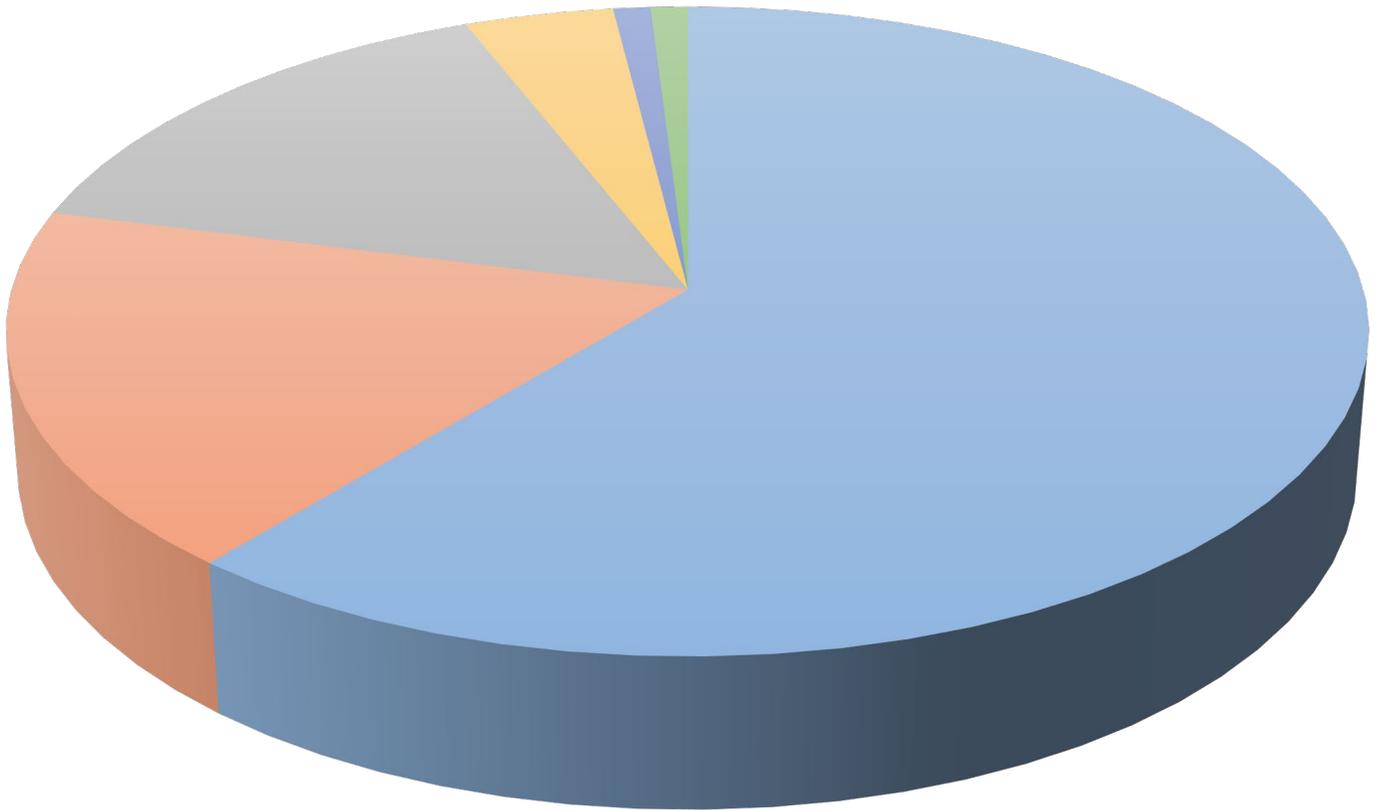
**ESTIMATED GENERAL FUND APPROPRIATIONS
BY DEPARTMENT**



- ADMIN & FINANCE
- POLICE
- CODE ENFORCEMENT
- FIRE
- BUILDING
- PLANNING & ZONING
- PUBLIC WORKS: ADMINISTRATION
- PUBLIC WORKS: STREETS & ROADS
- PUBLIC WORKS: BUILDINGS & GROUNDS
- PUBLIC WORKS: VEHICLE MAINTENANCE
- PUBLIC WORKS: PARKS & BEACHES
- MAX LONG COMPLEX
- CONTRIBUTIONS, GRANTS & AIDS
- ALUM TREATMENT PLANT

ADMIN & FINANCE	\$	2,426,457	13%
POLICE	\$	6,444,954	33%
CODE ENFORCEMENT	\$	238,989	1%
FIRE	\$	5,360,552	28%
BUILDING	\$	536,279	3%
PLANNING & ZONING	\$	209,160	1%
PUBLIC WORKS: ADMINISTRATION	\$	1,236,950	6%
PUBLIC WORKS: STREETS & ROADS	\$	919,876	5%
PUBLIC WORKS: BUILDINGS & GROUNDS	\$	255,008	1%
PUBLIC WORKS: VEHICLE MAINTENANCE	\$	6,000	0%
PUBLIC WORKS: PARKS & BEACHES	\$	1,094,391	6%
MAX LONG COMPLEX	\$	582,752	3%
CONTRIBUTIONS, GRANTS & AIDS	\$	84,750	0%
ALUM TREATMENT PLANT	\$	9,281	0%
TOTAL	\$	19,405,399	100%

**ESTIMATED GENERAL FUND APPROPRIATIONS
BY CATEGORY**



- PERSONNEL SERVICES
- OPERATING EXPENSES
- CAPITAL OUTLAY
- INTERFUND TRANSFERS
- CONTINGENCY
- DEBT SERVICE
- OTHER USES

PERSONNEL SERVICES	\$	12,017,013	61%
OPERATING EXPENSES	\$	3,433,003	18%
CAPITAL OUTLAY	\$	2,966,782	15%
INTERFUND TRANSFERS	\$	761,128	4%
CONTINGENCY	\$	100,000	1%
DEBT SERVICE	\$	187,383	1%
OTHER USES	\$	(59,910)	0%
TOTAL	\$	19,405,399	100%

ADMINISTRATION & FINANCE (001 - 1510)						
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET	
311.10-00	Ad Valorem Tax	\$ 4,851,721	\$ 5,829,279	\$ 5,973,224	\$ 6,318,223	
	Ad Valorem Taxes	\$ 4,851,721	\$ 5,829,279	\$ 5,973,224	\$ 6,318,223	
312.41-00	Local Option Fuel Tax 1-6 Cents	\$ 268,840	\$ 277,151	\$ 250,510	\$ 261,189	
312.42-00	Local Option Fuel Tax 1-5 Cents	\$ 192,419	\$ 199,319	\$ 178,627	\$ 184,354	
	Local Option Gas Taxes	\$ 461,259	\$ 476,470	\$ 429,137	\$ 445,543	
314.10-00	Electricity Utility Public Service Tax	\$ 1,670,611	\$ 1,547,000	\$ 1,593,554	\$ 1,595,000	
314.30-00	Water Utility Public Service Tax	\$ 194,953	\$ 193,000	\$ 205,264	\$ 210,000	
314.80-00	Propane Gas Utility Public Service Tax	\$ 40,405	\$ 45,000	\$ 46,599	\$ 50,000	
	Utility Service Taxes	\$ 1,905,969	\$ 1,785,000	\$ 1,845,417	\$ 1,855,000	
315.10-00	Communications Services Taxes	\$ 475,745	\$ 477,117	\$ 516,626	\$ 530,380	
	Comm. Services Taxes	\$ 475,745	\$ 477,117	\$ 516,626	\$ 530,380	
323.10-00	Electric Franchise Fee	\$ 1,431,413	\$ 1,270,000	\$ 1,236,811	\$ 1,256,000	
	Franchise Fees	\$ 1,431,413	\$ 1,270,000	\$ 1,236,811	\$ 1,256,000	
334.88-00	FEMA - Hurricane	\$ -	\$ -	\$ 2,863	\$ -	
	Grants from Other Govts.	\$ -	\$ -	\$ 2,863	\$ -	
332.10-00	SFRF Distribution	\$ 7,020	\$ -	\$ -	\$ -	
	Other Financial Assistance	\$ 7,020	\$ -	\$ -	\$ -	
335.12-00	Municipal Revenue Sharing Program	\$ 489,205	\$ 479,579	\$ 517,960	\$ 491,604	
335.14-00	Mobile Home License Tax	\$ 24,854	\$ 28,000	\$ 27,809	\$ 32,000	
335.15-00	Alcohol Beverage License Tax	\$ 26,241	\$ 29,000	\$ 28,189	\$ 29,000	
335.18-00	Local Govt Half-Cent Sales Tax	\$ 814,747	\$ 813,108	\$ 775,930	\$ 811,580	
335.49-00	Fuel Tax Refunds & Credits	\$ 15,537	\$ 14,000	\$ 16,290	\$ 18,954	
	State Revenue Sharing	\$ 1,370,584	\$ 1,363,687	\$ 1,366,178	\$ 1,383,138	
341.55-10	City Election Qualifying Fees	\$ 1,357	\$ -	\$ -	\$ -	
349.10-50	Map & Copy Sales	\$ 243	\$ -	\$ 140	\$ -	
	Charges for Other Services	\$ 1,600	\$ -	\$ 140	\$ -	
361.10-00	Interest on Investments	\$ 562,262	\$ 454,750	\$ 597,237	\$ 452,000	
	Interest & Other Earnings	\$ 562,262	\$ 454,750	\$ 597,237	\$ 452,000	
362.10-00	Rents & Royalties - Cell Tower	\$ 44,920	\$ 140,000	\$ 143,872	\$ 148,188	
	Rents & Royalties	\$ 44,920	\$ 140,000	\$ 143,872	\$ 148,188	
364.10-00	Sale of City Property	\$ 4,000	\$ -	\$ 10	\$ -	
	Disposition of Fixed Assets	\$ 4,000	\$ -	\$ 10	\$ -	
366.10-00	Contributions & Donations	\$ -	\$ -	\$ 100,500	\$ -	
	Private Contributions	\$ -	\$ -	\$ 100,500	\$ -	
369.80-00	Encumbrances Carried Forward	\$ -	\$ 401,474	\$ -	\$ -	
369.90-00	Miscellaneous Revenue	\$ 4,547	\$ -	\$ 103,433	\$ -	
369.90-10	Special Events Application	\$ 50	\$ -	\$ -	\$ -	
369.90-20	Special Events Fees	\$ 150	\$ -	\$ -	\$ -	
369.95-00	Cash Over/Under	\$ (30)	\$ -	\$ -	\$ -	
	Miscellaneous Revenues	\$ 4,717	\$ 401,474	\$ 103,433	\$ -	
382.10-10	Transfer In From Solid Waste/Utilities	\$ 700,000	\$ 500,000	\$ 500,000	\$ 1,000,000	
	Contributions From Enterprise Ops.	\$ 700,000	\$ 500,000	\$ 500,000	\$ 1,000,000	
389.90-00	Fund Balance Forward	\$ -	\$ 2,277,865	\$ -	\$ 1,168,900	
	Non-Operating Sources	\$ -	\$ 2,277,865	\$ -	\$ 1,168,900	

POLICE (001 - 2110)						
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET	
331.22-00	Bullet Proof Grant Program	\$ 5,308	\$ 9,000	\$ 2,733	\$ -	
331.27-40	JAG Direct Grant	\$ -	\$ 6,741	\$ 6,741	\$ -	
	Federal Grants - Public Safety	\$ 5,308	\$ 15,741	\$ 9,474	\$ -	
334.20-00	State Award	\$ -	\$ -	\$ -	\$ 363,234	
334.20-11	JAG FDLE Grant	\$ -	\$ -	\$ -	\$ 4,830	
334.22-00	FDOT Grant	\$ 2,243	\$ -	\$ -	\$ -	
	Grants - Other Governments	\$ 2,243	\$ -	\$ -	\$ 368,064	
337.20-15	HCSB SRO Program	\$ 140,934	\$ 133,267	\$ 160,620	\$ 164,711	
337.27-55	Asset Transfer From BCC	\$ 7,390	\$ -	\$ -	\$ -	
	Grants - Other Local Units (Public Safety)	\$ 148,324	\$ 133,267	\$ 160,620	\$ 164,711	
342.10-00	Police Reports	\$ 2,448	\$ 2,250	\$ 2,500	\$ 2,500	
342.11-00	Investigative Costs	\$ 13,863	\$ 13,750	\$ 12,281	\$ 13,000	
	Service Charge - Law Enforcement	\$ 16,311	\$ 16,000	\$ 14,781	\$ 15,500	
349.30-30	Vehicle Detail Reimbursement	\$ 2,705	\$ 2,750	\$ 3,505	\$ 3,500	
349.30-36	Background/Local Records Check	\$ 290	\$ 275	\$ 230	\$ 250	
	Other Charges For Services	\$ 2,995	\$ 3,025	\$ 3,735	\$ 3,750	
351.10-00	Judgements, Fines & Forfeitures	\$ 27,240	\$ 29,500	\$ 20,271	\$ 21,000	
351.10-10	Parking Violations	\$ 20	\$ -	\$ 100	\$ 500	
351.10-20	\$12 Extra Parking Fee	\$ 24	\$ -	\$ 144	\$ 500	
351.20-00	Police Education	\$ 2,537	\$ 2,750	\$ 1,932	\$ 2,000	
	Court-Ordered Judgements And Fines	\$ 29,821	\$ 32,250	\$ 22,447	\$ 24,000	
366.10-00	Contributions & Donations	\$ -	\$ -	\$ 1	\$ -	
366.92-37	CRA Contributions	\$ -	\$ 80,000	\$ -	\$ -	
	Total Private Contributions	\$ -	\$ 80,000	\$ 1	\$ -	
364.10-00	Sale of City Property	\$ 27,360	\$ -	\$ -	\$ -	
369.90-00	Miscellaneous Revenues	\$ 640	\$ -	\$ 300	\$ 300	
369.95-00	Cash Over/Under	\$ 5	\$ -	\$ 4	\$ -	
	Other Miscellaneous Revenues	\$ 28,005	\$ -	\$ 304	\$ 300	

CODE ENFORCEMENT (001 - 2190)						
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET	
349.30-35	Property Lien Search	\$ 8,260	\$ 6,500	\$ 9,500	\$ 10,000	
	Other Charges for Services	\$ 8,260	\$ 6,500	\$ 9,500	\$ 10,000	
351.40-00	Code Enforcement Fines	\$ 85,444	\$ 75,000	\$ 110,000	\$ 85,000	
	Court Ordered Judgements and Fines	\$ 85,444	\$ 75,000	\$ 110,000	\$ 85,000	

FIRE (001 - 2210)						
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET	
325.20-10	Fire Assessment	\$ 1,069,663	\$ 1,105,175	\$ 1,284,078	\$ 1,408,490	
	Special Assessments - Public Service	\$ 1,069,663	\$ 1,105,175	\$ 1,284,078	\$ 1,408,490	
331.27-00	Federal Grants	\$ -	\$ 269,175	\$ 269,175	\$ -	
	Federal Grants	\$ -	\$ 269,175	\$ 269,175	\$ -	
334.20-00	State Award	\$ -	\$ -	\$ -	\$ 1,149,144	
334.36-01	State Fire Marshall Grant Program	\$ -	\$ 7,222	\$ 6,411	\$ -	
	Grants - Other Governments	\$ -	\$ 7,222	\$ 6,411	\$ 1,149,144	
335.21-10	Firefighter Supplemental Compensation	\$ 3,870	\$ 3,720	\$ 4,320	\$ 3,720	
	State Revenue Share - Firefighters	\$ 3,870	\$ 3,720	\$ 4,320	\$ 3,720	
337.40-00	Fire County Funding	\$ -	\$ 6,000	\$ -	\$ -	
	Grants - Other Local Governments	\$ -	\$ 6,000	\$ -	\$ -	
342.20-00	Fire Inspection Fees	\$ 42,064	\$ 45,000	\$ 55,371	\$ 45,000	
	Service Charge - Fire Protection	\$ 42,064	\$ 45,000	\$ 55,371	\$ 45,000	
361.10-00	Interest on Investments	\$ -	\$ -	\$ 56	\$ -	
	Interest & Other Earnings	\$ -	\$ -	\$ 56	\$ -	
366.10-00	Contributions & Donations	\$ -	\$ 20,507	\$ 20,507	\$ -	
	Total Private Contributions	\$ -	\$ 20,507	\$ 20,507	\$ -	
369.90-00	Miscellaneous Revenue	\$ -	\$ -	\$ 123	\$ -	
	Other Miscellaneous Revenue	\$ -	\$ -	\$ 123	\$ -	
384.20-00	Loan Proceeds	\$ -	\$ -	\$ 674,078	\$ -	
	Debt Proceeds	\$ -	\$ -	\$ 674,078	\$ -	

BUILDING (001 - 2410)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
316.10-00	Local Business Tax	\$ 51,361	\$ 53,000	\$ 54,140	\$ 53,000
	Other General Taxes	\$ 51,361	\$ 53,000	\$ 54,140	\$ 53,000
322.10-00	Building Permits	\$ 333,295	\$ 585,000	\$ 512,932	\$ 475,000
322.30-00	Site Plan Review	\$ -	\$ -	\$ 300	\$ -
	Permits	\$ 333,295	\$ 585,000	\$ 513,232	\$ 475,000
323.90-10	Franchise Application Fee	\$ 5,000	\$ 3,500	\$ 5,000	\$ 4,000
	Franchise Fees	\$ 5,000	\$ 3,500	\$ 5,000	\$ 4,000
349.30-35	Property Lien Search	\$ 5,540	\$ 3,000	\$ 7,000	\$ 5,000
	Charges for Services	\$ 5,540	\$ 3,000	\$ 7,000	\$ 5,000
351.40-00	Code Enforcement Fines	\$ 6,800	\$ -	\$ 41,786	\$ -
	Fines and Forfeitures	\$ 6,800	\$ -	\$ 41,786	\$ -
369.90-00	Miscellaneous Revenue	\$ 879	\$ -	\$ 1,815	\$ -
	Other Miscellaneous Revenue	\$ 879	\$ -	\$ 1,815	\$ -

PLANNING & ZONING (001 - 2490)

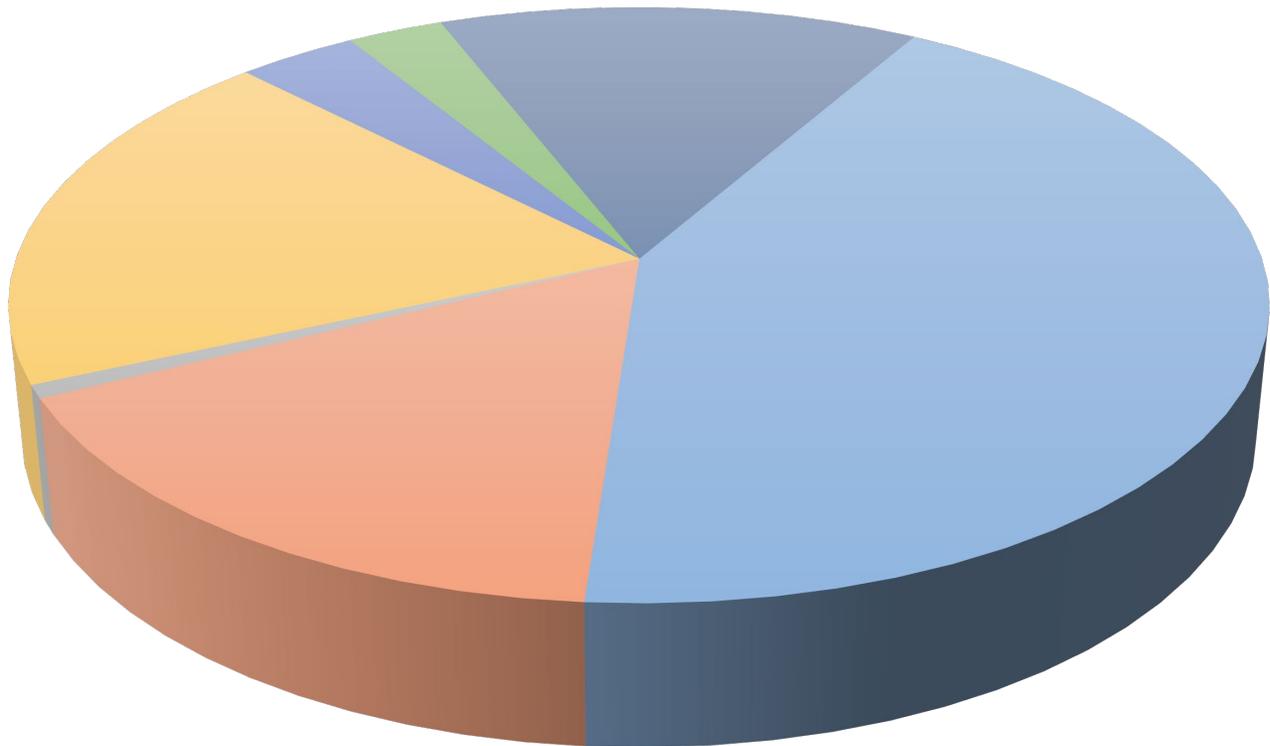
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
334.20-00	State Award	\$ -	\$ 35,000	\$ 35,000	\$ -
	Grants	\$ -	\$ 35,000	\$ 35,000	\$ -
329.50-00	Zoning & Advertising Fees	\$ 400	\$ 10,000	\$ 5,000	\$ 10,000
	Other Permits & Special Assessments	\$ 400	\$ 10,000	\$ 5,000	\$ 10,000
369.90-00	Miscellaneous Revenue	\$ -	\$ -	\$ 1,000	\$ -
	Other Miscellaneous Revenues	\$ -	\$ -	\$ 1,000	\$ -

PUBLIC WORKS (001 - 4010-4050)						
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET	
329.40-00	4050 - Lakeview Watersports License	\$ -	\$ -	\$ -	\$ 1,200	
329.20-00	4030 - Burial Permits	\$ 11,475	\$ 8,000	\$ 9,000	\$ 8,000	
	Other Permits & Special Assessments	\$ 11,475	\$ 8,000	\$ 9,000	\$ 9,200	
334.20-00	4050 - State Award	\$ -	\$ -	\$ -	\$ 750,000	
334.70-10	4050 - FRDAP Grant	\$ 43,126	\$ 150,000	\$ 150,000	\$ -	
334.88-00	4010 - FEMA - Hurricane	\$ -	\$ -	\$ -	\$ -	
	Grants from Other Governments	\$ 43,126	\$ 150,000	\$ 150,000	\$ 750,000	
337.70-00	4030 - Recreation Interlocal Agreement	\$ 110,000	\$ 110,000	\$ 235,498	\$ 125,000	
	Grants from Other Local - Culture/Rec.	\$ 110,000	\$ 110,000	\$ 235,498	\$ 125,000	
344.90-10	4020 - FDOT Street Light Reimburse	\$ -	\$ 50,000	\$ 118,917	\$ 62,148	
	Service Charges - Other Transport	\$ -	\$ 50,000	\$ 118,917	\$ 62,148	
347.50-00	4030 - Recreation Facilities	\$ 32,875	\$ 30,000	\$ 25,000	\$ 30,000	
349.10-10	4020 - Sidewalks	\$ 3,002	\$ -	\$ 148	\$ -	
349.90-25	4030 - Cemetery Lot	\$ 39,400	\$ 28,000	\$ 25,000	\$ 28,000	
	Service Charges	\$ 75,277	\$ 58,000	\$ 50,148	\$ 58,000	
366.10-10	4050 - Contributions & Donations - Rotary	\$ 500	\$ -	\$ -	\$ -	
	Contributions - Private Source & Donations	\$ 500	\$ -	\$ -	\$ -	
364.10-00	4020 - Sale of City Property	\$ -	\$ -	\$ 26,650	\$ -	
369.90-00	4020 - Miscellaneous Revenue	\$ 1,648	\$ -	\$ 107	\$ -	
369.90-00	4030 - Miscellaneous Revenue	\$ 2,414	\$ -	\$ 50	\$ -	
369.90-00	4050 - Miscellaneous Revenue	\$ -	\$ -	\$ 3,899	\$ -	
	Other Miscellaneous Revenues	\$ 4,062	\$ -	\$ 30,706	\$ -	
MAX LONG COMPLEX (001-7310)						
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET	
334.70-10	FRDAP Grant	\$ 50,000	\$ -	\$ -	\$ -	
334.88-00	FEMA - Hurricane	\$ (10,205)	\$ -	\$ 19,143	\$ -	
	Grants from Other Governments	\$ 39,795	\$ -	\$ 19,143	\$ -	
337.70-10	Max Long Complex Funding	\$ -	\$ 189,452	\$ 189,452	\$ -	
	Grants from Other Local - Culture/Rec.	\$ -	\$ 189,452	\$ 189,452	\$ -	
CONTRIBUTIONS & AID (001 - 7410)						
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET	
366.10-00	Contributions & Donations	\$ 17,750	\$ 15,000	\$ 17,800	\$ 15,000	
	Contribution/Private Source	\$ 17,750	\$ 15,000	\$ 17,800	\$ 15,000	
ALUM TREATMENT PLANT (001 - 7510)						
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET	
337.30-10	Alum Treatment Plant	\$ 807	\$ 2,206	\$ 2,206	\$ 4,000	
	Grants from Other Local - Culture/Rec.	\$ 807	\$ 2,206	\$ 2,206	\$ 4,000	
Total Estimated Revenues		\$ 13,969,585	\$ 18,066,382	\$ 16,947,272	\$ 19,405,399	

ADMINISTRATION & FINANCE (001 - 1510)

Mission: The City of Sebring is dedicated to growing a superior community through effective leadership, fiscal responsibility and securing economic vitality.

ESTIMATED APPROPRIATIONS



- PERSONNEL SERVICES
- CAPITAL OUTLAY
- INTERFUND TRANSFER TO GOLF COURSE
- OTHER USES
- OPERATING EXPENSES
- INTERFUND TRANSFER TO CRA-TIF
- CONTINGENCY

PERSONNEL SERVICES	\$	1,473,612	60%
OPERATING EXPENSES	\$	558,490	23%
CAPITAL OUTLAY	\$	15,000	1%
INTERFUND TRANSFER TO CRA-TIF	\$	644,397	27%
INTERFUND TRANSFER TO GOLF COURSE	\$	116,731	5%
CONTINGENCY	\$	100,000	4%
OTHER USES	\$	(481,773)	-20%
TOTAL	\$	2,426,457	100%

ADMINISTRATION & FINANCE (001 - 1510)

GL #	DESCRIPTION	2022-23		2023-24		2024-25			
		ACTIVITY		AMENDED BUDGET		PROJECTED ACTIVITY	ADOPTED BUDGET		
511.11-00	Executive Salaries	\$	80,699	\$	83,824	\$	81,290	\$	86,590
* 512.12-10	Regular Salaries & Wages	\$	574,098	\$	769,110	\$	671,808	\$	799,169
514.14-10	Overtime	\$	54	\$	4,750	\$	3,000	\$	500
521.21-00	FICA Taxes	\$	46,770	\$	65,807	\$	54,278	\$	67,805
522.22-10	FRS Contributions	\$	132,676	\$	172,031	\$	156,859	\$	177,741
523.23-01	Health/Dental/Vision/Life Insurance	\$	236,961	\$	302,404	\$	260,731	\$	340,214
524.24-00	Worker's Compensation Insurance	\$	1,080	\$	1,385	\$	1,385	\$	1,593
	Personnel Services	\$	1,072,338	\$	1,399,311	\$	1,229,351	\$	1,473,612
531.31-10	Other Professional Services	\$	16,314	\$	-	\$	-	\$	-
* 531.31-18	Consultant Services	\$	-	\$	-	\$	-	\$	75,000
531.31-20	Legal Services	\$	370,642	\$	182,500	\$	200,000	\$	200,000
531.31-26	Legal Fees - Police Union	\$	-	\$	2,500	\$	2,500	\$	2,500
531.31-27	Legal Fees - Fire Union	\$	-	\$	2,500	\$	2,500	\$	2,500
531.31-28	Legal Fees - AFSCME Union	\$	13,021	\$	2,500	\$	330	\$	-
531.31-50	Code Recodification	\$	1,225	\$	3,000	\$	3,000	\$	3,000
* 531.31-60	City Election Expenses	\$	9,884	\$	-	\$	-	\$	7,500
532.32-00	Accounting & Auditing	\$	29,817	\$	38,032	\$	38,032	\$	36,892
534.34-54	Tax Collector Collection Fees	\$	10,692	\$	11,000	\$	11,000	\$	11,000
534.34-90	Other Services	\$	2,058	\$	1,500	\$	1,500	\$	2,500
540.40-10	Elected Official Travel & Per Diem	\$	23,103	\$	30,525	\$	25,000	\$	30,660
540.40-20	Staff Travel & Per Diem	\$	4,375	\$	11,994	\$	12,000	\$	13,108
542.42-10	Freight & Postage Services	\$	4,626	\$	3,500	\$	3,000	\$	3,500
543.43-00	Utility Services	\$	26,056	\$	28,000	\$	27,000	\$	28,000
544.44-00	Rentals & Leases	\$	3,121	\$	5,100	\$	5,100	\$	6,660
545.45-00	Liability/Auto/Property Insurance	\$	32,970	\$	36,199	\$	36,198	\$	38,733
546.46-10	Repair & Maint (Incl. Service Contracts)	\$	-	\$	370	\$	350	\$	500
546.46-21	R&M - City Hall	\$	12,640	\$	20,490	\$	20,000	\$	7,600
546.46-30	R&M - Vehicles	\$	93	\$	250	\$	100	\$	400
548.48-10	Promotional - Advertising	\$	9,506	\$	15,000	\$	17,000	\$	13,000
548.48-30	Promotional - Special Events	\$	-	\$	23,200	\$	23,200	\$	23,200
549.49-10	Drug Test/Physicals	\$	107	\$	362	\$	300	\$	403
549.49-20	Recording Fees	\$	13,641	\$	15,000	\$	15,000	\$	15,000
549.49-30	Ad Valorem Taxes	\$	257	\$	300	\$	267	\$	300
549.49-40	Bad Debt Expense	\$	294	\$	-	\$	-	\$	-
549.49-41	Credit Card Fees	\$	42	\$	42	\$	42	\$	42
551.51-10	Office Supplies	\$	4,239	\$	5,000	\$	4,500	\$	5,000
551.51-20	Office Furnishings	\$	169	\$	2,000	\$	2,000	\$	1,500
552.52-10	Operating	\$	12,082	\$	11,500	\$	12,000	\$	12,500
552.52-13	Computer/Hardware/Software	\$	4,965	\$	18,298	\$	18,284	\$	2,000
552.52-60	Gas and Oil	\$	194	\$	500	\$	400	\$	1,425
554.54-10	Books/Subscriptions/Memberships	\$	4,442	\$	6,508	\$	6,500	\$	7,128
555.55-10	Training and Education	\$	2,663	\$	6,039	\$	6,500	\$	5,439
555.55-21	Tuition Reimbursement	\$	-	\$	-	\$	-	\$	1,500
	Operating Expenses	\$	613,238	\$	483,709	\$	493,603	\$	558,490
561.61-10	Land Acquisition	\$	-	\$	-	\$	100,000	\$	-
* 562.62-50	Building Improvements	\$	-	\$	-	\$	-	\$	15,000
	Capital Outlay	\$	-	\$	-	\$	100,000	\$	15,000

591.91-50	Transfer To CRA - TIF	\$	460,473	\$	584,972	\$	584,972	\$	644,397
591.91-90	Inter-Fund Transfer Out	\$	128,461	\$	289,445	\$	249,705	\$	116,731
599.99-10	Support To Utilities	\$	(377,977)	\$	(383,384)	\$	(383,384)	\$	(362,314)
599.99-20	Support To Solid Waste	\$	(90,123)	\$	(109,703)	\$	(109,703)	\$	(113,052)
599.99-22	Support To Golf Course	\$	(64,566)	\$	(59,968)	\$	(599,680)	\$	(83,241)
599.99-51	Support From Depts - PIO	\$	-	\$	(39,165)	\$	(39,165)	\$	(41,852)
599.99-58	Support From Computer Services	\$	67,236	\$	83,552	\$	83,552	\$	154,610
599.99-60	Support to CRA	\$	(8,000)	\$	(40,386)	\$	(40,386)	\$	(56,320)
599.99-92	Support To Public Works Custodian	\$	11,715	\$	21,845	\$	21,845	\$	20,396
599.99-99	Contingency	\$	-	\$	16,246	\$	-	\$	100,000
	Other Uses	\$	127,219	\$	363,454	\$	(232,244)	\$	379,355

Total Admin. & Finance \$ 1,812,795 \$ 2,246,474 \$ 1,590,710 \$ 2,426,457

*** NOTES TO BUDGET: 1510 ADMINISTRATION & FINANCE**

512.12-10 Regular Salaries & Wages

\$ 18,989 ES - INCREASE: Salaried Positions - Due to potential new employment laws regarding exempt employees, increases were required for 4 employees to reach the minimum salary requirement that starts 1/1/2025.

531.31-18 Consultant Services

\$ 75,000 LS - Request for state government relations, and consultant services to help promote the City of Sebring within state government, monitor legislation and help build policy and relationships at the state level.

531.31-60 City Election Expenses

\$ 7,500 ES - This is an election year for the City.

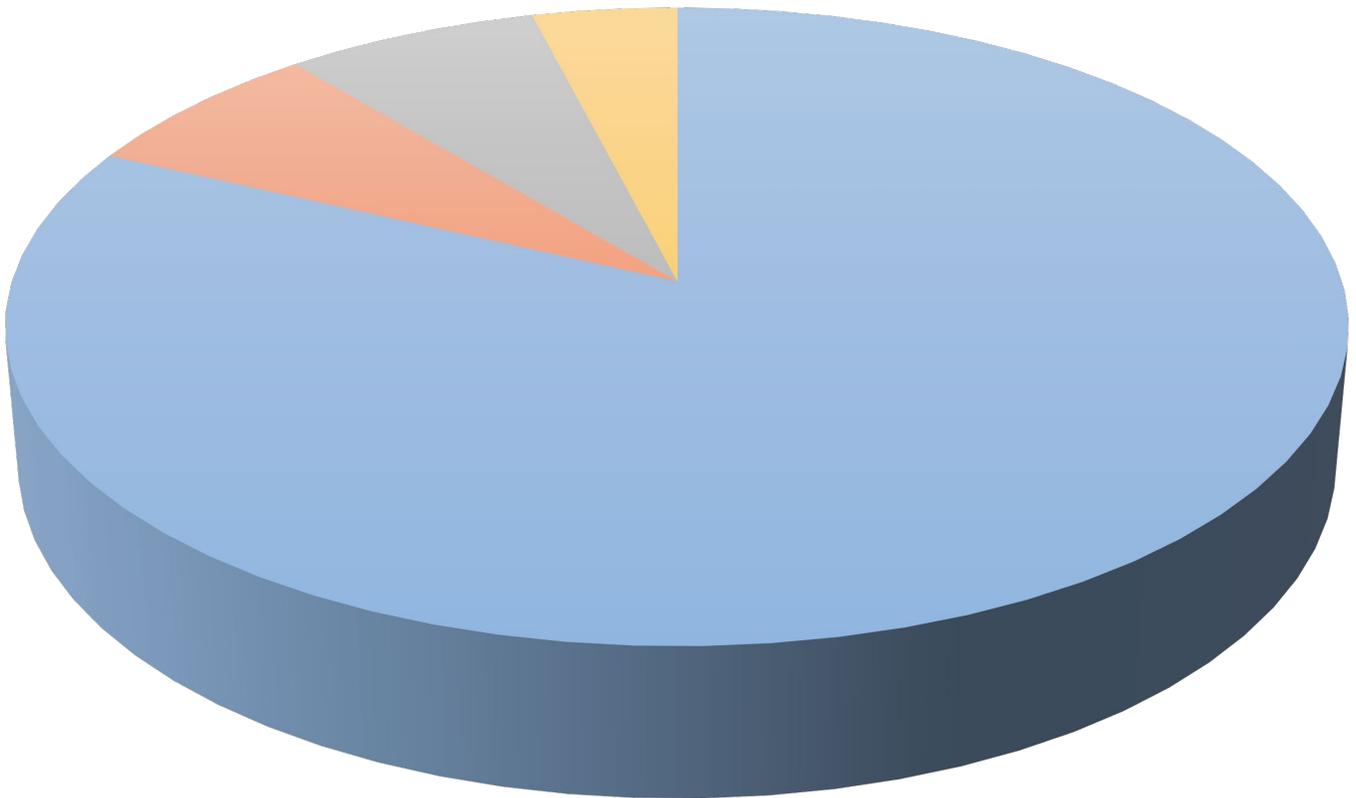
562.62-50 Building Improvements

\$ 15,000 ES - Multiple improvements and repairs are needed over the next few years to City Hall to maintain the building and allow for growth.

POLICE DEPARTMENT (001 - 2110)

Mission: The Sebring Police Department is committed to serving our community as a team of highly motivated professionals distinguished by unwavering ethical and moral values. We are devoted to building trust and confidence in partnership with our community by equally and fairly enforcing the law. We are dedicated to improving the quality of life in our community by protecting rights and freedoms, by reducing crime and the fear of crime, and by promoting an atmosphere of safety and security.

ESTIMATED APPROPRIATIONS



■ PERSONNEL SERVICES ■ OPERATING EXPENSES ■ CAPITAL OUTLAY ■ OTHER USES

PERSONNEL SERVICES	\$	5,344,406	82%
OPERATING EXPENSES	\$	445,414	7%
CAPITAL OUTLAY	\$	421,138	7%
OTHER USES	\$	233,996	4%
TOTAL	\$	6,444,954	100%

POLICE DEPARTMENT (001 - 2110)

GL #	DESCRIPTION	2022-23		2023-24		2023-24		2024-25	
		ACTIVITY		AMENDED BUDGET		PROJECTED ACTIVITY		ADOPTED BUDGET	
512.12-10	Regular Salaries & Wages	\$	210,276	\$	155,705	\$	148,164	\$	159,909
512.12-50	Police Salaries & Wages	\$	2,258,445	\$	2,486,762	\$	2,166,470	\$	2,606,933
513.13-10	Other Salaries & Wages - Part Time	\$	1,698	\$	106,629	\$	66,273	\$	107,801
514.14-10	Overtime	\$	3,125	\$	5,000	\$	1,500	\$	1,500
514.14-30	Police Overtime	\$	138,507	\$	150,000	\$	160,000	\$	165,000
514.14-35	On Call/Special Overtime	\$	18,898	\$	25,000	\$	25,000	\$	25,000
515.15-10	Incentive Pay	\$	28,243	\$	32,500	\$	29,000	\$	32,500
521.21-00	FICA Taxes	\$	195,952	\$	226,751	\$	189,261	\$	236,308
522.22-10	FRS Contributions	\$	353,593	\$	465,629	\$	424,912	\$	580,943
522.22-20	Police Officers Pension Contributions	\$	339,263	\$	434,269	\$	419,086	\$	540,342
523.23-01	Health/Dental/Vision/Life Insurance	\$	639,850	\$	700,304	\$	610,343	\$	787,864
524.24-00	Worker's Compensation Insurance	\$	73,904	\$	87,222	\$	87,222	\$	100,306
	Personnel Services	\$	4,261,754	\$	4,875,771	\$	4,327,231	\$	5,344,406
531.31-10	Other Professional Services	\$	2,153	\$	4,500	\$	4,346	\$	4,500
531.31-22	Actuary Services	\$	-	\$	2,000	\$	2,000	\$	2,000
531.31-22	Engineering Services	\$	-	\$	1,715	\$	1,715	\$	-
534.34-50	Mowing - General	\$	240	\$	240	\$	240	\$	240
535.35-00	Investigative Services	\$	1,448	\$	2,000	\$	1,162	\$	3,000
540.40-20	Staff Travel & Per Diem	\$	6,227	\$	13,100	\$	4,750	\$	13,000
541.41-10	Communication Services	\$	17,829	\$	17,000	\$	12,000	\$	12,000
542.42-10	Freight & Postage Services	\$	1,302	\$	2,000	\$	1,985	\$	2,250
543.43-00	Utility Services	\$	22,663	\$	20,000	\$	21,939	\$	22,000
544.44-00	Rentals & Leases	\$	2,631	\$	3,250	\$	2,419	\$	2,750
545.45-00	Liability/Auto/Property Insurance	\$	29,204	\$	36,303	\$	36,303	\$	38,845
546.46-05	R&M - Buildings	\$	9,746	\$	52,770	\$	52,777	\$	13,000
546.46-10	Repair & Maint (Incl. Service Contracts)	\$	30,056	\$	16,500	\$	3,500	\$	16,500
546.46-30	R&M - Vehicles	\$	51,165	\$	45,000	\$	37,000	\$	42,500
548.48-10	Promotional - Advertising	\$	-	\$	1,000	\$	500	\$	1,000
549.49-02	Career Scholarship Program - Police	\$	-	\$	12,000	\$	3,000	\$	-
549.49-10	Drug Test/Physicals	\$	1,859	\$	2,500	\$	1,500	\$	2,500
549.49-41	Credit Card Fees	\$	84	\$	100	\$	100	\$	100
549.49-48	Bullet Proof Vest	\$	14,818	\$	9,000	\$	2,720	\$	2,200
549.49-49	Bullet Proof Vest Match	\$	14,818	\$	9,000	\$	2,720	\$	2,200
* 549.49-66	JAG Direct	\$	-	\$	-	\$	-	\$	4,830
549.49-67	JAG Operating	\$	7,390	\$	6,741	\$	-	\$	-
551.51-10	Office Supplies	\$	5,391	\$	6,000	\$	5,565	\$	6,000
552.52-10	Operating	\$	29,288	\$	46,000	\$	64,000	\$	46,000
552.52-13	Computers/Hardware/Software	\$	19,833	\$	39,666	\$	39,666	\$	45,000
552.52-20	Uniforms & Laundering	\$	19,746	\$	20,000	\$	17,500	\$	20,000
552.52-21	Work Boots	\$	2,143	\$	4,100	\$	4,000	\$	4,000
552.52-23	Weapons <\$5,000	\$	7,591	\$	8,800	\$	8,800	\$	1,000
552.52-28	Digital Camera Equipment	\$	1,802	\$	5,000	\$	1,500	\$	5,000
552.52-41	Crime Prevention	\$	237	\$	1,500	\$	1,500	\$	1,500
552.52-50	Tasers	\$	11,621	\$	35,749	\$	35,749	\$	35,749
552.52-60	Gas and Oil	\$	97,373	\$	100,000	\$	73,000	\$	75,000
552.52-90	Law Enforcement Trust Fund Operating	\$	-	\$	1,500	\$	1,500	\$	1,500
554.54-10	Books/Subscriptions/Memberships	\$	1,247	\$	1,750	\$	1,300	\$	1,750
555.55-10	Training & Education	\$	10,738	\$	13,500	\$	7,000	\$	10,000
555.55-21	Tuition Reimbursement	\$	1,125	\$	7,500	\$	750	\$	7,500
	Operating Expenses	\$	421,768	\$	547,784	\$	454,506	\$	445,414
* 562.62-50	Building Improvements	\$	16,933	\$	19,539	\$	19,539	\$	373,234
* 564.64-25	In-Car Video Camera	\$	75,969	\$	50,654	\$	47,904	\$	47,904
564.64-95	Machinery & Equipment	\$	187,142	\$	281,365	\$	281,365	\$	-
	Capital Outlay	\$	280,044	\$	351,558	\$	348,808	\$	421,138

599.99-58	Support from Computer Services	\$ 126,414	\$ 128,647	\$ 128,767	\$ 198,462
599.99-91	Support from PIO	\$ -	\$ 13,055	\$ 13,055	\$ 15,138
599.99-92	Support to Public Works Custodian	\$ 11,715	\$ 21,845	\$ 21,845	\$ 20,396
	Other Uses	\$ 138,129	\$ 163,547	\$ 163,667	\$ 233,996

Total Police Department \$ 5,101,695 \$ 5,938,660 \$ 5,294,212 \$ 6,444,954

*** NOTES TO BUDGET: 2110 POLICE DEPARTMENT**

549.49-66 JAG Direct

\$ 4,830 LS - Law Enforcement Training Equipment - Grant funding to purchase firearm training simulator (DART) equipment so that we can expand our use of force and firearms training platforms.

562.62-50 Building Improvements

\$ 363,234 FR - We applied for and have been approved for Community Development Block Grant funding which is being utilized to facilitate "Facility Hardening" for the police department. The scope of the project includes installing hurricane clips/straps for the roof trusses and replacing all doors and windows models to meet current hurricane code.

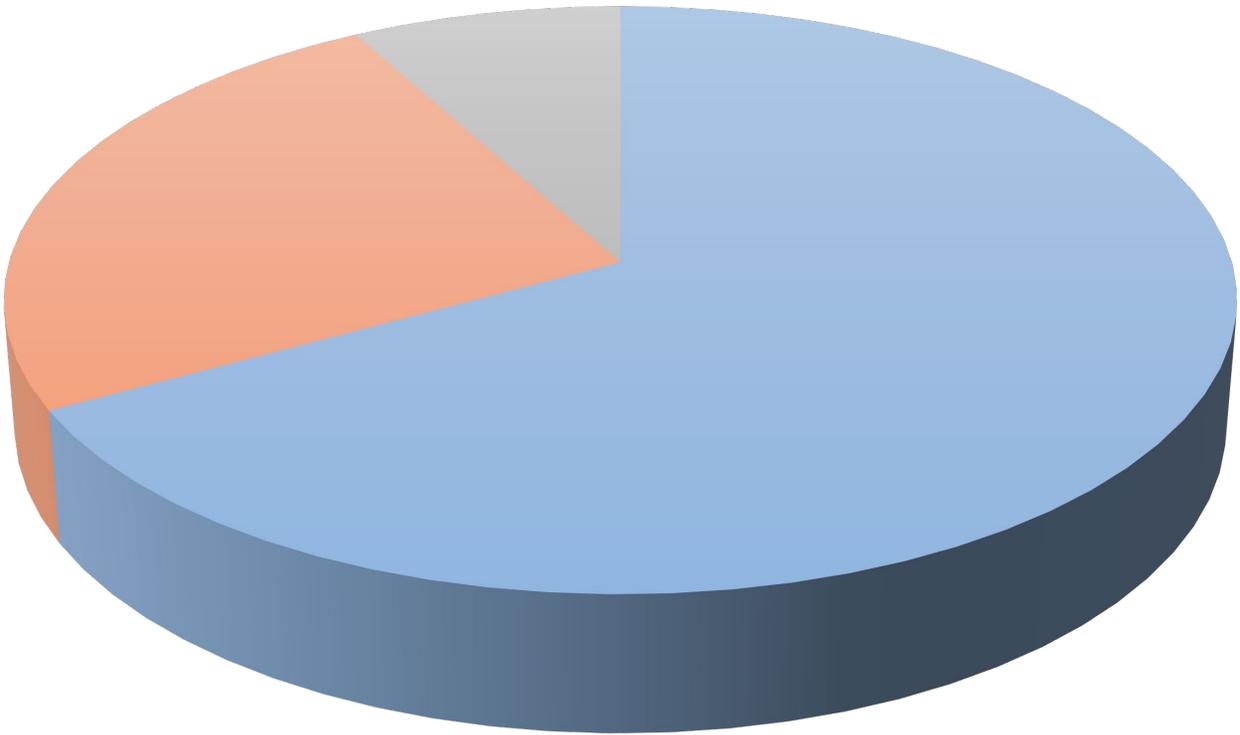
\$ 10,000 FR - We are in the second year of a two-year program to install modular shelving our evidence/property storage area to maximize the usable space we have available.

564.64-25 In-Car Video Camera

\$ 47,904 LS - Recurring annual contract toward the purchase of in-car video cameras and associated equipment. Year 03 of 05.

CODE ENFORCEMENT (001 - 2190)

ESTIMATED APPROPRIATIONS



■ PERSONNEL SERVICES ■ OPERATING EXPENSES ■ OTHER USES

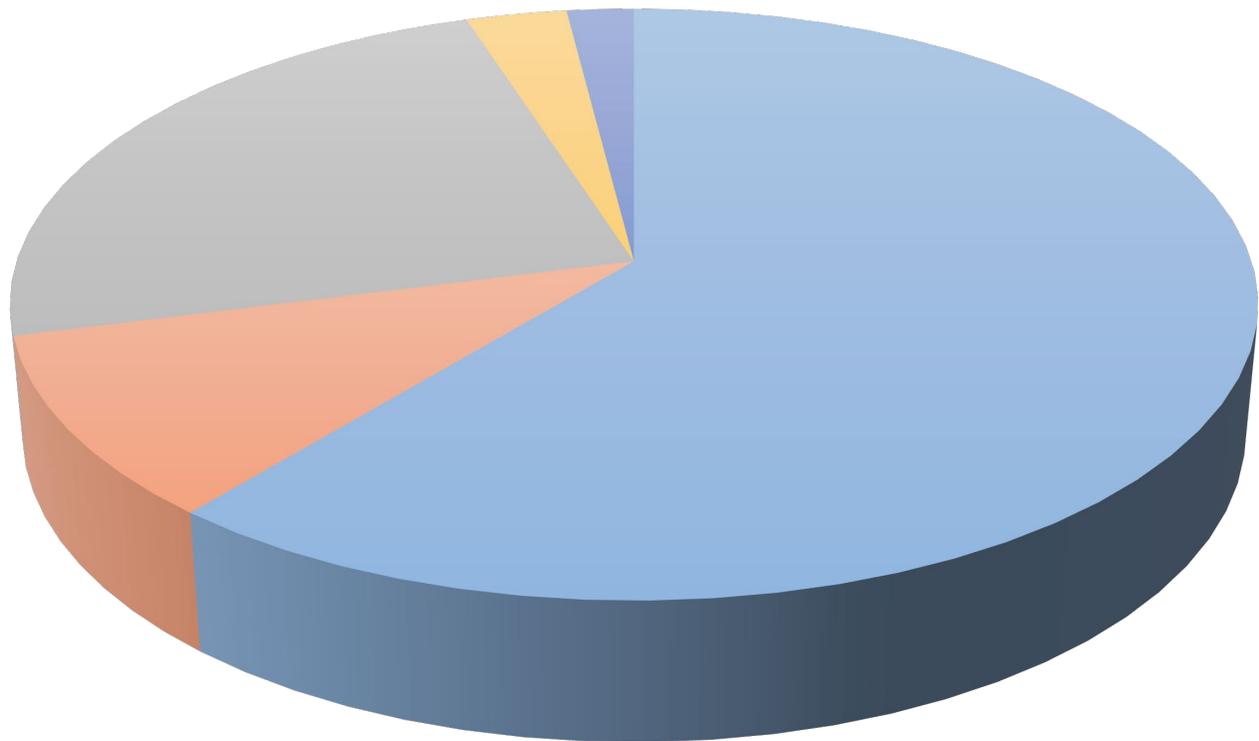
PERSONNEL SERVICES	\$	161,657	67%
OPERATING EXPENSES	\$	58,870	25%
OTHER USES	\$	18,462	8%
TOTAL	\$	238,989	100%

CODE ENFORCEMENT (001 - 2190)						
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET	
512.12-10	Regular Salaries & Wages	\$ 92,118	\$ 95,704	\$ 91,490	\$ 98,862	
514.14-10	Overtime	\$ 2,952	\$ 3,000	\$ 1,528	\$ 2,500	
521.21-00	FICA Taxes	\$ 6,721	\$ 7,552	\$ 6,546	\$ 7,756	
522.22-10	FRS Contributions	\$ 11,769	\$ 13,397	\$ 12,623	\$ 13,816	
523.23-01	Health/Dental/Vision/Life Insurance	\$ 31,118	\$ 31,832	\$ 31,675	\$ 35,812	
524.24-00	Worker's Compensation Insurance	\$ 1,968	\$ 2,531	\$ 2,531	\$ 2,911	
	Personnel Services	\$ 146,646	\$ 154,016	\$ 146,393	\$ 161,657	
531.31-20	Legal Services	\$ 1,590	\$ 5,000	\$ 2,462	\$ 5,000	
534.34-20	Lot Clearing Services	\$ 20,792	\$ 22,000	\$ 18,619	\$ 25,000	
540.40-20	Staff Travel & Per Diem	\$ 1,224	\$ 2,800	\$ 1,700	\$ 2,800	
541.41-10	Communication Services	\$ 362	\$ 300	\$ 850	\$ 850	
542.42-10	Freight & Postage Services	\$ 958	\$ 4,500	\$ 4,000	\$ 4,500	
545.45-00	Liability/Auto/Property Insurance	\$ 586	\$ 439	\$ 439	\$ 470	
546.46-30	R&M - Vehicles	\$ 762	\$ 2,250	\$ 500	\$ 1,500	
548.48-10	Promotional - Advertising	\$ 198	\$ 500	\$ -	\$ 500	
549.49-10	Drug Test/Physicals	\$ 64	\$ 200	\$ -	\$ 200	
551.51-10	Office Supplies	\$ 610	\$ 2,000	\$ 1,778	\$ 2,000	
552.52-10	Operating	\$ 2,561	\$ 4,500	\$ 4,365	\$ 4,500	
552.52-13	Computer/Hardware/Software	\$ 2,706	\$ 3,750	\$ 3,060	\$ 3,500	
552.52-20	Uniforms & Laundering	\$ 451	\$ 1,000	\$ 800	\$ 1,000	
552.52-21	Work Boots	\$ 203	\$ 300	\$ 300	\$ 300	
552.52-60	Gas and Oil	\$ 3,892	\$ 4,000	\$ 2,750	\$ 3,000	
554.54-10	Books/Subscriptions/Memberships	\$ 249	\$ 250	\$ 250	\$ 250	
555.55-10	Training and Education	\$ 1,086	\$ 1,950	\$ 1,500	\$ 2,000	
555.55-21	Tuition Reimbursement	\$ 290	\$ 1,500	\$ 750	\$ 1,500	
	Operating Expenses	\$ 38,584	\$ 57,239	\$ 44,123	\$ 58,870	
599.99-58	Support from Computer Services	\$ 8,228	\$ 8,742	\$ 8,742	\$ 18,462	
	Other Uses	\$ 8,228	\$ 8,742	\$ 8,742	\$ 18,462	
	Total Code Enforcement	\$ 193,458	\$ 219,997	\$ 199,258	\$ 238,989	

FIRE DEPARTMENT (001 - 2210)

Mission: The Sebring Fire Department strives to provide rapid availability of fire protection and related service of the highest professional quality possible.

ESTIMATED APPROPRIATIONS



■ PERSONNEL SERVICES ■ OPERATING EXPENSES ■ CAPITAL OUTLAY ■ DEBT SERVICE ■ OTHER USES

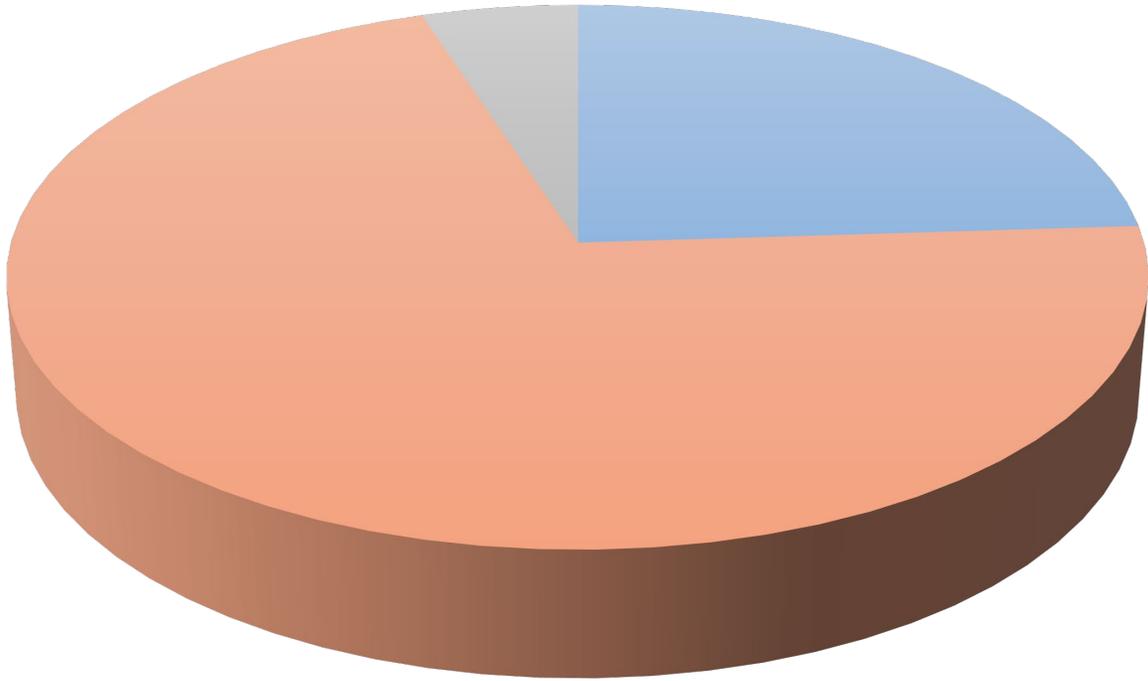
PERSONNEL SERVICES	\$	3,287,172	61%
OPERATING EXPENSES	\$	540,602	10%
CAPITAL OUTLAY	\$	1,264,144	24%
DEBT SERVICE	\$	177,696	3%
OTHER USES	\$	90,938	2%
TOTAL	\$	5,360,552	100%

FIRE DEPARTMENT (001 - 2210)

GL #	DESCRIPTION	2022-23		2023-24		2023-24		2024-25	
		ACTIVITY		AMENDED BUDGET		PROJECTED ACTIVITY		ADOPTED BUDGET	
512.12-10	Regular Salaries & Wages	\$	35,000	\$	36,397	\$	34,775	\$	37,598
512.12-50	Firefighters Salaries & Wages	\$	1,405,575	\$	1,480,644	\$	1,389,012	\$	1,547,784
512.12-60	Fire Inspection Wages	\$	8,480	\$	12,000	\$	7,000	\$	12,000
514.14-10	Overtime	\$	3,564	\$	-	\$	-	\$	-
514.14-30	Firefighters Overtime	\$	108,582	\$	143,000	\$	160,000	\$	167,500
515.15-10	Incentive Pay	\$	18,594	\$	25,000	\$	19,000	\$	25,000
516.16-00	Fire Incentive Pay	\$	4,033	\$	4,000	\$	4,100	\$	5,000
521.21-00	FICA Taxes	\$	116,322	\$	131,174	\$	117,318	\$	137,323
522.22-10	FRS Contributions	\$	401,211	\$	451,688	\$	454,876	\$	475,816
522.22-30	Firefighters Pension Contributions	\$	328,394	\$	249,223	\$	249,223	\$	304,630
523.23-01	Health/Dental/Vision/Life Insurance	\$	416,602	\$	429,732	\$	400,620	\$	483,462
524.24-00	Worker's Compensation Insurance	\$	68,230	\$	79,181	\$	79,181	\$	91,059
	Personnel Services	\$	2,914,587	\$	3,042,039	\$	2,915,105	\$	3,287,172
531.31-10	Other Professional Services	\$	7,500	\$	-	\$	-	\$	-
531.31-11	Fire Assessment Services	\$	17,592	\$	17,000	\$	15,000	\$	20,000
531.31-15	Medical Directorship Services	\$	600	\$	600	\$	600	\$	600
531.31-40	Engineering Services	\$	-	\$	3,429	\$	3,429	\$	-
534.34-50	Mowing - General	\$	1,260	\$	1,260	\$	1,260	\$	1,260
540.40-20	Staff Travel & Per Diem	\$	350	\$	6,000	\$	1,500	\$	6,000
541.41-10	Communication Services	\$	708	\$	11,872	\$	-	\$	-
542.42-10	Freight & Postage Services	\$	3,182	\$	3,600	\$	3,600	\$	4,000
543.43-00	Utility Services	\$	32,250	\$	32,000	\$	32,000	\$	34,000
544.44-00	Rentals & Leases	\$	998	\$	2,000	\$	2,000	\$	2,000
545.45-00	Liability/Auto/Property Insurance	\$	43,927	\$	53,243	\$	52,242	\$	56,971
545.45-10	Firefighter Cancer Insurance	\$	3,880	\$	4,500	\$	4,324	\$	5,621
546.46-05	R&M - Buildings	\$	13,325	\$	10,000	\$	10,000	\$	10,000
546.46-10	Repair & Maint (Incl. Service Contracts)	\$	60,701	\$	27,150	\$	27,150	\$	27,150
546.46-30	R&M - Vehicles	\$	122,547	\$	120,630	\$	120,000	\$	120,000
548.48-10	Promotional - Advertising	\$	77	\$	250	\$	-	\$	-
548.48-30	Promotional - Special Events	\$	-	\$	1,500	\$	1,500	\$	1,500
549.49-10	Drug Test/Physicals	\$	881	\$	4,500	\$	4,500	\$	4,500
551.51-10	Office Supplies	\$	492	\$	2,000	\$	2,000	\$	2,000
552.52-10	Operating	\$	32,892	\$	25,000	\$	45,000	\$	45,000
552.52-13	Computer/Hardware/Software	\$	8,042	\$	22,640	\$	22,640	\$	22,500
552.52-20	Uniforms & Laundering	\$	7,553	\$	20,800	\$	20,800	\$	22,000
552.52-21	Work Boots	\$	2,127	\$	2,600	\$	2,600	\$	3,000
552.52-40	Fire Prevention Supplies	\$	4,678	\$	5,500	\$	5,500	\$	6,500
552.52-45	Medical Supplies	\$	2,645	\$	5,000	\$	5,000	\$	5,500
552.52-60	Gas and Oil	\$	35,694	\$	45,000	\$	45,000	\$	46,000
552.52-80	Operating - County Funds	\$	6,000	\$	6,000	\$	-	\$	-
552.52-92	Tools & Equipment < \$5,000	\$	45,970	\$	105,000	\$	105,000	\$	61,000
554.54-10	Books/Subscriptions/Memberships	\$	1,458	\$	2,000	\$	1,500	\$	2,000
555.55-10	Training and Education	\$	13,467	\$	20,500	\$	15,000	\$	21,500
555.55-12	Intern Tuition Program	\$	4,012	\$	7,500	\$	7,500	\$	9,000
555.55-21	Tuition Reimbursement	\$	601	\$	2,000	\$	1,000	\$	1,000
	Operating Expenses	\$	475,409	\$	571,074	\$	557,645	\$	540,602
* 562.62-50	Building Improvements	\$	80,697	\$	23,000	\$	-	\$	1,243,144
564.64-09	Vehicles	\$	2,620	\$	114,491	\$	114,491	\$	-
564.64-12	Radios	\$	-	\$	271,434	\$	271,434	\$	-
564.64-36	Fire Engine	\$	-	\$	674,078	\$	674,078	\$	-
564.64-79	Fire Engine Equipment	\$	-	\$	112,922	\$	112,922	\$	-
* 564.64-95	Machinery & Equipment	\$	-	\$	51,537	\$	31,030	\$	21,000
	Capital Outlay	\$	83,317	\$	1,247,462	\$	1,203,955	\$	1,264,144
571.71-00	Debt Service Principal	\$	-	\$	189,259	\$	189,259	\$	152,000
572.72-00	Debt Service Interest	\$	4,451	\$	39,804	\$	39,804	\$	25,696
	Debt Service	\$	4,451	\$	229,063	\$	229,063	\$	177,696

BUILDING DEPARTMENT (001 - 2410)

ESTIMATED APPROPRIATIONS



■ PERSONNEL SERVICES ■ OPERATING EXPENSES ■ OTHER USES

PERSONNEL SERVICES	\$	126,920	24%
OPERATING EXPENSES	\$	381,623	71%
OTHER USES	\$	27,736	5%
TOTAL	\$	536,279	100%

BUILDING DEPARTMENT (001 - 2410)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 512.12-10	Regular Salaries & Wages	\$ 143,072	\$ 118,878	\$ 109,693	\$ 76,144
514.14-10	Overtime	\$ -	\$ 1,400	\$ 200	\$ 250
521.21-00	FICA Taxes	\$ 10,244	\$ 9,096	\$ 7,994	\$ 5,848
522.22-10	FRS Contributions	\$ 19,134	\$ 18,237	\$ 16,839	\$ 12,711
523.23-01	Health/Dental/Vision/Life Insurance	\$ 31,117	\$ 30,932	\$ 28,654	\$ 26,859
524.24-00	Worker's Compensation Insurance	\$ 3,168	\$ 4,441	\$ 4,441	\$ 5,108
	Personnel Services	\$ 206,735	\$ 182,984	\$ 167,821	\$ 126,920
531.31-10	Other Professional Services	\$ -	\$ 397,385	\$ 287,385	\$ 288,267
531.31-20	Legal Services	\$ 2,546	\$ 3,000	\$ 2,800	\$ 3,000
534.34-10	Demolition Services	\$ 56,550	\$ 70,700	\$ 50,000	\$ 70,000
540.40-20	Staff Travel & Per Diem	\$ 1,301	\$ 3,600	\$ 2,000	\$ 4,000
542.42-10	Freight & Postage Services	\$ 951	\$ 2,000	\$ 1,400	\$ 2,000
544.44-00	Rentals & Leases	\$ 1,413	\$ 2,400	\$ 1,800	\$ 2,400
545.45-00	Liability/Auto/Property Insurance	\$ 1,791	\$ 1,934	\$ 433	\$ 464
546.46-30	R&M - Vehicles	\$ 343	\$ 1,000	\$ 600	\$ 1,000
548.48-10	Promotional - Advertising	\$ 504	\$ 750	\$ 750	\$ 250
549.49-10	Drug Test/Physicals	\$ 35	\$ 200	\$ 105	\$ 200
549.49-41	Credit Card Fees	\$ 42	\$ 42	\$ 42	\$ 42
551.51-10	Office Supplies	\$ 933	\$ 1,000	\$ 1,000	\$ 1,000
551.51-20	Office Furnishings	\$ 480	\$ 500	\$ 500	\$ 500
552.52-10	Operating	\$ 195	\$ 958	\$ 1,000	\$ 1,000
552.52-13	Computer/Hardware/Software	\$ -	\$ 18,000	\$ 4,000	\$ 2,000
552.52-20	Uniforms & Laundering	\$ 183	\$ 200	\$ 200	\$ 200
552.52-21	Work Boots	\$ 300	\$ 300	\$ 300	\$ 300
552.52-60	Gas and Oil	\$ 160	\$ 1,000	\$ 48	\$ -
554.54-10	Books/Subscriptions/Memberships	\$ 1,469	\$ 2,500	\$ 1,500	\$ 2,500
555.55-10	Training and Education	\$ 919	\$ 2,500	\$ 2,400	\$ 2,500
	Operating Expenses	\$ 70,115	\$ 509,969	\$ 358,263	\$ 381,623
599.99-58	Support from Computer Services	\$ 13,272	\$ 14,625	\$ 14,625	\$ 27,736
	Other Uses	\$ 13,272	\$ 14,625	\$ 14,625	\$ 27,736
	Total Building Department	\$ 290,122	\$ 707,578	\$ 540,709	\$ 536,279

*** NOTES TO BUDGET: 2410 BUILDING DEPARTMENT**

512.12-10 Regular Salaries & Wages

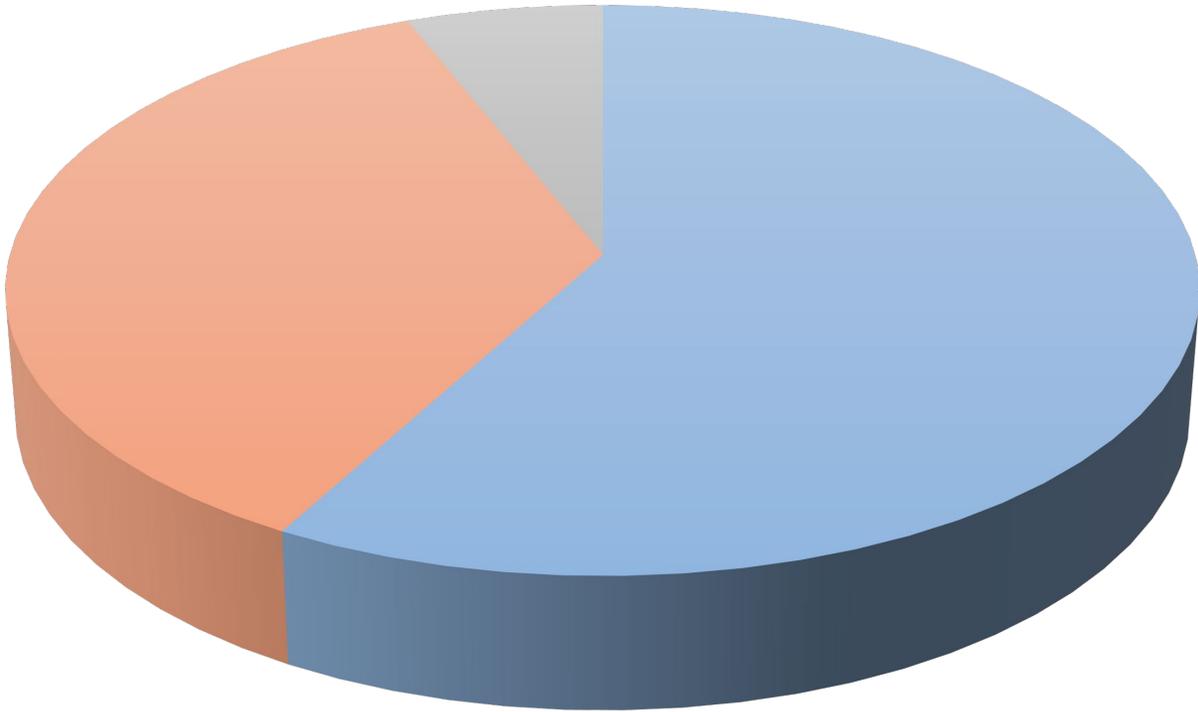
\$ (48,397) LS - Cost shift from a Building Official to a private provider (531.31-10).

\$ 2,191 LS - INCREASE: **Code Enforcement Officer** - the pay for the code enforcement officer needs to come in line with expectations and increased responsibility in the office. Also, given the longevity in the position, compensation does not match with like salaries in the industry across the state.

\$ 1,754 LS - INCREASE: **Building/Zoning Coordinator** - there has been a drastic increase in volume of work and level of knowledge in the coordinator position that a salary increase is needed to keep a valuable member of the team. This increase is to recognize the value of what the current coordinator brings to the department, the extra hours of hard work and dedication to meeting new demands placed on the department by the State of Florida.

PLANNING & ZONING (001 - 2490)

ESTIMATED APPROPRIATIONS



■ PERSONNEL SERVICES ■ OPERATING EXPENSES ■ OTHER USES

PERSONNEL SERVICES	\$	121,950	58%
OPERATING EXPENSES	\$	75,100	36%
OTHER USES	\$	12,110	6%
TOTAL	\$	209,160	100%

Planning & Zoning (001 - 2490)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 512.12-10	Regular Salaries & Wages	\$ 48,778	\$ 69,850	\$ 58,463	\$ 76,144
514.14-10	Overtime	\$ -	\$ 1,400	\$ 200	\$ 250
521.21-00	FICA Taxes	\$ 3,637	\$ 5,346	\$ 4,327	\$ 5,848
522.22-10	FRS Contributions	\$ 7,451	\$ 11,584	\$ 9,848	\$ 12,711
523.23-01	Health/Dental/Vision/Life Insurance	\$ 15,559	\$ 23,874	\$ 20,865	\$ 26,859
524.24-00	Worker's Compensation Insurance	\$ 68	\$ 120	\$ 120	\$ 138
	Personnel Services	\$ 75,493	\$ 112,174	\$ 93,823	\$ 121,950
531.31-56	Planning Consultant Services	\$ 40,000	\$ 80,000	\$ 80,000	\$ 50,000
540.40-20	Staff Travel & Per Diem	\$ -	\$ 2,500	\$ 1,000	\$ 2,500
542.42-10	Freight & Postage Services	\$ 33	\$ 500	\$ 100	\$ 500
546.46-30	R&M - Vehicles	\$ 110	\$ 500	\$ 120	\$ 500
548.48-10	Promotional - Advertising	\$ 2,916	\$ 15,000	\$ 8,000	\$ 15,000
549.49-10	Drug Test/Physicals	\$ -	\$ 100	\$ -	\$ 100
551.51-10	Office Supplies	\$ 430	\$ 500	\$ 500	\$ 500
552.52-10	Operating	\$ 225	\$ 750	\$ 750	\$ 750
552.52-13	Computers/Hardware/Software	\$ -	\$ 1,500	\$ 1,500	\$ 1,500
552.52-20	Uniforms & Laundering	\$ 212	\$ 250	\$ 250	\$ 250
552.52-60	Gas and Oil	\$ 900	\$ 1,500	\$ 900	\$ 1,500
554.54-10	Books/Subscriptions/Memberships	\$ -	\$ 500	\$ -	\$ 500
555.55-10	Training & Education	\$ -	\$ 1,500	\$ 1,000	\$ 1,500
	Operating Expenses	\$ 44,826	\$ 105,100	\$ 94,120	\$ 75,100
599.99-58	Support from Computer Services	\$ 6,122	\$ 7,417	\$ 7,417	\$ 12,110
	Other Uses	\$ 6,122	\$ 7,417	\$ 7,417	\$ 12,110
	Total Planning & Zoning	\$ 126,441	\$ 224,691	\$ 195,360	\$ 209,160

*** NOTES TO BUDGET: 2490 PLANNING & ZONING**

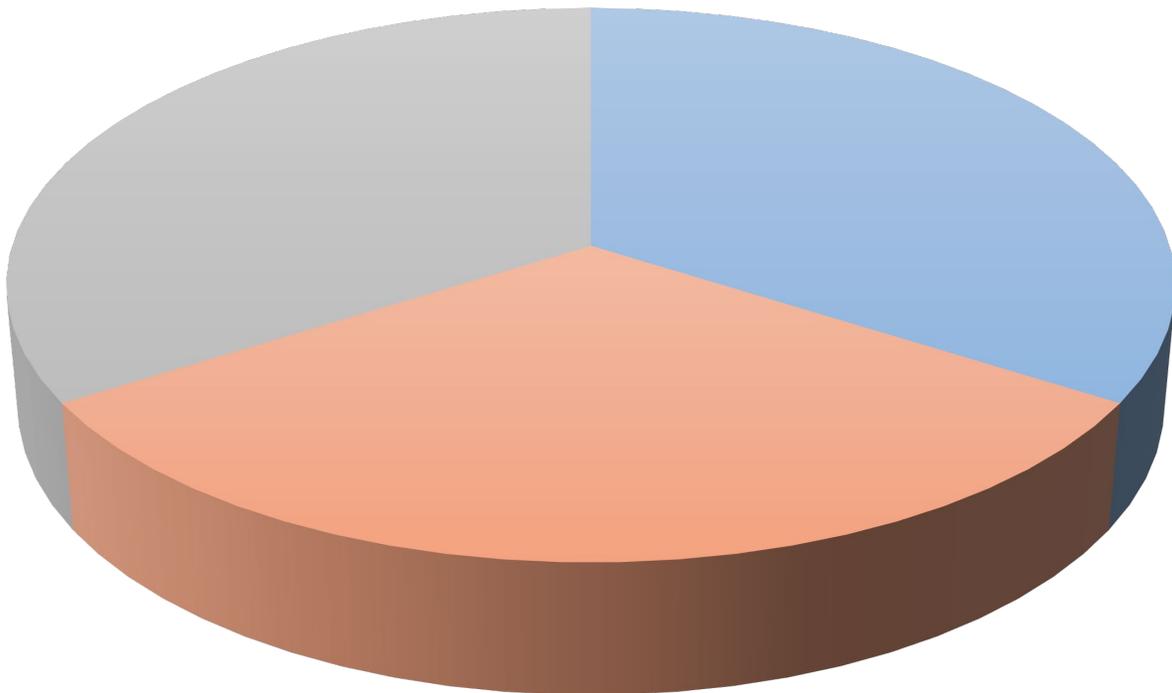
512.12-10 Regular Salaries & Wages

- \$ 2,191 **LS - INCREASE: Code Enforcement Officer** - the pay for the code enforcement officer needs to come in line with expectations and increased responsibility in the office. Also, given the longevity in the position, compensation does not match with like salaries in the industry across the state.
- \$ 1,754 **LS - INCREASE: Building/Zoning Coordinator** - there has been a drastic increase in volume of work and level of knowledge in the coordinator position that a salary increase is needed to keep a valuable member of the team. This increase is to recognize the value of what the current coordinator brings to the department, the extra hours of hard work and dedication to meeting new demands placed on the department by the State of Florida.

PUBLIC WORKS (001 - 4010-4050)

Mission: The Public Works missions typically revolve around enhancing the quality of life for citizens, ensuring public safety, and supporting sustainable development. These missions and objectives may vary depending on the specific needs and priorities of the community, but some common themes include: Infrastructure Development, Public Safety, Environmental Sustainability, Efficient Service Delivery. Objectives we would like to achieve are Infrastructure Maintenance and Improvement, Emergency Preparedness and Response, Environmental Sustainability, Optimizing Resource Efficiency, Innovation and Technology Adoption.

ESTIMATED APPROPRIATIONS



■ PERSONNEL SERVICES ■ OPERATING EXPENSES ■ CAPITAL OUTLAY ■ OTHER USES

PERSONNEL SERVICES	\$	1,205,272	34%
OPERATING EXPENSES	\$	1,108,875	32%
CAPITAL OUTLAY	\$	1,192,500	34%
OTHER USES	\$	5,578	0%
TOTAL	\$	3,512,225	100%

Public Works Administration (001 - 4010)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 512.12-10	Regular Salaries & Wages	\$ 520,146	\$ 581,572	\$ 592,572	\$ 670,874
512.12-20	Shift Differential Pay	\$ -	\$ -	\$ 8,000	\$ 10,000
514.14-10	Overtime	\$ 26,287	\$ 10,000	\$ 12,000	\$ 12,000
514.14-40	Special Overtime	\$ 12,001	\$ 23,000	\$ 20,000	\$ 16,000
521.21-00	FICA Taxes	\$ 40,781	\$ 47,021	\$ 40,677	\$ 54,238
522.22-10	FRS Contributions	\$ 78,283	\$ 93,972	\$ 86,174	\$ 107,513
523.23-01	Health/Dental/Vision/Life Insurance	\$ 172,368	\$ 208,639	\$ 188,659	\$ 264,114
524.24-00	Worker's Compensation Insurance	\$ 45,011	\$ 61,333	\$ 61,333	\$ 70,533
	Personnel Services	\$ 894,877	\$ 1,025,537	\$ 1,009,415	\$ 1,205,272
540.40-20	Staff Travel & Per Diem	\$ -	\$ 1,500	\$ 1,500	\$ 1,500
542.42-10	Freight & Postage Services	\$ 37	\$ 200	\$ 200	\$ 400
544.44-00	Rentals & Leases	\$ 457	\$ 1,500	\$ 1,500	\$ 1,500
548.48-10	Promotional - Advertising	\$ -	\$ 200	\$ 200	\$ 200
551.51-10	Office Supplies	\$ 1,303	\$ 1,500	\$ 1,500	\$ 1,000
551.51-20	Office Furnishings	\$ 195	\$ 500	\$ 500	\$ 500
552.52-10	Operating	\$ 2,656	\$ 3,000	\$ 4,000	\$ 4,000
552.52-12	Radios < \$5,000	\$ 1,751	\$ 3,000	\$ 2,000	\$ 2,000
552.52-13	Computer/Hardware/Software	\$ 1,170	\$ 5,000	\$ 5,000	\$ 5,000
* 552.52-20	Uniforms & Laundering	\$ 7,453	\$ 10,000	\$ 8,000	\$ 4,000
552.52-21	Work Boots	\$ 1,875	\$ 2,600	\$ 2,275	\$ 2,500
554.54-10	Books/Subscriptions/Memberships	\$ 42	\$ 500	\$ 500	\$ 500
555.55-10	Training and Education	\$ -	\$ 2,000	\$ 2,000	\$ 3,000
	Operating Expenses	\$ 16,939	\$ 31,500	\$ 29,175	\$ 26,100
599.99-55	Support From Funds - Custodian	\$ (31,240)	\$ (58,253)	\$ (58,253)	\$ (54,390)
599.99-58	Support from Computer Services	\$ 28,215	\$ 29,904	\$ 29,904	\$ 48,392
599.99-58	Support from PIO	\$ -	\$ 13,055	\$ 13,055	\$ 11,576
	Other Uses	\$ (3,025)	\$ (15,294)	\$ (15,294)	\$ 5,578

Total Public Works Admin. \$ 908,791 \$ 1,041,743 \$ 1,023,296 \$ 1,236,950

*** NOTES TO BUDGET: 4010 PUBLIC WORKS ADMINISTRATION**

512.12-10 Regular Salaries & Wages

\$ 800 **ES - RECLASS: PW/SW Coordinator** – The current admin. assistant has been a valuable member of the Public Works team for the past eighteen years. She consistently exceeds performance expectations and has greatly increased efficiency in Public Works and Solid Waste. Her attention to detail, strategic thinking, and ability to collaborate cross-functionally have been instrumental in driving our department forward. She has taken on additional responsibilities that include developing and maintaining Solid Waste databases to allow for efficient and timely resident responses to resident questions and concerns. These added responsibilities has resulted in the need to reclassify the position to a coordinator-level designation. The proposed position would include freezing the current Administrative Assistant Position.

\$ 15,053 **ES - RECLASS: Field Services Supervisor** - The Public Works Department is responsible for a wide range of tasks, including infrastructure maintenance, waste management, and MS4 compliance. A Field Services Supervisor would play a crucial role in integrating environmental considerations into our decision-making processes and promote environmentally responsible practices across all activities. While there would be an initial investment in hiring and training a Field Services Supervisor, the potential cost savings and risk mitigation benefits justify the expense. The proposed position would include freezing the current Foreman Position.

\$ 79,113 **ES - NEW: Crew Leader** – A new crew leader position would streamline operations by providing a designated point of contact for field crews. This individual will oversee daily activities, assign tasks, and ensure that projects are completed on time and within budget. By centralizing leadership, we can minimize delays, reduce downtime, and optimize resource allocation. Having a dedicated Crew Leader who is knowledgeable about safety protocols and regulations will help mitigate risks and ensure compliance with industry standards. A second crew leader will be able to provide a greater emphasis on quality control and workmanship. They will monitor progress, conduct inspections, and address any issues or deficiencies promptly.

552.52-20 Uniforms & Laundering

\$ (4,000) **FR** - Requested change in uniform services.

Public Works Streets & Roads (001 - 4020)

GL #	DESCRIPTION	2022-23		2023-24		2023-24		2024-25	
		ACTIVITY		AMENDED BUDGET		PROJECTED ACTIVITY		ADOPTED BUDGET	
* 531.31-40	Engineering Services	\$	-	\$	37,016	\$	46,000	\$	46,000
534.34-50	Mowing - General	\$	23,600	\$	24,000	\$	24,000	\$	24,000
542.42-10	Freight & Postage Services	\$	1,776	\$	3,300	\$	3,300	\$	4,000
543.43-00	Utility Services	\$	240,032	\$	235,000	\$	212,000	\$	235,000
* 544.44-00	Rentals & Leases	\$	680	\$	750	\$	750	\$	10,750
545.45-00	Liability/Auto/Property Insurance	\$	14,727	\$	17,240	\$	17,239	\$	18,447
546.46-10	Repair & Maint (Incl. Service Contracts)	\$	34,812	\$	55,000	\$	55,000	\$	55,000
546.46-20	R&M - Tree Trimming/Removal	\$	978	\$	5,000	\$	5,000	\$	5,000
546.46-29	R&M - Irrigation System	\$	240	\$	1,500	\$	1,500	\$	1,500
546.46-30	R&M - Vehicles	\$	14,713	\$	15,000	\$	15,000	\$	15,000
546.46-31	R&M - US 27 Medians	\$	-	\$	500	\$	500	\$	500
546.46-47	R&M - Storm Drainage	\$	6,350	\$	7,000	\$	7,000	\$	7,000
546.46-50	R&M - Streetlights	\$	25,552	\$	21,000	\$	18,000	\$	18,000
546.46-51	R&M - Traffic Signals	\$	1,800	\$	5,784	\$	3,000	\$	3,000
546.46-92	R&M - Sebring Parkway Phase 1	\$	43,601	\$	81,981	\$	81,981	\$	80,679
546.46-93	R&M - Railroad Crossings	\$	7,627	\$	8,100	\$	8,000	\$	8,000
546.46-94	R&M - Road Maintenance	\$	6,446	\$	9,900	\$	10,000	\$	10,000
548.48-10	Promotional - Advertising	\$	132	\$	750	\$	1,000	\$	1,000
548.48-20	Promotional - Race Week Displays	\$	-	\$	500	\$	500	\$	500
549.49-10	Drug Test/Physicals	\$	671	\$	1,000	\$	1,000	\$	1,000
552.52-10	Operating	\$	5,543	\$	5,000	\$	5,000	\$	5,000
552.52-55	Traffic Control Supplies	\$	2,595	\$	10,500	\$	10,500	\$	5,000
552.52-60	Gas and Oil	\$	21,442	\$	25,000	\$	25,000	\$	28,000
552.52-88	Street Signs & Light Poles	\$	11,364	\$	20,000	\$	20,000	\$	20,000
552.52-92	Tools & Equipment < \$5,000	\$	6,058	\$	6,500	\$	5,000	\$	5,000
	Operating Expenses	\$	470,739	\$	597,321	\$	576,270	\$	607,376
* 564.64-09	Vehicles	\$	53,226	\$	236,450	\$	238,500	\$	272,500
* 564.64-95	Machinery & Equipment	\$	5,474	\$	50,800	\$	54,000	\$	15,000
* 568.68-11	Mapping	\$	-	\$	-	\$	-	\$	25,000
	Capital Outlay	\$	58,700	\$	287,250	\$	292,500	\$	312,500
Total Streets & Roads		\$	529,439	\$	884,571	\$	868,770	\$	919,876

*** NOTES TO BUDGET: 4020 PUBLIC WORKS STREETS & ROADS**

531.31-40 Engineering Services

\$ 21,000 LS - Cost for MS4 engineering services.

544.44-00 Rentals & Leases

\$ 10,000 LS - There is a potential need for a jet/vacuum truck rental on an annual basis for storm water system maintenance.

564.64-09 Vehicles

\$ 150,000 LS - Aerial Bucket Truck for increased reach to trim trees, repair lights, and enhance safety for workers.

\$ 50,000 LS - Mid Sized SUV to replace asset 1896 (2003 Chevy Impala) to be used as a Director vehicle. The current director's truck would go to the new Crew Leader position requested.

\$ 72,500 LS - One-Ton Pickup Truck to replace asset 3360 (2014 Ford F150).

564.64-95 Machinery & Equipment

\$ 15,000 FR - New trailer to haul barricades which will replace an aging trailer that is beyond repair.

568.68-11 Mapping

\$ 25,000 ES - A detailed and accurate mapping of the stormwater system needs to be done for future growth and roadwork.

Public Works Buildings & Grounds (001 - 4030)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
534.34-50	Mowing - General	\$ 14,940	\$ 15,000	\$ 15,000	\$ 15,000
534.34-52	Mowing - Cemeteries	\$ 16,428	\$ 16,500	\$ 16,500	\$ 16,500
534.34-96	Garbage/Trash Collection	\$ 2,181	\$ 3,500	\$ 3,696	\$ 2,200
542.42-10	Freight & Postage Services	\$ 97	\$ 300	\$ 300	\$ 300
543.43-30	Utility Services - Recreation Club	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
543.43-31	Utility Services - Civic Center	\$ 34,008	\$ 24,000	\$ 29,000	\$ 22,000
543.43-32	Utility Services - Cemeteries	\$ 6,707	\$ 8,000	\$ 8,600	\$ 9,000
543.43-35	Utility Services - CRA	\$ 1,880	\$ 1,250	\$ 1,400	\$ 1,400
543.43-36	Utility Services - Women's Club	\$ 1,946	\$ 4,100	\$ 3,300	\$ 3,500
* 543.43-38	Utility Services - MOTA	\$ -	\$ 3,935	\$ 3,000	\$ 4,800
545.45-00	Liability/Auto/Property Insurance	\$ 79,478	\$ 93,185	\$ 93,185	\$ 99,708
546.46-05	R&M - Buildings	\$ 3,127	\$ 4,000	\$ 4,000	\$ 5,000
546.46-20	R&M - Tree Trimming/Removal	\$ 3,425	\$ 8,500	\$ 10,000	\$ 10,000
546.46-21	R&M - City Hall	\$ 4,161	\$ 4,000	\$ 4,000	\$ 4,000
546.46-22	R&M - Civic Center	\$ 4,616	\$ 13,400	\$ 15,000	\$ 15,000
* 546.46-23	R&M - Public Works	\$ 2,418	\$ 4,000	\$ 4,000	\$ 15,000
546.46-27	R&M - Sebring Recreation Club	\$ -	\$ 1,641	\$ 1,641	\$ -
546.46-33	R&M - Sea Services Museum	\$ 278	\$ 700	\$ 500	\$ 500
* 546.46-53	R&M - Cemetery	\$ 97,278	\$ 2,200	\$ 3,000	\$ 5,200
546.46-54	R&M - MOTA	\$ -	\$ 18,000	\$ 5,000	\$ 1,000
546.46-55	R&M - Women's Club	\$ 120	\$ 800	\$ 800	\$ 2,000
546.46-56	R&M - Boys & Girls Club	\$ -	\$ 5,206	\$ 6,200	\$ -
546.46-58	R&M - Bridge Club	\$ -	\$ 2,587	\$ -	\$ -
552.52-10	Operating	\$ 3,490	\$ 3,750	\$ 4,000	\$ 4,000
552.52-11	Operating - Cemetery	\$ 3,571	\$ 9,500	\$ 6,000	\$ 6,000
552.52-14	Christmas Float Supplies	\$ 657	\$ 1,000	\$ 1,000	\$ 1,000
552.52-89	Tables and Chairs	\$ 3,774	\$ 3,474	\$ 3,500	\$ 3,500
552.52-92	Tools & Equipment < \$5,000	\$ 988	\$ 1,000	\$ 1,000	\$ 1,000
552.52-98	Janitorial Supplies	\$ 4,051	\$ 4,500	\$ 6,200	\$ 6,200
Operating Expenses		\$ 290,819	\$ 259,228	\$ 251,022	\$ 255,008
562.62-01	Buildings	\$ 751	\$ 4,000	\$ 5,000	\$ -
562.62-50	Building Improvements	\$ 35,406	\$ 17,304	\$ 6,414	\$ -
Capital Outlay		\$ 36,157	\$ 21,304	\$ 11,414	\$ -

Total Buildings & Grounds \$ 326,976 \$ 280,532 \$ 262,436 \$ 255,008

*** NOTES TO BUDGET: 4030 PUBLIC WORKS BUILDINGS & GROUNDS**

543.43-38 Utility Services - MOTA
\$ 2,865 LS - Increase in use and utilities costs.

546.46-23 R&M - Public Works
\$ 10,000 ES - Necessary building upgrades to maintain functionality. Year 1 of 4.

546.46-53 R&M - Cemetery
\$ 2,200 LS - Annual fertilizer application at Pinecrest has become necessary.

Public Works Vehicle Maintenance (001 - 4040)							
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET		
534.34-50	Mowing - General	\$ 960	\$ 1,000	\$ 1,000	\$ 1,000		
546.46-05	R&M - Buildings	\$ -	\$ 5,000	\$ 5,000	\$ 5,000		
	Operating Expenses	\$ 960	\$ 6,000	\$ 6,000	\$ 6,000		
	Total Vehicle Maintenance	\$ 960	\$ 6,000	\$ 6,000	\$ 6,000		

Public Works Parks & Beaches (001 - 4050)							
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET		
531.31-19	Grant Administration Services	\$ 6,500	\$ 6,500	\$ 6,500	\$ -		
534.34-30	Lab Testing	\$ 1,758	\$ 1,500	\$ 1,500	\$ 1,500		
534.34-50	Mowing - General	\$ 15,600	\$ 15,600	\$ 15,600	\$ 16,000		
542.42-10	Freight & Postage Services	\$ 2,483	\$ 2,500	\$ 2,500	\$ 2,500		
543.43-00	Utility Services	\$ 28,302	\$ 26,000	\$ 27,300	\$ 28,000		
545.45-00	Liability/Auto/Property Insurance	\$ 33,203	\$ 39,851	\$ 39,851	\$ 42,641		
546.46-11	R&M - Weed Control	\$ 7,306	\$ 10,500	\$ 10,500	\$ 10,000		
546.46-12	R&M - Circle Park	\$ 8,372	\$ 15,900	\$ 10,000	\$ 10,000		
546.46-13	R&M - Sadie Kahn Park	\$ 742	\$ 3,000	\$ 1,000	\$ 1,000		
546.46-15	R&M - Rotary Park	\$ 1,210	\$ 2,000	\$ 5,000	\$ 5,000		
546.46-16	R&M - Centennial Park	\$ 14	\$ 500	\$ 500	\$ 500		
546.46-20	R&M - Tree Trimming/Removal	\$ 500	\$ 1,500	\$ 1,500	\$ 2,000		
546.46-24	R&M - City Pier Beach	\$ 3,844	\$ 2,500	\$ 2,500	\$ 2,500		
546.46-25	R&M - Playground Equipment	\$ 99	\$ 3,500	\$ 3,500	\$ 3,500		
546.46-26	R&M - Skateboard Park	\$ 2,502	\$ 1,500	\$ 1,500	\$ 1,000		
546.46-35	R&M - Charlie Brown Park	\$ 16,717	\$ 30,001	\$ 34,000	\$ 30,000		
546.46-36	R&M - Veteran's Beach	\$ 27,555	\$ 25,000	\$ 50,000	\$ 25,000		
546.46-38	R&M - Hidden Beach	\$ 4,320	\$ 500	\$ 500	\$ 500		
546.46-57	R&M - Buoy	\$ -	\$ 3,078	\$ 4,500	\$ 2,500		
546.46-61	R&M - Crescent Beach	\$ 1,089	\$ 1,000	\$ 1,000	\$ 1,000		
546.46-62	R&M - Gabe White Park	\$ 601	\$ 422	\$ 2,000	\$ 1,000		
546.46-63	R&M - Marge Skipper Field	\$ -	\$ 250	\$ 250	\$ 250		
546.46-64	R&M - Mary Toney Park	\$ 3,296	\$ 4,000	\$ 5,000	\$ 2,500		
546.46-65	R&M - Horseshoe Courts	\$ -	\$ 500	\$ 500	\$ 500		
546.46-66	R&M - Valencia Circle	\$ 65	\$ 1,000	\$ 1,000	\$ 1,000		
552.52-10	Operating	\$ 1,980	\$ 5,500	\$ 5,000	\$ 5,000		
552.52-13	Computers/Hardware/Software	\$ 14,970	\$ -	\$ -	\$ -		
552.52-60	Gas and Oil	\$ -	\$ 26	\$ 26	\$ -		
552.52-61	Chemicals	\$ 2,681	\$ 5,000	\$ 5,000	\$ 5,000		
552.52-71	Mulch/Fertilizer	\$ 2,485	\$ 6,000	\$ 5,500	\$ 5,000		
552.52-72	Flowers/Plants	\$ -	\$ 2,000	\$ 2,000	\$ 2,000		
552.52-73	Picnic Tables & Benches	\$ -	\$ 35,362	\$ 43,562	\$ -		
552.52-74	Irrigation/Timers/Heads	\$ 1,581	\$ 3,500	\$ 3,500	\$ 3,500		
552.52-79	Rec Improvements Non Capital	\$ 3,251	\$ -	\$ -	\$ -		
552.52-83	Swim Safety Supplies	\$ 105	\$ 4,000	\$ -	\$ -		
552.52-92	Tools & Equipment < \$5,000	\$ 1,024	\$ 1,500	\$ 1,500	\$ 1,500		
552.52-98	Janitorial Supplies	\$ 1,172	\$ 2,000	\$ 2,000	\$ 2,000		
Operating Expenses		\$ 195,327	\$ 263,490	\$ 296,089	\$ 214,391		
* 563.63-35	Recreation Improvements	\$ 104,546	\$ 9,199	\$ 9,198	\$ 880,000		
564.64-37	Playground Equipment	\$ 27,800	\$ 218,700	\$ 218,700	\$ -		
Capital Outlay		\$ 132,346	\$ 227,899	\$ 227,898	\$ 880,000		
Total Parks & Beaches		\$ 327,673	\$ 491,389	\$ 523,987	\$ 1,094,391		

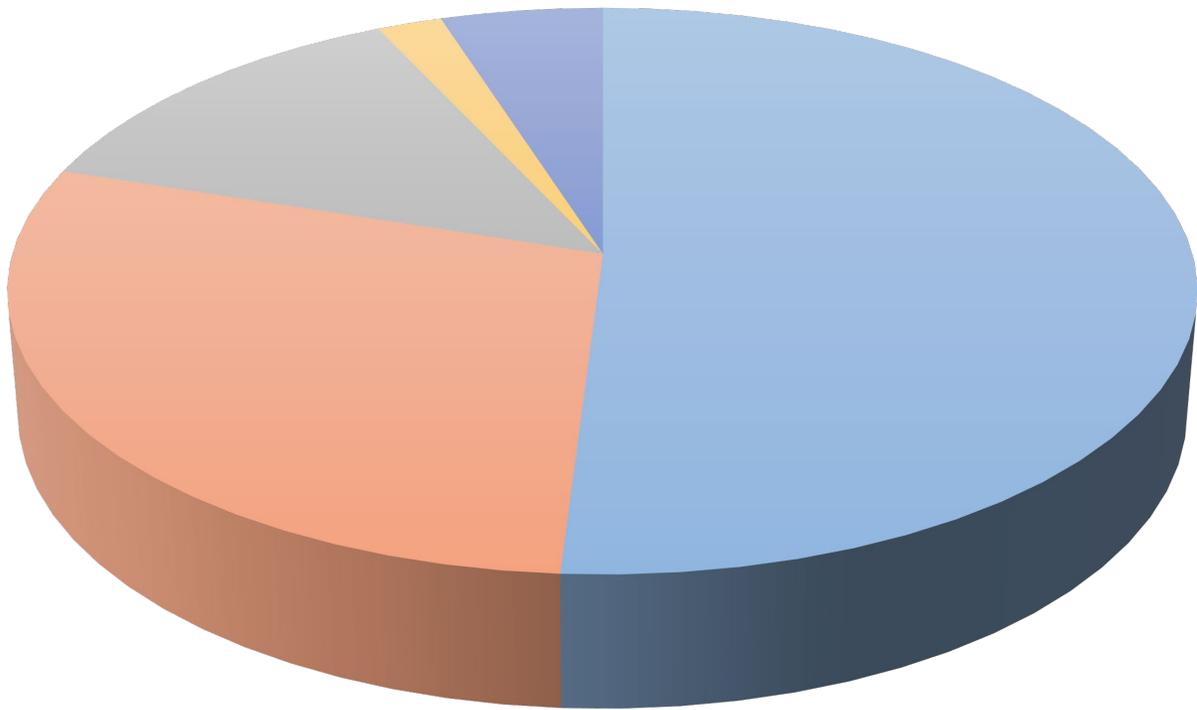
*** NOTES TO BUDGET: 4050 PUBLIC WORKS PARKS & BEACHES**

563.63-35 Recreation Improvements

- \$ 394,000 **QL** - Renovations to Gabe White Park. Total cost estimate for the project is \$444,000. CDBG funding is being sought for this with cost share paid from the Infrastructure Fund. Grant funded.
- \$ 356,000 **QL** - Renovations to Mary Toney Park. Total cost estimate for the project is \$406,000. CDBG funding is being sought for this with cost share paid from the Infrastructure Fund. Grant funded.
- \$ 80,000 **QL** - Charlie Brown Parking Lot Expansion.
- \$ 50,000 **ES** - Access Control System (bathrooms and Public Works).

MAX LONG COMPLEX (001 - 7310)

ESTIMATED APPROPRIATIONS



■ PERSONNEL SERVICES
 ■ OPERATING EXPENSES
 ■ CAPITAL OUTLAY
■ DEBT SERVICE
 ■ OTHER USES

PERSONNEL SERVICES	\$	296,024	51%
OPERATING EXPENSES	\$	171,279	29%
CAPITAL OUTLAY	\$	74,000	13%
DEBT SERVICE	\$	9,687	2%
OTHER USES	\$	31,762	5%
TOTAL	\$	582,752	100%

Max Long Complex (001 - 7310)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 512.12-10	Regular Salaries & Wages	\$ 135,057	\$ 143,718	\$ 122,611	\$ 152,514
513.13-10	Other Salaries & Wages - Part Time	\$ 16,115	\$ 25,828	\$ 16,260	\$ 26,680
514.14-10	Overtime	\$ 4,835	\$ 6,000	\$ 5,342	\$ 5,000
521.21-00	FICA Taxes	\$ 11,901	\$ 13,433	\$ 11,016	\$ 14,096
522.22-10	FRS Contributions	\$ 19,311	\$ 23,826	\$ 21,826	\$ 25,111
523.23-01	Health/Dental/Vision/Life Insurance	\$ 42,077	\$ 54,114	\$ 36,097	\$ 64,463
524.24-00	Worker's Compensation Insurance	\$ 5,458	\$ 7,095	\$ 7,095	\$ 8,160
	Personnel Services	\$ 234,754	\$ 274,014	\$ 220,247	\$ 296,024
531.31-18	Consultant Services	\$ 1,050	\$ 2,100	\$ 700	\$ 2,000
531.31-19	Grant Administration Services	\$ 6,500	\$ -	\$ -	\$ -
534.34-90	Other Services	\$ 3,520	\$ -	\$ -	\$ -
534.34-96	Garbage/Trash Collection	\$ 5,549	\$ 6,000	\$ 4,800	\$ 5,000
* 540.40-20	Staff Travel & Per Diem	\$ -	\$ -	\$ -	\$ 750
542.42-10	Freight & Postage Services	\$ 341	\$ 2,000	\$ 900	\$ 1,500
543.43-00	Utility Services	\$ 69,709	\$ 65,000	\$ 68,000	\$ 71,000
545.45-00	Liability/Auto/Property Insurance	\$ 18,925	\$ 22,690	\$ 22,690	\$ 24,279
546.46-10	Repair & Maint (Incl. Service Contracts)	\$ 25,608	\$ 25,000	\$ 24,500	\$ 25,000
546.46-25	R&M - Playground Equipment	\$ 5,879	\$ 1,000	\$ 1,000	\$ 2,500
546.46-49	R&M - Fence	\$ -	\$ 8,939	\$ 8,939	\$ -
549.49-10	Drug Test/Physicals	\$ 177	\$ 200	\$ 200	\$ 200
552.52-10	Operating	\$ 4,769	\$ 5,000	\$ 5,000	\$ 5,000
552.52-20	Uniforms & Laundering	\$ 441	\$ 400	\$ 441	\$ 400
552.52-21	Work Boots	\$ 750	\$ 900	\$ 450	\$ 900
552.52-60	Gas and Oil	\$ 4,429	\$ 5,000	\$ 4,500	\$ 5,000
552.52-61	Chemicals	\$ 18,684	\$ 20,813	\$ 18,000	\$ 20,000
552.52-73	Picnic Tables & Benches	\$ 19,570	\$ -	\$ -	\$ -
552.52-76	Clay For Field	\$ 3,335	\$ 2,000	\$ 1,800	\$ 2,000
552.52-77	Landscaping - Non Capital	\$ -	\$ 1,000	\$ 900	\$ -
552.52-78	Lighting	\$ -	\$ 10,000	\$ 8,000	\$ 4,000
552.52-92	Tools & Equipment < \$5,000	\$ -	\$ 1,000	\$ 900	\$ 1,000
* 552.55-10	Training & Education	\$ -	\$ -	\$ -	\$ 750
	Operating Expenses	\$ 189,236	\$ 179,042	\$ 171,720	\$ 171,279
* 563.63-26	Max Long Improvements	\$ -	\$ 252,603	\$ 16,000	\$ 74,000
564.64-37	Playground Equipment	\$ 21,366	\$ -	\$ -	\$ -
564.64-95	Machinery & Equipment	\$ 44,642	\$ 7,000	\$ 19,250	\$ -
	Capital Outlay	\$ 66,008	\$ 259,603	\$ 35,250	\$ 74,000
571.71-00	Debt Service Principal	\$ 8,492	\$ 8,776	\$ 8,776	\$ 9,070
572.72-00	Debt Service Interest	\$ 1,194	\$ 911	\$ 911	\$ 617
	Debt Service	\$ 9,686	\$ 9,687	\$ 9,687	\$ 9,687
599.99-30	Support From Golf Course	\$ 33,421	\$ 37,394	\$ 37,394	\$ 31,762
	Other Uses	\$ 33,421	\$ 37,394	\$ 37,394	\$ 31,762
	Total Max Long	\$ 533,105	\$ 759,740	\$ 474,298	\$ 582,752

*** NOTES TO BUDGET: 7310 MAX LONG COMPLEX**

512.12-10 Regular Salaries & Wages

\$ 19,349 **QL** - Restructure of Golf Course/Max Long Department results in additional cost share of salaries and benefits.

540.40-20 Staff Travel & Per Diem

\$ 750 **QL** - For seminars and field day for athletic fields.

552.55-10 Training & Education

\$ 750 **QL** - For seminars and field day for athletic fields.

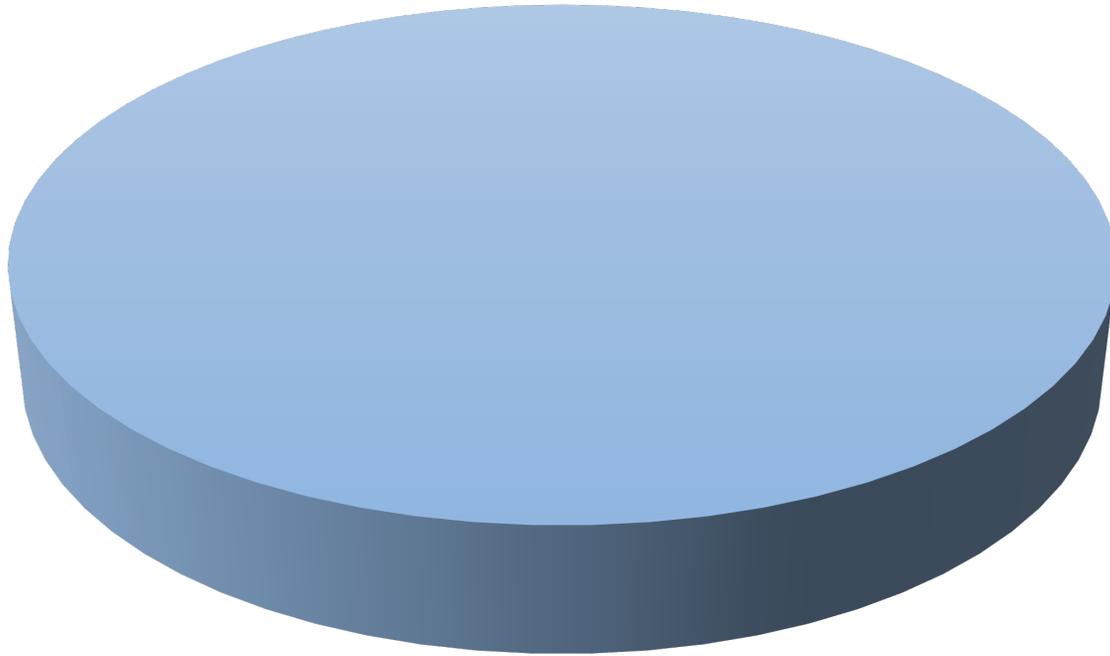
563.63-26 Max Long Improvements

\$ 64,000 **QL** - Field renovations for leveling and correcting grass and clay surfaces on 8 fields.

\$ 10,000 **QL** - Need to address flooding issues in two fields to block excess water from running off of the parking lot area.

CONTRIBUTIONS, GRANTS, AID (001-7410)

ESTIMATED APPROPRIATIONS



■ OPERATING EXPENSES

OPERATING EXPENSES	\$	84,750	100%
TOTAL	\$	84,750	100%

Contributions, Grants, and Aid (001 - 7410)						
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET	
580.80-10	Contribution - Fireworks Display	\$ 26,100	\$ 26,500	\$ 26,500	\$ 27,500	
580.80-21	Contribution - Special Events	\$ 950	\$ 30,000	\$ 5,000	\$ 15,000	
581.81-50	Contribution - HPC	\$ -	\$ 3,000	\$ 500	\$ 1,000	
* 582.82-24	Contribution - Highlands Art League	\$ -	\$ -	\$ -	\$ 11,250	
582.82-25	Contribution - Boys & Girls Club	\$ 33,653	\$ 30,000	\$ 30,000	\$ 30,000	
Total Contrib./Grants/Aid		\$ 60,703	\$ 89,500	\$ 62,000	\$ 84,750	

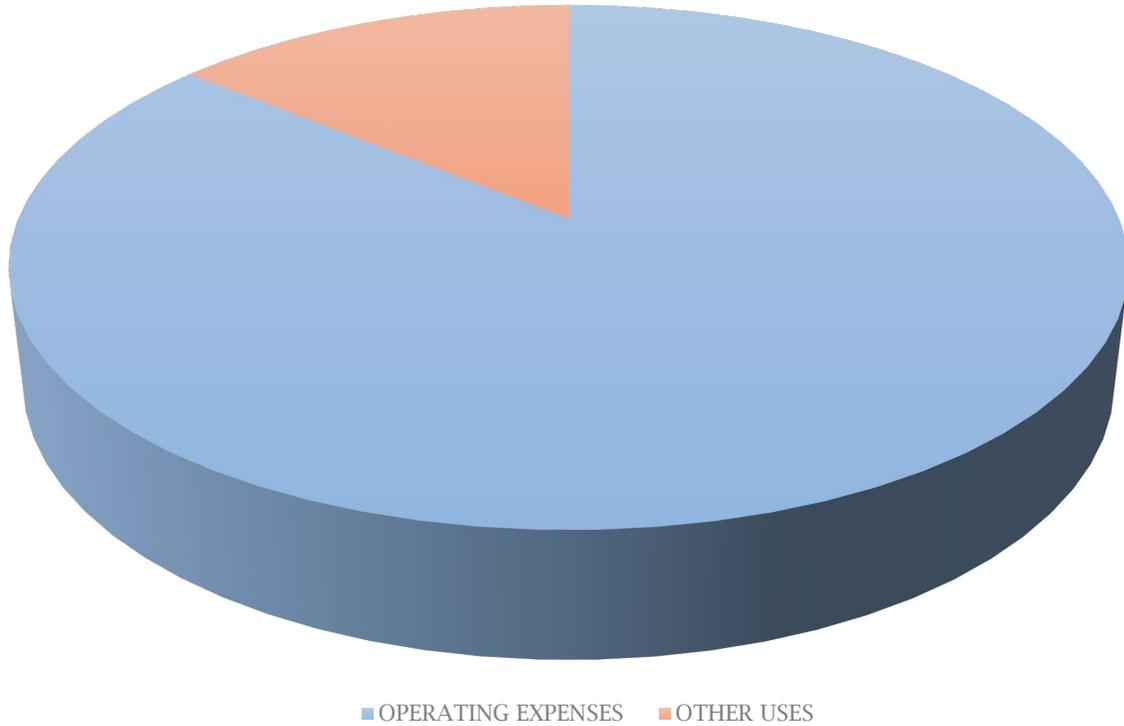
*** NOTES TO BUDGET: 7410 CONTRIBUTIONS, GRANTS & AID**

582.82-24 Contribution - Highlands Art League

\$ 11,250 QL - Contribution to the Art League to help current year offset to their lost grant revenue from the State. Also, the City will not invoice the Art League for Property Insurance this year.

ALUM TREATMENT PLANT (001 - 7510)

ESTIMATED APPROPRIATIONS



OPERATING EXPENSES	\$	8,000	86%
OTHER USES	\$	1,281	14%
TOTAL	\$	9,281	100%

Alum Treatment Plant (001 - 7510)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
543.43-00	Utility Service	\$ 508	\$ 500	\$ 500	\$ 500
* 546.46-10	Repair & Maint (Incl. Service Contracts)	\$ -	\$ 500	\$ -	\$ 5,500
552.52-10	Operating	\$ -	\$ 2,000	\$ 275	\$ 2,000
	Operating Expenses	\$ 508	\$ 3,000	\$ 775	\$ 8,000
564.64-95	Machinery & Equipment	\$ -	\$ 22,373	\$ 22,373	\$ -
	Capital Outlay	\$ -	\$ 22,373	\$ 22,373	\$ -
599.99-30	Support From Golf Course	\$ 1,348	\$ 1,508	\$ 1,508	\$ 1,281
	Other Uses	\$ 1,348	\$ 1,508	\$ 1,508	\$ 1,281
Total Alum Treatment Plant		\$ 1,856	\$ 26,881	\$ 24,656	\$ 9,281

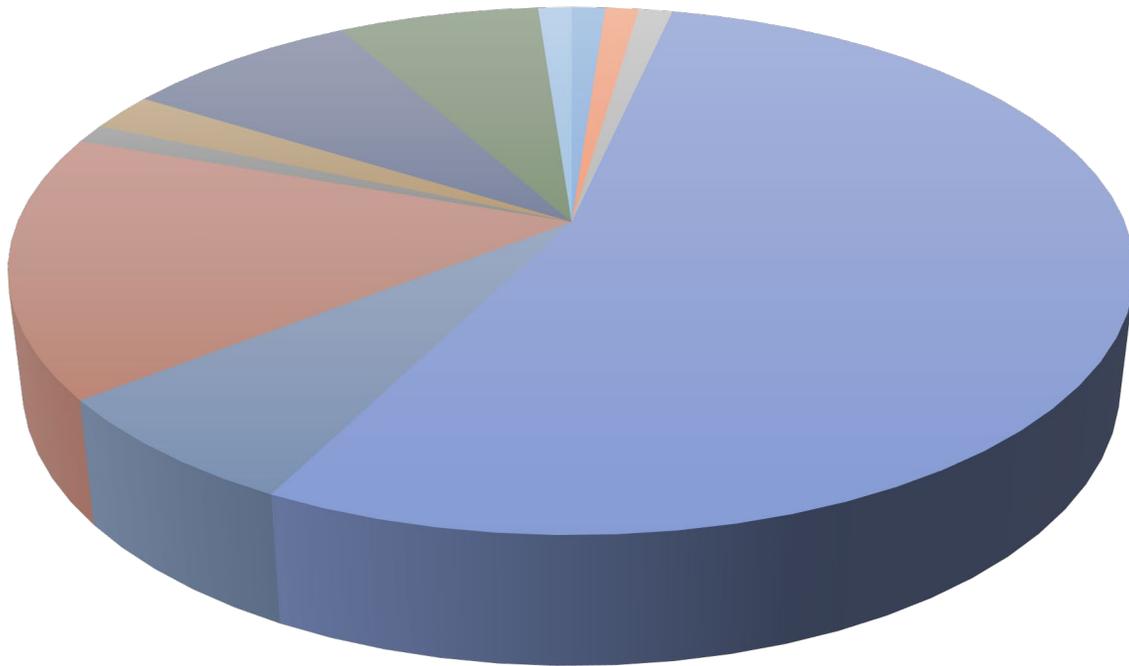
*** NOTES TO BUDGET: 7310 ALUM TREATMENT PLANT**

546.46-10 Repair & Maint (Incl. Service Contracts)

\$ 5,000 LS - The plant needs repairs to continue operating. This cost would include repairs and adding a fountain for water circulation in the retention area to aid with water quality.

Total Appropriations	\$ 13,725,786	\$ 18,066,382	\$ 16,030,448	\$ 19,405,399
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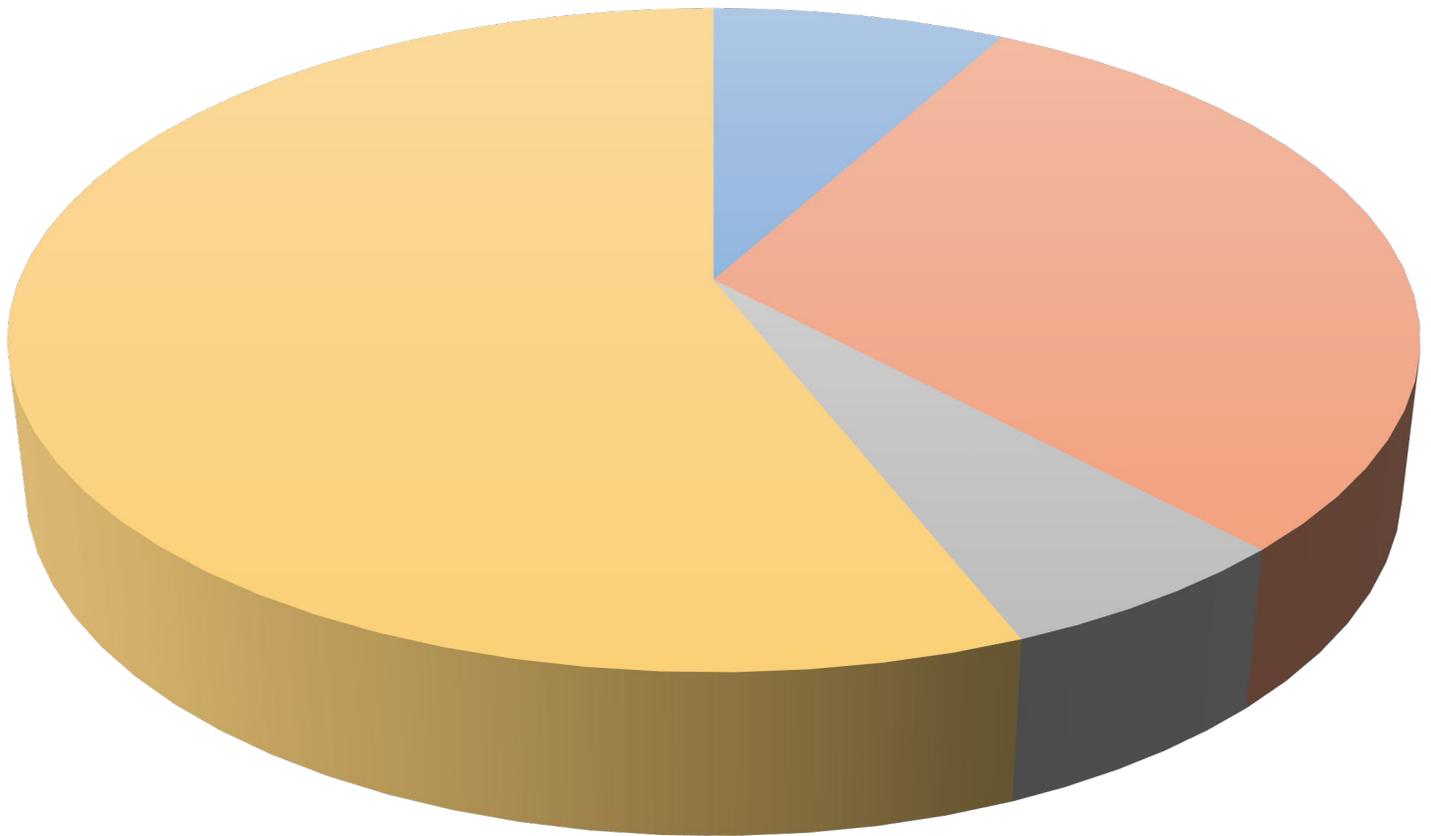
**ESTIMATED UTILITY FUND REVENUES
BY SOURCE**



- PENALTIES
 - RENTS & ROYALTIES
 - WATER - INSIDE CITY
 - WATER - CONNECTION FEES
 - SEWER - CONNECTION FEES
- SERVICE CHARGES
 - GRANTS
 - WATER - OUTSIDE CITY
 - SEWER - INSIDE CITY
- INTEREST & OTHER EARNINGS
 - MISCELLANEOUS
 - FIRE PROTECTION - HYDRANT
 - SEWER - OUTSIDE CITY

PENALTIES	\$	221,601	1%
SERVICE CHARGES	\$	332,888	1%
INTEREST & OTHER EARNINGS	\$	500,000	1%
RENTS & ROYALTIES	\$	3,052	0%
GRANTS	\$	17,429,770	47%
MISCELLANEOUS	\$	15,000	0%
WATER - INSIDE CITY	\$	2,400,000	6%
WATER - OUTSIDE CITY	\$	5,396,465	14%
FIRE PROTECTION - HYDRANT	\$	197,000	1%
WATER - CONNECTION FEES	\$	837,860	2%
SEWER - INSIDE CITY	\$	2,567,305	7%
SEWER - OUTSIDE CITY	\$	2,196,027	6%
SEWER - CONNECTION FEES	\$	408,000	1%
TOTAL	\$	37,384,256	100%

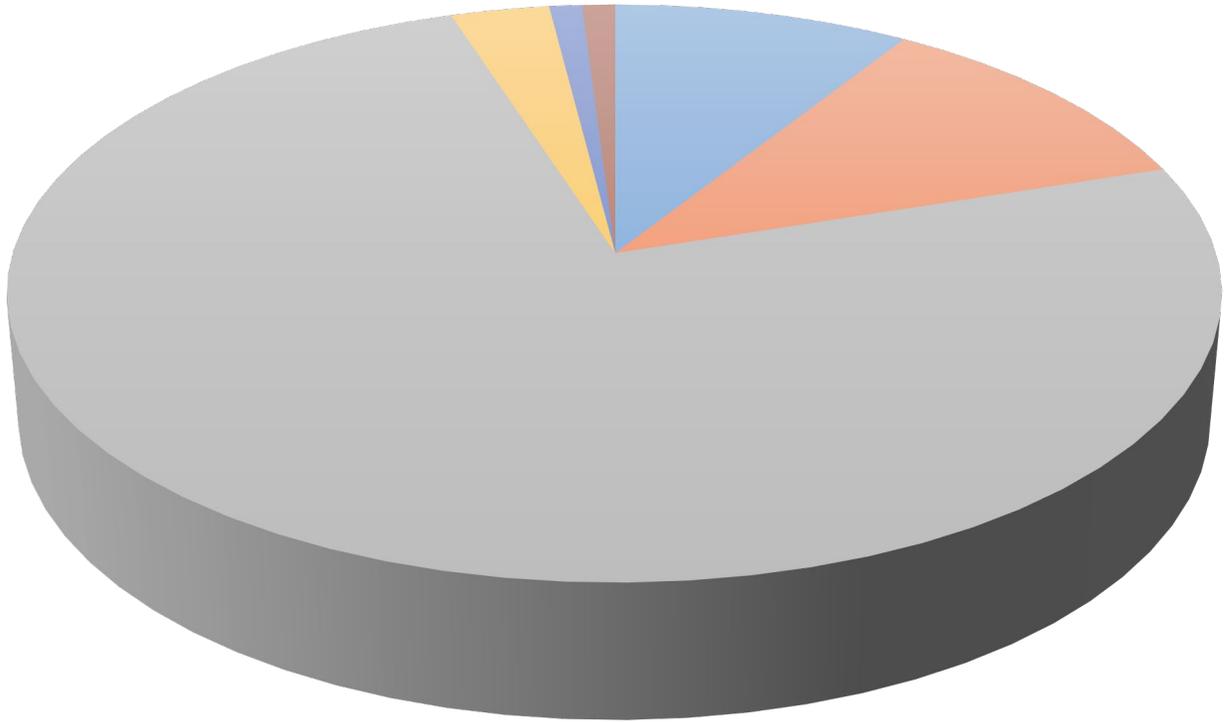
**ESTIMATED UTILITY FUND APPROPRIATIONS
BY DEPARTMENT**



- UTILITIES ADMIN & CUSTOMER SERVICE
- WATER
- WASTEWATER TREATMENT PLANT
- WASTEWATER COLLECTIONS
- DEBT SERVICE

UTILITIES ADMIN & CUSTOMER SERVICE	\$	3,042,451	8%
WATER	\$	11,387,097	30%
WASTEWATER TREATMENT PLANT	\$	2,068,011	6%
WASTEWATER COLLECTIONS	\$	20,837,168	56%
DEBT SERVICE	\$	49,529	0%
TOTAL	\$	37,384,256	100%

**ESTIMATED UTILITY FUND APPROPRIATIONS
BY CATEGORY**



- PERSONNEL SERVICES ■ OPERATING EXPENSES ■ CAPITAL OUTLAY
- INTERFUND TRANSFERS ■ CONTINGENCY ■ RESERVE FOR CAPITAL
- DEBT SERVICE ■ OTHER USES

PERSONNEL SERVICES	\$	3,381,820	9%
OPERATING EXPENSES	\$	4,236,587	11%
CAPITAL OUTLAY	\$	27,794,308	75%
INTERFUND TRANSFERS	\$	1,000,000	3%
CONTINGENCY	\$	300,000	1%
RESERVE FOR CAPITAL	\$	100,000	0%
DEBT SERVICE	\$	49,529	0%
OTHER USES	\$	522,012	1%
TOTAL	\$	37,384,256	100%

WATER & WASTEWATER CUSTOMER SERVICE (401)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
334.35-12	2810 - FDEP Grant	\$ -	\$ -	\$ -	\$ 3,314,190
334.20-00	2810 State Award	\$ -	\$ -	\$ -	\$ 3,515,580
334.35-12	2810 FDEP Grant	\$ -	\$ 10,600,000	\$ -	\$ 10,600,000
334.88-00	FEMA - Hurricane	\$ 8,903	\$ -	\$ -	\$ -
	Grants	\$ 8,903	\$ 10,600,000	\$ -	\$ 17,429,770
343.60-00	2510 - Penalties	\$ 194,766	\$ 196,000	\$ 211,049	\$ 221,601
343.61-00	2510 - Service Charges	\$ 301,537	\$ 313,783	\$ 317,036	\$ 332,888
	Service Charge- Water Utility	\$ 496,303	\$ 509,783	\$ 528,085	\$ 554,489
361.10-00	2510 - Interest on Investments	\$ 478,706	\$ 358,700	\$ 607,002	\$ 500,000
	Interest & Other Earnings	\$ 478,706	\$ 358,700	\$ 607,002	\$ 500,000
362.10-25	2720 - Property Lease	\$ -	\$ 3,000	\$ 3,000	\$ 3,052
	Rents & Royalties	\$ -	\$ 3,000	\$ 3,000	\$ 3,052
364.10-00	2810 - Sale of City Property	\$ 18,190	\$ -	\$ -	\$ -
365.10-10	Sale of Surplus Scrap Material	\$ -	\$ -	\$ 1,000	\$ -
	Disposition of Fixed Assets	\$ 18,190	\$ -	\$ 1,000	\$ -
366.10-00	Contributions & Donations	\$ 149,824	\$ -	\$ -	\$ -
	Private Contributions	\$ 149,824	\$ -	\$ -	\$ -
369.80-00	2510 - Encumbrances Carried Forward	\$ -	\$ 1,608,308	\$ -	\$ -
369.90-00	2510 - Miscellaneous Revenue	\$ 50,753	\$ 25,000	\$ 65,792	\$ 10,000
369.90-00	2610 - Miscellaneous Revenue	\$ -	\$ -	\$ 463	\$ -
369.90-00	2710 - Miscellaneous Revenue	\$ -	\$ -	\$ 72	\$ -
369.90-00	2810 - Miscellaneous Revenue	\$ -	\$ -	\$ 69	\$ -
369.90-25	2510 - Pay on Write Off Accounts	\$ 12,290	\$ 5,000	\$ 7,000	\$ 5,000
369.95-00	2510 - Cash Over/Under	\$ 10	\$ -	\$ -	\$ -
	Miscellaneous Revenue	\$ 63,053	\$ 1,638,308	\$ 73,396	\$ 15,000
389.31-00	2710 - Loan Proceeds-SRF	\$ -	\$ -	\$ -	\$ 100,000
389.31-00	2810 - Loan Proceeds-SRF	\$ 176,555	\$ -	\$ -	\$ -
389.31-00	2890 - Loan Proceeds-SRF	\$ -	\$ -	\$ -	\$ 4,000,000
389.90-00	2510 - Fund Balance Brought Forward	\$ -	\$ 31,165	\$ -	\$ 779,288
	Non Operating Sources	\$ 176,555	\$ 31,165	\$ -	\$ 4,879,288

WATER DEPARTMENT

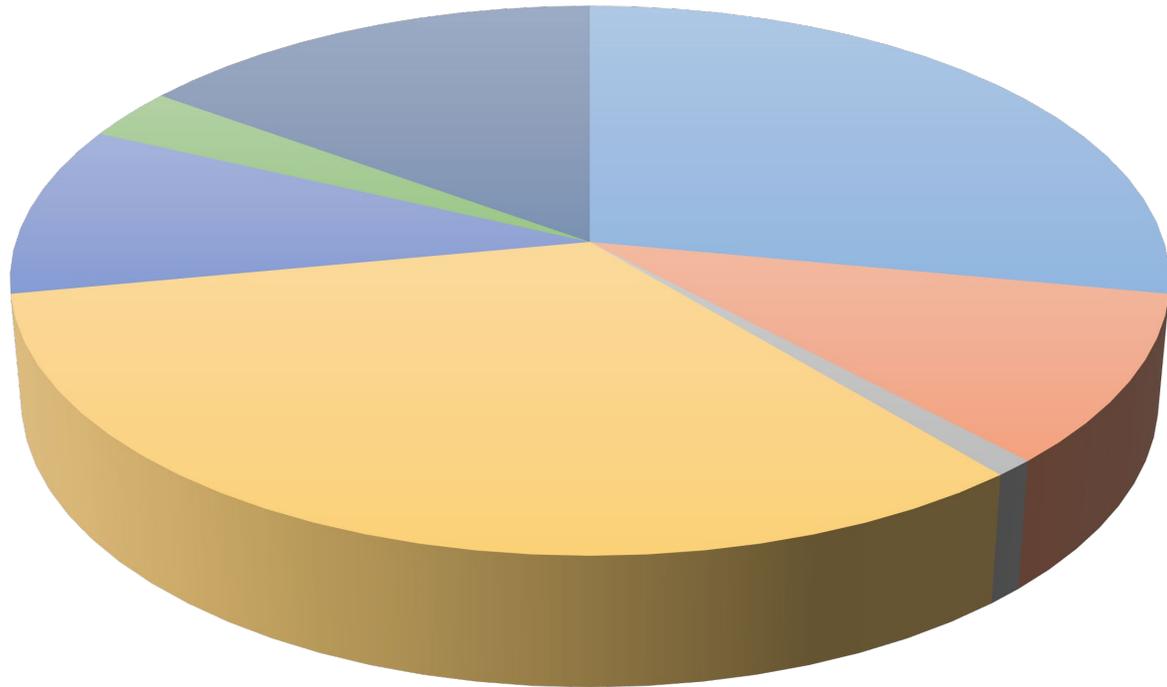
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
343.30-00	2610 - Water Sales/Inside City	\$ 2,206,581	\$ 2,387,000	\$ 2,303,065	\$ 2,400,000
343.31-00	2610 - Water Sales/Outside City	\$ 4,443,493	\$ 4,877,000	\$ 4,584,764	\$ 4,600,000
343.32-00	2610 - Fire Protection/Hydrant	\$ 184,901	\$ 195,000	\$ 196,432	\$ 197,000
343.35-00	2610 - Connection/Water	\$ 598,095	\$ 385,000	\$ 809,526	\$ 837,860
	Service Charge - Water Utility	\$ 7,433,070	\$ 7,844,000	\$ 7,893,787	\$ 8,034,860
343.31-00	2620 - Airport Water Sales	\$ 76,070	\$ 75,000	\$ 78,787	\$ 81,544
343.31-00	2640 - Highlands Ridge Water Sales	\$ 306,772	\$ 339,000	\$ 309,926	\$ 310,000
343.31-00	2670 - SR 17 Water Sales	\$ 35,058	\$ 36,800	\$ 38,278	\$ 39,427
343.31-00	2680 - Airport Road Water Sales	\$ 5,595	\$ 6,000	\$ 6,305	\$ 6,494
343.31-00	2690 - Country Club Water Sales	\$ 338,518	\$ 357,000	\$ 358,008	\$ 359,000
	Service Charge - Water Utility	\$ 762,013	\$ 813,800	\$ 791,304	\$ 796,465

WASTEWATER COLLECTIONS

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
343.50-00	2810 - Sewer Service/Inside City	\$ 2,197,965	\$ 2,417,000	\$ 2,429,775	\$ 2,430,000
343.51-00	2810 - Sewer Service/Outside City	\$ 423,552	\$ 468,000	\$ 460,780	\$ 461,000
343.52-00	2810 - Connection Fees/Sewer	\$ 333,600	\$ 170,200	\$ 562,112	\$ 408,000
343.54-00	2810 - Sewer Service/Harder Hall	\$ 124,675	\$ 125,000	\$ 133,956	\$ 137,305
	Service Charge - Sewer/Wastewater	\$ 3,079,792	\$ 3,180,200	\$ 3,586,623	\$ 3,436,305
343.51-00	2820 - Airport Sewer Service	\$ 91,207	\$ 93,000	\$ 97,267	\$ 100,671
343.51-00	2830 - Highlands Utilities Sewer Service	\$ 447,749	\$ 509,000	\$ 590,689	\$ 600,000
343.51-00	2840 - Highlands Ridge Sewer Service	\$ 237,150	\$ 271,000	\$ 269,028	\$ 273,064
343.51-00	2850 - Landmark Sewer Service	\$ 153,298	\$ 178,000	\$ 179,295	\$ 181,984
343.51-00	2860 - Francis I Sewer Service	\$ 106,988	\$ 137,000	\$ 130,132	\$ 132,084
343.51-00	2861 - Francis II Sewer Service	\$ 61,001	\$ 70,200	\$ 81,129	\$ 83,968
343.51-00	2870 - Town & Country Sewer Service	\$ 28,871	\$ 34,800	\$ 29,323	\$ 23,596
343.51-00	2875 - Highlands Mobile Sewer Service	\$ 20,238	\$ 22,000	\$ 23,332	\$ 45,255
343.51-00	2880 - Hammock Estate Sewer Service	\$ 33,458	\$ 40,800	\$ 43,936	\$ 45,255
343.51-00	2885 - Lakeview Mobile Sewer Service	\$ 29,635	\$ 34,000	\$ 33,008	\$ 33,503
343.51-00	2890 - Country Club Sewer Service	\$ 180,554	\$ 212,000	\$ 212,460	\$ 215,647
	Service Charge - Sewer/Wastewater	\$ 1,390,149	\$ 1,601,800	\$ 1,689,599	\$ 1,735,027
Total Estimated Revenues		\$ 14,056,558	\$ 26,580,756	\$ 15,173,796	\$ 37,384,256

ADMIN AND CUSTOMER SERVICE (401 - 2510)

ESTIMATED APPROPRIATIONS



- PERSONNEL SERVICES ■ OPERATING EXPENSES ■ CAPITAL OUTLAY ■ INTERFUND TRANSFERS
- CONTINGENCY ■ RESERVE FOR CAPITAL ■ OTHER USES

PERSONNEL SERVICES	\$	860,215	28%
OPERATING EXPENSES	\$	312,400	10%
CAPITAL OUTLAY	\$	28,000	1%
INTERFUND TRANSFERS	\$	1,000,000	33%
CONTINGENCY	\$	300,000	10%
RESERVE FOR CAPITAL	\$	100,000	3%
OTHER USES	\$	441,836	15%
TOTAL	\$	3,042,451	100%

ADMINISTRATION & CUSTOMER SERVICE (401 - 2510)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 512.12-10	Regular Salaries & Wages	\$ 455,534	\$ 505,552	\$ 482,275	\$ 540,067
514.14-10	Overtime	\$ 1,275	\$ 3,000	\$ 2,253	\$ 2,000
521.21-00	FICA Taxes	\$ 34,244	\$ 39,522	\$ 36,246	\$ 41,473
522.22-10	FRS Contributions	\$ 76,554	\$ 92,146	\$ 86,939	\$ 96,596
523.23-01	Health/Dental/Vision/Life Insurance	\$ 139,378	\$ 159,160	\$ 133,893	\$ 179,060
524.24-00	Worker's Compensation Insurance	\$ 628	\$ 886	\$ 886	\$ 1,019
	Personnel Services	\$ 707,613	\$ 800,266	\$ 742,492	\$ 860,215
531.31-10	Other Professional Services	\$ 2,500	\$ 2,500	\$ -	\$ -
531.31-20	Legal Services	\$ 1,351	\$ 5,000	\$ 3,710	\$ 5,000
531.31-30	Outside Staffing Costs	\$ -	\$ 11,915	\$ 11,000	\$ -
531.31-40	Engineering Services	\$ 6,229	\$ 127,101	\$ 120,000	\$ 60,000
532.32-00	Accounting & Auditing	\$ 32,102	\$ 41,196	\$ 41,196	\$ 42,432
534.34-90	Other Services	\$ 4,620	\$ 39,200	\$ -	\$ -
540.40-20	Staff Travel & Per Diem	\$ -	\$ 980	\$ 816	\$ 500
542.42-10	Freight & Postage Services	\$ 87,571	\$ 90,000	\$ 90,000	\$ 100,000
543.43-00	Utility Services	\$ 12,394	\$ 12,000	\$ 11,000	\$ 12,000
544.44-00	Rentals & Leases	\$ 2,212	\$ 3,000	\$ 2,900	\$ 3,000
545.45-00	Liability/Auto/Property Insurance	\$ 13,173	\$ 17,773	\$ 17,772	\$ 19,018
546.46-10	Repair & Maint (Incl. Service Contracts)	\$ 5,307	\$ 5,533	\$ 5,500	\$ 5,500
546.46-28	R&M - Utilities	\$ 17,660	\$ 14,420	\$ 14,000	\$ 12,000
546.46-30	R&M - Vehicles	\$ 2,091	\$ 4,000	\$ 3,500	\$ 3,000
548.48-10	Promotional - Advertising	\$ 535	\$ 800	\$ 800	\$ 500
549.49-10	Drug Test/Physicals	\$ 204	\$ 500	\$ 400	\$ 500
549.49-40	Bad Debt Expense	\$ 11,353	\$ 20,000	\$ 25,000	\$ 20,000
549.49-41	Credit Card Fees	\$ 832	\$ 1,000	\$ 900	\$ 900
551.51-10	Office Supplies	\$ 1,819	\$ 2,000	\$ 1,900	\$ 2,000
552.52-10	Operating	\$ 4,792	\$ 10,567	\$ 10,500	\$ 10,000
552.52-13	Computers/Hardware/Software	\$ -	\$ 10,425	\$ 10,400	\$ 2,000
552.52-20	Uniforms & Laundering	\$ 979	\$ 1,330	\$ 1,300	\$ 1,000
552.52-21	Work Boots	\$ 300	\$ 600	\$ 600	\$ 450
552.52-60	Gas and Oil	\$ 8,502	\$ 12,000	\$ 11,500	\$ 12,000
554.54-10	Books/Subscriptions/Memberships	\$ 117	\$ 100	\$ 100	\$ 100
555.55-10	Training & Education	\$ -	\$ 750	\$ 750	\$ 500
	Operating Expenses	\$ 216,643	\$ 434,690	\$ 385,544	\$ 312,400
562.62-50	Building Improvements	\$ 7,746	\$ 7,746	\$ 7,746	\$ -
* 564.64-09	Vehicles	\$ -	\$ 36,450	\$ 36,450	\$ 28,000
564.64-95	Machinery & Equipment	\$ 12,763	\$ -	\$ -	\$ -
	Capital Outlay	\$ 20,509	\$ 44,196	\$ 44,196	\$ 28,000
591.91-90	Inter-Fund Transfer Out	\$ 600,000	\$ 500,000	\$ 500,000	\$ 1,000,000
599.99-20	Support To Solid Waste	\$ (49,796)	\$ (56,237)	\$ (56,237)	\$ (57,692)
599.99-50	Support From Admin/Finance	\$ 377,977	\$ 383,384	\$ 383,384	\$ 362,314
599.99-58	Support From Computer Services	\$ 97,837	\$ 108,261	\$ 108,261	\$ 123,616
599.99-92	Support to Public Works Custodian	\$ 7,810	\$ 14,563	\$ 14,563	\$ 13,598
599.99-98	Reserve For Capital	\$ -	\$ 517,490	\$ -	\$ 100,000
599.99-99	Contingency	\$ -	\$ 34,346	\$ -	\$ 300,000
	Other Uses	\$ 1,033,828	\$ 1,501,807	\$ 949,971	\$ 1,841,836
	Total Admin & Customer Serv	\$ 1,978,593	\$ 2,780,959	\$ 2,122,203	\$ 3,042,451

*** NOTES TO BUDGET: 2510 ADMIN & CUSTOMER SERVICE**

512.12-10 Regular Salaries & Wages

\$ 12,807 LS - RECLASS: Assistant Utilities Director - There is a need to increase responsibilities of the administrative coordinator position to assume a more supervisory role for the future direction of the Utilities Department.

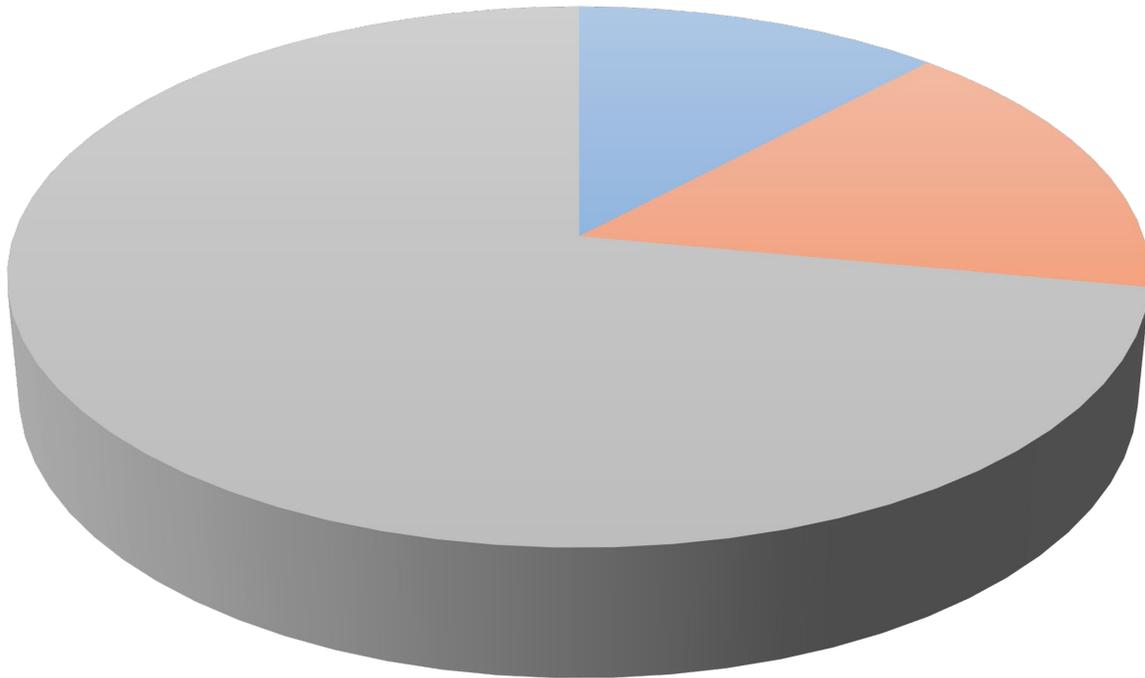
564.64-09 Vehicles

\$ 28,000 LS - The 2016 Nissan Frontier used for meter reading is due for replacement per our CIP. The replacement of this truck is due to the vehicle's age and overall condition. It has now been in service for 8 years with an odometer reading of 151,450.

WATER DEPARTMENT (401 - 2610)

Mission: The City of Sebring's Water Department is to provide high quality, safe potable water to distribute and serve the needs of our customers. Our objective is to perform this task in a manner that provides our customers with the services desired at an affordable price through systems that are reliable and perform their functions as designed. We are committed to meeting our community's demand for present and future customers by ensuring our production and distribution infrastructure are designed and built to meet projected growth as projected by regional planners.

ESTIMATED APPROPRIATIONS



■ PERSONNEL SERVICES ■ OPERATING EXPENSES ■ CAPITAL OUTLAY ■ OTHER USES

PERSONNEL SERVICES	\$	1,325,852	12%
OPERATING EXPENSES	\$	1,885,077	16%
CAPITAL OUTLAY	\$	8,143,190	72%
OTHER USES	\$	32,978	0%
TOTAL	\$	11,387,097	100%

WATER DEPARTMENT (401 - 2610)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 512.12-10	Regular Salaries & Wages	\$ 664,718	\$ 676,283	\$ 631,377	\$ 751,774
512.12-15	Standby Pay	\$ 19,615	\$ 20,000	\$ 20,000	\$ 20,000
514.14-10	Overtime	\$ 38,640	\$ 40,000	\$ 43,313	\$ 40,000
515.15-10	Incentive Pay	\$ -	\$ 2,500	\$ 1,500	\$ -
521.21-00	FICA Taxes	\$ 53,719	\$ 56,524	\$ 52,202	\$ 62,110
522.22-10	FRS Contributions	\$ 98,532	\$ 110,321	\$ 103,994	\$ 119,353
523.23-01	Health/Dental/Vision/Life Insurance	\$ 242,974	\$ 238,740	\$ 231,359	\$ 304,402
524.24-00	Worker's Compensation Insurance	\$ 23,913	\$ 24,533	\$ 24,533	\$ 28,213
	Personnel Services	\$ 1,142,111	\$ 1,168,901	\$ 1,108,278	\$ 1,325,852
531.31-40	Engineering Services	\$ -	\$ 6,858	\$ 6,800	\$ 7,500
* 534.34-30	Lab Testing	\$ 13,707	\$ 20,000	\$ 20,000	\$ 31,000
534.34-50	Mowing - General	\$ 8,100	\$ 9,000	\$ 9,000	\$ 9,000
534.34-90	Other Services	\$ 10,977	\$ 6,500	\$ 7,000	\$ 7,500
540.40-20	Staff Travel & Per Diem	\$ 94	\$ 4,000	\$ 2,000	\$ 2,000
541.41-10	Communication Services	\$ 776	\$ 500	\$ -	\$ -
542.42-10	Freight & Postage Services	\$ 4,046	\$ 6,286	\$ 6,200	\$ 5,000
543.43-00	Utility Services	\$ 312,998	\$ 300,000	\$ 300,000	\$ 320,000
544.44-00	Rentals & Leases	\$ 1,115	\$ 1,500	\$ 1,000	\$ 1,000
545.45-00	Liability/Auto/Property Insurance	\$ 196,799	\$ 237,354	\$ 237,267	\$ 253,969
546.46-05	R&M - Buildings	\$ 1,502	\$ 8,000	\$ 5,000	\$ 3,000
546.46-10	Repair & Maint (Incl. Service Contracts)	\$ 10,733	\$ 992	\$ 1,205	\$ 1,000
546.46-30	R&M - Vehicles	\$ 28,126	\$ 33,000	\$ 25,000	\$ 25,000
546.46-32	R&M - Park Street Cleanup	\$ -	\$ 496	\$ -	\$ -
546.46-39	R&M - Distribution	\$ 47,443	\$ 59,706	\$ 58,000	\$ 40,000
546.46-41	R&M - Production	\$ 70,263	\$ 67,769	\$ 67,000	\$ 75,000
* 546.46-42	R&M - Tank Maintenance	\$ 12,000	\$ 200,000	\$ 3,500	\$ 300,000
546.46-44	R&M - Meter Registers	\$ 199,692	\$ 605,022	\$ 600,000	\$ -
548.48-10	Promotional - Advertising	\$ 164	\$ 1,000	\$ 212	\$ -
549.49-10	Drug Test/Physicals	\$ 607	\$ 1,000	\$ 500	\$ 1,000
551.51-10	Office Supplies	\$ 1,047	\$ 2,000	\$ 1,400	\$ 2,000
551.51-20	Office Furnishings	\$ -	\$ 1,500	\$ 1,200	\$ 1,500
552.52-10	Operating	\$ 42,686	\$ 46,650	\$ 45,000	\$ 40,000
552.52-13	Computer/Hardware/Software	\$ 2,925	\$ 6,258	\$ 4,500	\$ 6,258
552.52-20	Uniforms & Laundering	\$ 4,899	\$ 4,000	\$ 4,000	\$ 5,000
552.52-21	Work Boots	\$ 2,250	\$ 2,100	\$ 2,500	\$ 3,500
552.52-60	Gas and Oil	\$ 64,128	\$ 65,000	\$ 60,000	\$ 70,000
552.52-61	Chemicals	\$ 205,998	\$ 279,400	\$ 275,000	\$ 225,000
552.52-92	Tools & Equipment < \$5,000	\$ 7,165	\$ 8,000	\$ 7,000	\$ 6,000
554.54-10	Books/Subscriptions/Memberships	\$ 665	\$ 750	\$ 750	\$ 750
554.54-24	Consumer Confidence Report	\$ -	\$ 12,287	\$ 12,287	\$ 13,000
* 555.55-10	Training and Education	\$ 2,383	\$ 6,150	\$ 6,000	\$ 20,000
* 558.58-10	Materials	\$ 306,219	\$ 280,000	\$ 284,075	\$ 250,000
	Operating Expenses	\$ 1,559,507	\$ 2,283,078	\$ 2,053,396	\$ 1,724,977
562.62-50	Building Improvements	\$ -	\$ 100,000	\$ 100,000	\$ -
* 563.63-50	Infrastructure - Water	\$ 125,522	\$ 1,541,360	\$ 1,541,360	\$ 3,855,428
* 564.64-09	Vehicles	\$ 102,662	\$ 197,000	\$ 197,000	\$ 204,000
* 564.64-29	Telemetry	\$ -	\$ 154,341	\$ 154,341	\$ 90,000
* 564.64-44	Meter Registers	\$ -	\$ -	\$ -	\$ 600,000
* 564.64-45	Generator	\$ -	\$ 30,000	\$ 30,000	\$ 460,552
* 564.64-95	Machinery & Equipment	\$ 108,179	\$ 357,080	\$ 357,080	\$ 335,000
* 568.68-11	Mapping	\$ -	\$ -	\$ -	\$ 50,000
	Capital Outlay	\$ 336,363	\$ 2,379,781	\$ 2,379,781	\$ 5,594,980
571.71-10	Debt Service Principal - Refunding 2011	\$ 1,492,650	\$ -	\$ -	\$ -
572.72-10	Debt Service Interest - Refunding 2011	\$ 7,938	\$ -	\$ -	\$ -
	Debt Service	\$ 1,500,588	\$ -	\$ -	\$ -
599.99-58	Support from Computer Services	\$ 24,603	\$ 30,013	\$ 30,013	\$ 32,978
	Other Uses	\$ 24,603	\$ 30,013	\$ 30,013	\$ 32,978
	Total Water Department:	\$ 4,563,172	\$ 5,861,773	\$ 5,571,468	\$ 8,678,787

*** NOTES TO BUDGET: 2610 WATER DEPARTMENT**

512.12-10	Regular Salaries & Wages
\$ 128,514	LS - NEW (2): Maintenance Worker III - Additional staff needed to perform required tasks mandated by FDEP, i.e. exercise control valves and flush dead-end mains.
534.34-30	Lab Testing
\$ 10,922	FR - UCMR Sampling twice in 2025.
546.46-42	R&M - Tank Maintenance
\$ 300,000	LS - This will be to remove the plant 4 water tower, which has been waiting on FDEP for approval.
555.55-10	Training and Education
\$ 15,000	FR - This will be used for Water related training and also to send at least 2 employees to CDL classes for a CDL license to be able to drive the bigger trucks and haul equipment.
558.58-10	Materials
\$ 50,000	FR - This will cover any price increases. In the current fiscal year, we budgeted \$200,000, and we are already at \$213,628 with 4 months to go.
563.63-50	Infrastructure - Water
\$ 500,000	LS - This will be to extend water lines in the Orange Blossom Estates area to improve volume and pressure throughout that area and help loop more of our system and will also be used to replace any older sections of watermains that are undersized or need replaced.
\$ 750,000	LS - This will be used to install a 12" water main on Airport Rd starting at Mini Ranch Rd and connecting at Haywood Taylor. This will give us a much needed 2nd backup line for Airport and the troubles 98 line has. Approx 1.3 miles.
\$ 2,605,428	LS - Highlands Homes Water Distribution Upgrades (CDBG). Grant funded.
564.64-09	Vehicles
\$ 126,000	QL - New large dump truck to replace the old and in bad shape dump truck which is also used for towing our large equipment.
\$ 78,000	QL - New 3500 series utility bed pick up for the distribution department to replace old truck with very high mileage and in bad shape.
564.64-29	Telemetry
\$ 90,000	LS - This will be to upgrade the existing Data Flow panel at Plant 3 which was installed in 1995 and has several outdated components in it.
564.64-44	Meter Registers
\$ 600,000	LS - The Governmental Accounting Standards Board has issued a new ruling regarding bulk purchases requiring us to move the purchase of meter registers from operating to capital.
564.64-45	Generator
\$ 143,810	FR - Firemen's Field Water Plant Generator (CDBG).
\$ 157,395	FR - Park Street Water Plant Generator (CDBG).
\$ 159,347	FR - Vet's Beach Water Plant Generator (CDBG).
564.64-95	Machinery & Equipment
\$ 175,000	LS - This will be to add a smaller directional bore machine that will be smaller and easier to get into tight spaces. The old bore machine is 20 years old and has had some problems.
\$ 60,000	LS - This will add portable generator connection boxes at Plant 4 and Plant 6 to be able to use the portable generator if the stationary generator breaks down during emergencies.
\$ 50,000	QL - This will be to add a re-circulation system to plant 4 ground storage tank. By adding this it will help to lower disinfection by-products in the water.
\$ 30,000	FR - This will be to purchase a trench safety box to use during watermain breaks and water taps that are deeper than 36" to provide employee protection from possible trench cave ins.
\$ 20,000	LS - This will be to purchase leak detection equipment which can be used to locate leaks on watermains and also help to locate leaks on newly installed watermains during pressure testing.
568.68-11	Mapping
\$ 50,000	FR - This will be to purchase ESRI mapping software for our mapping system. ESRI is part of the industry standard for Water, Wastewater and Stormwater management.

WATER: AIRPORT (401 - 2620)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
534.34-30	Lab Testing	\$ 724	\$ 2,000	\$ 1,000	\$ 3,000
534.34-50	Mowing - General	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400
* 543.43-00	Utility Service	\$ 31,669	\$ 25,000	\$ 30,000	\$ 35,000
546.46-41	R&M - Production	\$ 6,223	\$ 6,000	\$ 6,500	\$ 7,000
552.52-61	Chemicals	\$ 3,713	\$ 7,500	\$ 6,000	\$ 6,500
	Operating Expenses	\$ 44,729	\$ 42,900	\$ 45,900	\$ 53,900
* 564.64-45	Generator	\$ -	\$ -	\$ -	\$ 248,210
564.64-95	Machinery & Equipment	\$ 30,540	\$ 8,762	\$ 8,761	\$ -
	Capital Outlay	\$ 30,540	\$ 8,762	\$ 8,761	\$ 248,210
Total Water: Airport		\$ 75,269	\$ 51,662	\$ 54,661	\$ 302,110

*** NOTES TO BUDGET: 2620 WATER (AIRPORT)**

543.43-00 Utility Service

\$ 10,000 FR - This will ensure enough funds to cover all utility costs. In the 22-23 budget we spent \$31,669.

564.64-45 Generator

\$ 248,210 LS - Airport Water Plant Generator (CDBG).

WATER: HIGHLANDS RIDGE (401 - 2640)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
534.34-30	Lab Testing	\$ 778	\$ 2,000	\$ 1,500	\$ 3,000
534.34-50	Mowing - General	\$ 600	\$ 600	\$ 600	\$ 700
* 543.43-00	Utility Service	\$ 12,332	\$ 12,000	\$ 13,000	\$ 15,000
546.46-41	R&M - Production	\$ 14,011	\$ 300	\$ 2,500	\$ 2,500
* 546.46-42	R&M - Tank Maintenance	\$ 2,450	\$ -	\$ -	\$ 70,000
552.52-10	Operating	\$ -	\$ 300	\$ 2,500	\$ 3,000
552.52-61	Chemicals	\$ 6,577	\$ 11,400	\$ 7,500	\$ 8,000
	Operating Expenses	\$ 36,748	\$ 26,600	\$ 27,600	\$ 102,200
564.64-95	Machinery & Equipment	\$ -	\$ 10,000	\$ 10,000	\$ -
	Capital Outlay	\$ -	\$ 10,000	\$ 10,000	\$ -
Total Water: Highlands Ridge		\$ 36,748	\$ 36,600	\$ 37,600	\$ 102,200

*** NOTES TO BUDGET: 2640 WATER (HIGHLANDS RIDGE)**

543.43-00 Utility Service

\$ 3,000 FR - Increase is a reflection in increased utility costs for operations.

546.46-42 R&M - Tank Maintenance

\$ 70,000 FR - This will be to sand blast and re-coat the interior of the 2 Hydro tanks that currently have portions of the existing coating failing.

WATER: COUNTRY CLUB (401 - 2690)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
534.34-50	Mowing - General	\$ 2,700	\$ 2,700	\$ 2,700	\$ 3,000
543.43-00	Utility Service	\$ 402	\$ 1,000	\$ 350	\$ 1,000
546.46-41	R&M - Production	\$ 1,914	\$ 2,500	\$ -	\$ -
	Operating Expenses	\$ 5,016	\$ 6,200	\$ 3,050	\$ 4,000
* 562.62-50	Building Improvements	\$ -	\$ -	\$ -	\$ 2,300,000
563.63-50	Infrastructure - Water	\$ -	\$ 69,000	\$ 69,000	\$ -
	Capital Outlay	\$ -	\$ 69,000	\$ 69,000	\$ 2,300,000
	Total Water: Country Club	\$ 5,016	\$ 75,200	\$ 72,050	\$ 2,304,000

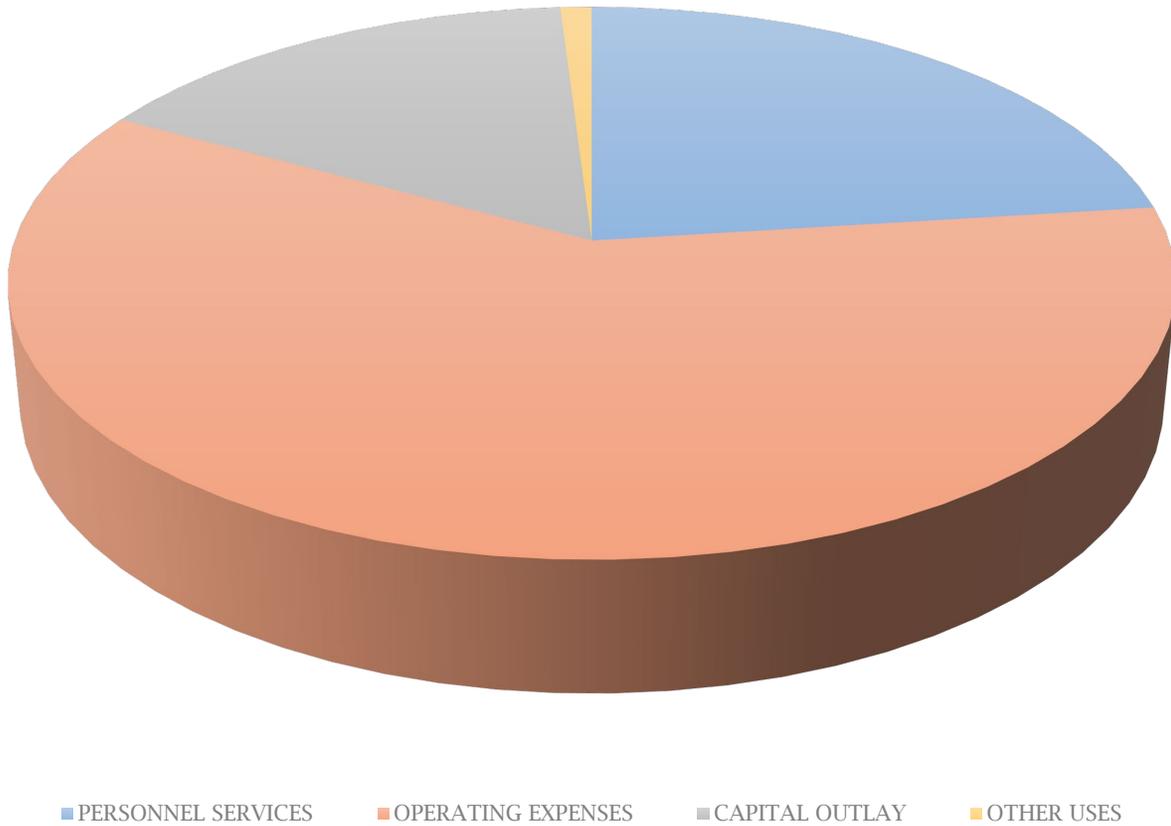
*** NOTES TO BUDGET: 2690 WATER (COUNTRY CLUB)**

562.62-50 Building Improvements
 \$ 2,300,000 LS - Remove and construction a new 200,000 gallon water tank and renovate existing pump house building and upgrade parking area.

WASTEWATER TREATMENT PLANT (401 - 2710)

Mission: The City of Sebring's Wastewater Treatment Department serves to protect public health and the environment by collecting and cleaning wastewater while recovering valuable resources for a healthy and resilient Florida Okeechobee Basin. It is this Department's objective to meet all Federal and State requirements for Advance Treatment as set by FDEP's Basin Management Action Plan (BMAP). Additionally, Department Staff is working with Engineering Consultants to determine capacity requirements to meet future growth and service needs of our sanitary sewer customer needs.

ESTIMATED APPROPRIATIONS



PERSONNEL SERVICES	\$	475,863	23%
OPERATING EXPENSES	\$	1,235,115	60%
CAPITAL OUTLAY	\$	332,000	16%
OTHER USES	\$	25,033	1%
TOTAL	\$	2,068,011	100%

WASTEWATER TREATMENT PLANT (401 - 2710)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 512.12-10	Regular Salaries & Wages	\$ 234,534	\$ 241,055	\$ 222,395	\$ 283,167
514.14-10	Overtime	\$ 9,181	\$ 10,000	\$ 10,000	\$ 12,000
515.15-10	Incentive Pay	\$ -	\$ 1,500	\$ -	\$ -
521.21-00	FICA Taxes	\$ 18,320	\$ 19,323	\$ 17,000	\$ 22,585
522.22-10	FRS Contributions	\$ 33,188	\$ 37,692	\$ 34,848	\$ 43,737
523.23-01	Health/Dental/Vision/Life Insurance	\$ 82,479	\$ 79,580	\$ 70,245	\$ 107,436
524.24-00	Worker's Compensation Insurance	\$ 5,482	\$ 6,033	\$ 6,033	\$ 6,938
	Personnel Services	\$ 383,184	\$ 395,183	\$ 360,521	\$ 475,863
531.31-40	Engineering Services	\$ 9,500	\$ 30,000	\$ 25,000	\$ -
534.34-30	Lab Testing	\$ 9,289	\$ 13,000	\$ 10,000	\$ 14,000
534.34-50	Mowing - General	\$ 2,880	\$ 2,880	\$ 2,880	\$ 2,880
* 534.34-90	Other Services	\$ 242,133	\$ 340,000	\$ 320,000	\$ 375,000
540.40-20	Staff Travel & Per Diem	\$ 157	\$ 500	\$ 500	\$ 500
541.41-10	Communication Services	\$ 1,253	\$ -	\$ -	\$ -
542.42-10	Freight & Postage Services	\$ 1,794	\$ 1,400	\$ 1,400	\$ 1,500
543.43-00	Utility Services	\$ 145,308	\$ 125,000	\$ 145,000	\$ 145,000
544.44-00	Rentals & Leases	\$ 741	\$ 900	\$ 900	\$ 900
545.45-00	Liability/Auto/Property Insurance	\$ 147,536	\$ 176,696	\$ 176,662	\$ 189,065
546.46-10	Repair & Maintenance (Incl. Service Contr)	\$ 3,968	\$ 3,000	\$ 3,000	\$ 3,000
546.46-30	R&M - Vehicles	\$ 2,454	\$ 4,000	\$ 4,000	\$ 4,000
546.46-40	Repair & Maintenance	\$ 53,875	\$ 143,000	\$ 130,000	\$ 50,000
548.48-10	Promotional - Advertising	\$ 374	\$ 100	\$ 100	\$ 200
549.49-10	Drug Test/Physicals	\$ 128	\$ 500	\$ 500	\$ 500
551.51-10	Office Supplies	\$ 123	\$ 350	\$ 350	\$ 350
552.52-10	Operating	\$ 8,261	\$ 12,000	\$ 12,000	\$ 12,000
552.52-13	Computers/Hardware/Software	\$ 85	\$ -	\$ -	\$ -
552.52-20	Uniforms & Laundering	\$ 2,355	\$ 3,000	\$ 2,500	\$ 3,000
552.52-21	Work Boots	\$ 621	\$ 750	\$ 750	\$ 900
552.52-60	Gas and Oil	\$ 7,518	\$ 10,000	\$ 10,000	\$ 10,000
* 552.52-61	Chemicals	\$ 45,446	\$ 50,820	\$ 50,000	\$ 66,000
552.52-62	Generator Gas & Oil	\$ 702	\$ 3,500	\$ 3,500	\$ 3,500
552.52-92	Tools & Equipment <\$5,000	\$ 134	\$ -	\$ -	\$ -
552.52-96	Infra & Equipment < \$5,000 WWTP	\$ 1,992	\$ 4,000	\$ 4,000	\$ 4,000
554.54-10	Books/Subscriptions/Memberships	\$ 117	\$ 100	\$ 100	\$ 100
555.55-10	Training and Education	\$ 807	\$ 750	\$ 750	\$ 1,000
	Operating Expenses	\$ 689,551	\$ 926,246	\$ 903,892	\$ 887,395
* 562.62-50	Building Improvements	\$ -	\$ -	\$ -	\$ 100,000
* 563.63-60	Infrastructure - WWTP	\$ 137,188	\$ 2,145,619	\$ 2,145,619	\$ 100,000
564.64-20	Computers & Equipment	\$ 19,583	\$ 69,399	\$ 69,399	\$ -
564.64-40	Pumps	\$ -	\$ 6,899	\$ 6,899	\$ -
* 564.64-95	Machinery & Equipment	\$ -	\$ 70,000	\$ 70,000	\$ 112,000
	Capital Outlay	\$ 156,771	\$ 2,291,917	\$ 2,291,917	\$ 312,000
571.71-00	Debt Service Principal - Refunding 2011	\$ 331,246	\$ -	\$ -	\$ -
572.72-00	Debt Service Interest - Refunding 2011	\$ 1,762	\$ -	\$ -	\$ -
	Debt Service	\$ 333,008	\$ -	\$ -	\$ -
599.99-58	Support from Computer Services	\$ 13,064	\$ 18,543	\$ 18,543	\$ 25,033
	Other Uses	\$ 13,064	\$ 18,543	\$ 18,543	\$ 25,033
	Total Wastewater Treatment	\$ 1,575,578	\$ 3,631,889	\$ 3,574,873	\$ 1,700,291

*** NOTES TO BUDGET: 2710 WASTEWATER TREATMENT PLANT**

512.12-10 Regular Salaries & Wages

\$ 62,083 LS - NEW: Plant Operator Trainee - Additional staff needed to meet the demands of daily requirements and duties of the WWTP operations. BMAP / Advance Treatment requirements will create additional work loading making the additional position a high priority for the 24/25 FY budget.

534.34-90 Other Services

\$ 105,000 LS - Price increase in a new contract and additional process needs for biosolids handling.

552.52-61 Chemicals

\$ 16,000 LS - Additional Sodium Hypochlorite/Polymer.

562.62-50 Building Improvements

\$ 100,000 LS - Design phase for additional capacity upgrades at the Cemetery Treatment Plant with an engineer's estimated total project cost of \$15,000,000 to meet new state requirements (SRF Loan).

563.63-60 Infrastructure - WWTP

\$ 100,000 LS - Line fourth aeration tank.

564.64-95 Machinery & Equipment

\$ 50,000 LS - Weir Washer for Clarifier.

\$ 50,000 LS - VFD for aeration blowers.

\$ 12,000 LS - Composite sampler.

WWTP: AIRPORT (401 - 2720)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
534.34-30	Lab Testing	\$ 2,030	\$ 4,000	\$ 4,000	\$ 4,000
534.34-50	Mowing - General	\$ 7,000	\$ 9,600	\$ 9,600	\$ 11,000
* 534.34-90	Other Services	\$ 8,578	\$ 14,000	\$ 14,000	\$ 15,000
543.43-00	Utility Service	\$ 14,424	\$ 13,000	\$ 13,000	\$ 14,000
546.43-10	Repair & Maintenance (Incl. Serv Cont.)	\$ -	\$ 500	\$ 500	\$ 500
546.46-40	Repair & Maintenance	\$ 4,670	\$ 8,000	\$ 7,000	\$ 5,000
552.52-10	Operating	\$ 201	\$ 500	\$ 500	\$ 500
552.52-60	Gas & Oil	\$ 714	\$ 3,000	\$ 3,000	\$ 3,000
552.52-61	Chemicals	\$ 3,036	\$ 4,000	\$ 4,000	\$ 5,000
	Operating Expenses	\$ 40,653	\$ 56,600	\$ 55,600	\$ 58,000
* 564.64-95	Machinery & Equipment	\$ -	\$ 17,500	\$ 17,500	\$ 20,000
	Capital Outlay	\$ -	\$ 17,500	\$ 17,500	\$ 20,000
	Total WWTP: Airport	\$ 40,653	\$ 74,100	\$ 73,100	\$ 78,000

*** NOTES TO BUDGET: 2720 WWTP (AIRPORT)**

534.34-90	Other Services
\$ 6,000	LS - Price increase in a new contract and additional process needs for biosolids handling.
564.64-95	Machinery & Equipment
\$ 20,000	LS - Replace spray field pump (1).

WWTP: HIGHLANDS UTILITIES WEST (401 - 2730)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
531.31-40	Engineering Services	\$ 7,500	\$ -	\$ -	\$ -
534.34-30	Lab Testing	\$ 9,097	\$ 7,500	\$ 7,500	\$ 7,500
534.34-50	Mowing - General	\$ 2,880	\$ 2,880	\$ 2,880	\$ 2,880
* 534.34-90	Other Services	\$ 29,456	\$ 52,000	\$ 46,000	\$ 60,000
543.43-00	Utility Service	\$ 13,657	\$ 12,000	\$ 12,000	\$ 13,000
546.43-10	Repair & Maintenance (Incl. Service Contr.)	\$ 6,451	\$ 10,300	\$ 10,000	\$ 10,000
546.46-40	Repair & Maintenance	\$ 40,133	\$ 6,200	\$ 8,000	\$ 10,000
552.52-10	Operating	\$ 329	\$ 500	\$ 500	\$ 500
* 552.52-61	Chemicals	\$ 7,695	\$ 11,500	\$ 8,000	\$ 10,000
552.52-62	Gas & Oil - Generator	\$ 854	\$ 1,500	\$ 1,500	\$ 1,500
	Operating Expenses	\$ 118,052	\$ 104,380	\$ 96,380	\$ 115,380
561.61-10	Land Acquisition	\$ 27,640	\$ -	\$ -	\$ -
563.63-21	Landscape/Fence/Irrigation	\$ 38,742	\$ -	\$ -	\$ -
563.63-60	Infrastructure - WWTP	\$ 18,516	\$ 77,000	\$ 77,000	\$ -
	Capital Outlay	\$ 84,898	\$ 77,000	\$ 77,000	\$ -
	Total WWTP: Highlands Util. West	\$ 202,950	\$ 181,380	\$ 173,380	\$ 115,380

*** NOTES TO BUDGET: 2730 WWTP (HIGHLANDS UTILITIES WEST)**

534.34-90	Other Services
\$ 26,000	LS - Price increase in a new contract and additional process needs for biosolids handling.
552.52-61	Chemicals
\$ 2,000	LS - Additional Sodium Hypochlorite/Polymer.

WWTP: HIGHLANDS RIDGE (401 - 2740)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
531.31-40	Engineering Services	\$ 3,500	\$ 8,500	\$ 8,500	\$ -
534.34-30	Lab Testing	\$ 1,260	\$ 3,000	\$ 3,000	\$ 3,000
534.34-50	Mowing - General	\$ 960	\$ 1,920	\$ 1,920	\$ 1,920
* 534.34-90	Other Services	\$ 17,688	\$ 34,000	\$ 32,000	\$ 46,000
543.43-00	Utility Service	\$ 8,715	\$ 10,000	\$ 10,000	\$ 10,000
546.43-10	Repair & Maintenance (Incl. Serv Cont.)	\$ -	\$ 120	\$ 120	\$ 120
* 546.46-40	Repair & Maintenance	\$ 1,115	\$ 5,500	\$ 5,500	\$ 4,500
552.52-10	Operating	\$ 37	\$ 500	\$ 500	\$ 500
* 552.52-61	Chemicals	\$ 4,700	\$ 5,000	\$ 4,000	\$ 6,500
552.52-62	Gas & Oil - Generator	\$ 743	\$ 1,200	\$ 1,200	\$ 1,200
552.52-96	Infra & Equipment <\$5,000 WWTP	\$ 1,830	\$ 7,000	\$ 7,000	\$ -
Operating Expenses		\$ 40,548	\$ 76,740	\$ 73,740	\$ 73,740
564.64-95	Machinery & Equipment	\$ -	\$ 8,250	\$ 8,250	\$ -
Capital Outlay		\$ -	\$ 8,250	\$ 8,250	\$ -

Total WWTP: Highlands Ridge \$ 40,548 \$ 84,990 \$ 81,990 \$ 73,740

*** NOTES TO BUDGET: 2740 WWTP (HIGHLANDS RIDGE)**

534.34-90 Other Services

\$ 23,000 LS - Price increase in a new contract and additional process needs for biosolids handling.

546.46-40 Repair & Maintenance

\$ 3,000 LS - Replace the controller on generator.

552.52-61 Chemicals

\$ 2,500 LS - Additional Sodium Hypochlorite/Polymer.

WWTP: COUNTRY CLUB (401 - 2790)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
531.31-40	Engineering Services	\$ 6,900	\$ -	\$ -	\$ -
534.34-30	Lab Testing	\$ 1,115	\$ 1,500	\$ 1,500	\$ 1,500
534.34-50	Mowing - General	\$ 3,000	\$ 7,800	\$ 7,800	\$ 7,800
* 534.34-90	Other Services	\$ 30,984	\$ 51,000	\$ 40,000	\$ 77,000
543.43-00	Utility Service	\$ 6,906	\$ 7,000	\$ 7,000	\$ 7,000
546.43-10	Repair & Maintenance (Incl. Serv Cont.)	\$ 125	\$ 500	\$ 500	\$ 500
546.46-40	Repair & Maintenance	\$ 1,726	\$ 2,000	\$ 2,000	\$ 2,000
552.52-10	Operating	\$ 22	\$ 300	\$ 60	\$ 300
552.52-61	Chemicals	\$ 2,119	\$ 3,600	\$ 3,600	\$ 4,000
552.52-62	Gas & Oil - Generator	\$ 161	\$ 500	\$ 300	\$ 500
Operating Expenses		\$ 53,058	\$ 74,200	\$ 62,760	\$ 100,600

Total WWTP: Country Club \$ 53,058 \$ 74,200 \$ 62,760 \$ 100,600

*** NOTES TO BUDGET: 2790 WWTP (COUNTRY CLUB)**

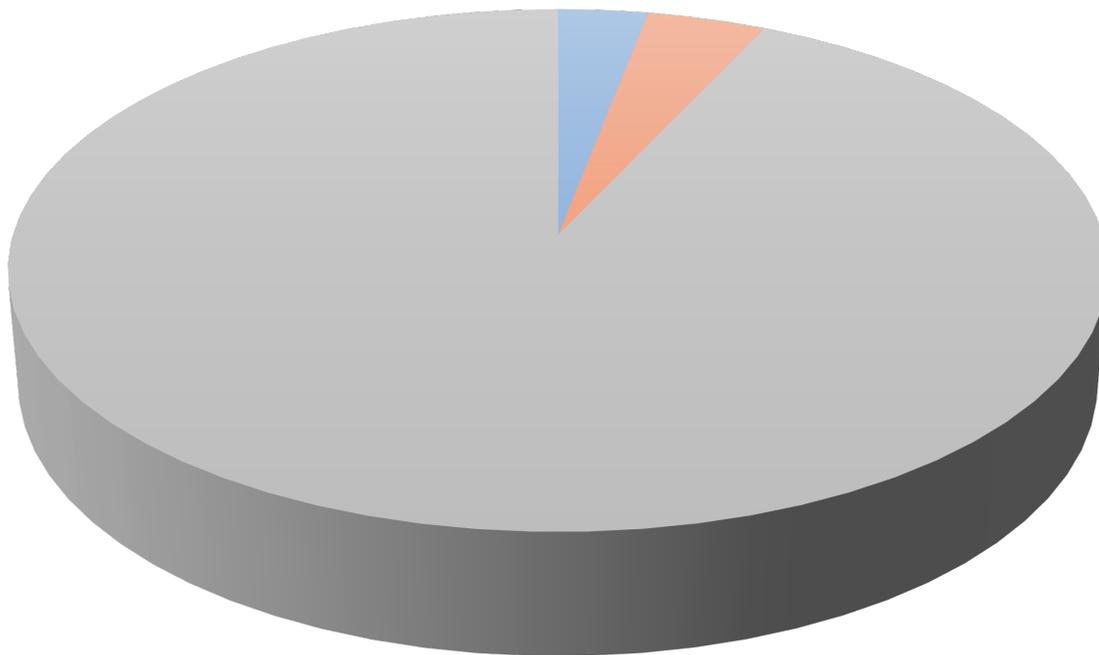
534.34-90 Other Services

\$ 37,000 LS - Price increase in a new contract and additional process needs for biosolids handling.

WASTEWATER COLLECTIONS (401 - 2810)

Mission: The City of Sebring's Wastewater Collections Department's mission is to safely and efficiently collect and convey wastewater from homes and businesses to a centralized wastewater treatment facility. This mission ensures that all wastewater is properly managed, preventing environmental contamination and protecting public health. A top goal is to minimize sanitary sewer overflows by regular inspection, cleaning and repair of sewer lines and manholes. Our robust emergency preparedness protocols for hurricanes and other natural disasters ensures a swift response to prevent or mitigate any adverse effects.

ESTIMATED APPROPRIATIONS



■ PERSONNEL SERVICES ■ OPERATING EXPENSES ■ CAPITAL OUTLAY ■ OTHER USES

PERSONNEL SERVICES	\$	719,890	3%
OPERATING EXPENSES	\$	803,995	4%
CAPITAL OUTLAY	\$	19,291,118	93%
OTHER USES	\$	22,165	0%
TOTAL	\$	20,837,168	100%

WASTEWATER COLLECTIONS (401 - 2810)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
512.12-10	Regular Salaries & Wages	\$ 301,631	\$ 405,450	\$ 341,971	\$ 417,748
512.12-15	Standby Pay	\$ 9,685	\$ 10,000	\$ 10,000	\$ 10,000
514.14-10	Overtime	\$ 22,608	\$ 20,000	\$ 17,000	\$ 20,000
521.21-00	FICA Taxes	\$ 24,797	\$ 33,316	\$ 27,192	\$ 34,259
522.22-10	FRS Contributions	\$ 45,516	\$ 63,347	\$ 53,937	\$ 65,091
523.23-01	Health/Dental/Vision/Life Insurance	\$ 101,489	\$ 143,244	\$ 111,100	\$ 161,154
524.24-00	Worker's Compensation Insurance	\$ 6,845	\$ 10,120	\$ 10,120	\$ 11,638
	Personnel Services	\$ 512,571	\$ 685,477	\$ 571,320	\$ 719,890
531.31-40	Engineering Services	\$ 2,300	\$ 2,300	\$ 2,300	\$ -
534.34-50	Mowing - General	\$ 7,776	\$ 8,000	\$ 8,000	\$ -
534.34-90	Other Services	\$ 3,800	\$ 4,000	\$ 2,000	\$ -
541.41-10	Communication Services	\$ 728	\$ 600	\$ -	\$ 750
542.42-10	Freight & Postage Services	\$ 1,789	\$ 3,850	\$ 2,500	\$ 1,500
543.43-00	Utility Services	\$ 119,040	\$ 95,000	\$ 95,000	\$ 110,000
544.44-00	Rentals & Leases	\$ 803	\$ 1,000	\$ 665	\$ 1,000
545.45-00	Liability/Auto/Property Insurance	\$ 103,799	\$ 124,625	\$ 124,598	\$ 133,349
* 546.46-10	Repair & Maint (Incl. Service Contracts)	\$ 62,600	\$ 108,016	\$ 96,960	\$ 88,000
546.46-30	R&M - Vehicles	\$ 17,828	\$ 12,100	\$ 7,024	\$ 9,000
546.46-40	Repair & Maintenance	\$ 116,895	\$ 211,547	\$ 205,000	\$ 237,600
* 546.46-95	R&M - Rehab Sewer Lines	\$ -	\$ 55,000	\$ 30,000	\$ 105,000
548.48-10	Promotional - Advertising	\$ 106	\$ 850	\$ 850	\$ 750
549.49-10	Drug Test/Physicals	\$ 349	\$ 1,000	\$ 714	\$ 750
551.51-10	Office Supplies	\$ 237	\$ 1,200	\$ 500	\$ 1,000
551.51-20	Office Furnishings	\$ 681	\$ 260	\$ 108	\$ -
552.52-10	Operating	\$ (692)	\$ 14,200	\$ 11,200	\$ 11,500
552.52-13	Computer/Hardware/Software	\$ -	\$ 3,150	\$ 3,150	\$ 1,000
552.52-20	Uniforms & Laundering	\$ 2,717	\$ 2,700	\$ 2,700	\$ 2,700
552.52-21	Work Boots	\$ 1,200	\$ 1,500	\$ 1,500	\$ 1,500
552.52-60	Gas and Oil	\$ 24,542	\$ 25,990	\$ 21,924	\$ 26,000
552.52-61	Chemicals	\$ 13,800	\$ 15,000	\$ 15,750	\$ 16,000
552.52-92	Tools & Equipment <\$5,000	\$ 14,699	\$ 8,590	\$ 7,500	\$ 5,000
554.54-10	Books/Subscriptions/Memberships	\$ 42	\$ 600	\$ 500	\$ 200
555.55-10	Training and Education	\$ -	\$ 1,010	\$ 1,009	\$ -
	Operating Expenses	\$ 495,039	\$ 702,088	\$ 641,452	\$ 752,599
* 562.62-50	Building Improvements	\$ -	\$ -	\$ -	\$ 50,000
* 563.63-70	Infrastructure - WWC	\$ 561,679	\$ 11,724,206	\$ 1,124,206	\$ 14,915,580
563.63-71	Rehab Sewer Lines	\$ -	\$ 28,417	\$ 26,917	\$ -
* 563.63-73	Lift Station Improvements	\$ 18,648	\$ 59,744	\$ 59,744	\$ 152,500
564.64-09	Vehicles	\$ 153,332	\$ 51,000	\$ 48,300	\$ -
* 564.64-23	Camera	\$ -	\$ -	\$ -	\$ 118,038
564.64-29	Telemetry	\$ 27,980	\$ 27,980	\$ 27,980	\$ -
* 564.64-40	Pumps	\$ 36,279	\$ 53,392	\$ 53,392	\$ 55,000
	Capital Outlay	\$ 797,918	\$ 11,944,739	\$ 1,340,539	\$ 15,291,118
571.71-10	Debt Service Principal - Refunding 2011	\$ 331,246	\$ -	\$ -	\$ -
571.72-10	Debt Service Interest - Refunding 2011	\$ 5,464	\$ -	\$ -	\$ -
	Debt Service	\$ 336,710	\$ -	\$ -	\$ -
599.99-58	Support from Computer Services	\$ 20,203	\$ 22,661	\$ 22,661	\$ 22,165
	Other Uses	\$ 20,203	\$ 22,661	\$ 22,661	\$ 22,165
	Total Wastewater Collections	\$ 2,162,441	\$ 13,354,965	\$ 2,575,972	\$ 16,785,772

*** NOTES TO BUDGET: 2810 WASTEWATER COLLECTIONS**

546.46-10 Repair & Maint (Incl. Service Contracts)

\$ 15,484 LS - Preventative maintenance including oil changes on aging generator fleet & bypass pumps.

546.46-95 R&M - Rehab Sewer Lines

\$ 50,000 LS - Manhole restoration - annual project to identify and prioritize manholes in need of repairs. Part of our ongoing attempts to minimize inflow and infiltration into our collection system (reclass from Capital).

562.62-50 Building Improvements

\$ 50,000 LS - Improvements at the Wastewater Collections building to prevent flooding and repair damage.

563.63-70 Infrastructure - WWC

\$ 800,000 LS - Finish bypass force main from Caladium Row to High School. This will bypass the High School lift station and prevent the need to re-pump.

\$ 10,600,000 LS - Septic to Sewer Project for George Boulevard to Red Beach Lake (Grant funded).

\$ 3,515,580 LS - Sanitary Sewer Infrastructure hardening (CDBG).

563.63-73 Lift Station Improvements

\$ 100,000 LS - Change out cast iron lines inside well for HDPE in 43 lift stations. The new piping is not affected by sewer gases and will not need replacing again.

\$ 52,500 LS - Valves have seized shut inside valve boxes making them unusable. This will involve changing out three valves per station for 25 Lift Stations.

564.64-23 Camera

\$ 118,038 LS - Replace current camera that is needing costly repairs more and more often.

564.64-40 Pumps

\$ 55,000 LS - Pumps needed to replace non repairable lift station pumps as needed.

WWC: AIRPORT (401 - 2820)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
543.43-00	Utility Service	\$ 2,332	\$ 2,500	\$ 2,500	\$ 2,750
546.46-40	Repair & Maintenance	\$ 4,817	\$ 3,500	\$ 3,423	\$ 3,500
	Operating Expenses	\$ 7,149	\$ 6,000	\$ 5,923	\$ 6,250
563.63-73	Lift Station Improvements	\$ 75,597	\$ 20,557	\$ 20,557	\$ -
564.64-40	Pumps	\$ 9,447	\$ 6,608	\$ 6,608	\$ -
	Capital Outlay	\$ 85,044	\$ 27,165	\$ 27,165	\$ -
Total WWC: Airport		\$ 92,193	\$ 33,165	\$ 33,088	\$ 6,250

WWC: HIGHLANDS UTILITIES - PUGH (401 - 2830)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
534.34-50	Mowing - General	\$ 2,760	\$ 2,760	\$ 2,760	\$ 3,000
543.43-00	Utility Service	\$ 9,068	\$ 8,000	\$ 8,000	\$ 8,000
546.46-40	Repair & Maintenance	\$ 5,660	\$ 15,500	\$ 15,500	\$ 17,100
	Operating Expenses	\$ 17,488	\$ 26,260	\$ 26,260	\$ 28,100
563.63-71	Rehab Sewer Lines	\$ 19,873	\$ 29,810	\$ 29,810	\$ -
564.64-40	Pumps	\$ 10,435	\$ 10,436	\$ 10,436	\$ -
	Capital Outlay	\$ 30,308	\$ 40,246	\$ 40,246	\$ -
Total WWC: Highlands Util. - Pugh		\$ 47,796	\$ 66,506	\$ 66,506	\$ 28,100

WWC: HIGHLANDS RIDGE (401 - 2840)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
534.34-50	Mowing - General	\$ 1,296	\$ 1,296	\$ 1,296	\$ 1,296
543.43-00	Utility Service	\$ 6,215	\$ 10,000	\$ 8,192	\$ 7,000
546.46-40	Repair & Maintenance	\$ 1,633	\$ 2,500	\$ 2,456	\$ 500
	Operating Expenses	\$ 9,144	\$ 13,796	\$ 11,944	\$ 8,796
563.63-73	Lift Station Improvements	\$ -	\$ 15,223	\$ 9,920	\$ -
564.64-40	Pumps	\$ 7,923	\$ -	\$ -	\$ -
	Capital Outlay	\$ 7,923	\$ 15,223	\$ 9,920	\$ -
Total WWC: Highlands Ridge		\$ 17,067	\$ 29,019	\$ 21,864	\$ 8,796

WWC: LANDMARK (401 - 2850)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
543.43-00	Utility Service	\$ 3,397	\$ 3,000	\$ 3,128	\$ 3,300
546.46-40	Repair & Maintenance	\$ 15,010	\$ 5,000	\$ 900	\$ 500
552.52-10	Operating	\$ -	\$ 500	\$ -	\$ -
	Operating Expenses	\$ 18,407	\$ 8,500	\$ 4,028	\$ 3,800
Total WWC: Landmark		\$ 18,407	\$ 8,500	\$ 4,028	\$ 3,800

WWC: Country Club (401 - 2890)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
534.34-50	Mowing - General	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
543.43-00	Utility Service	\$ 2,628	\$ 2,000	\$ 2,418	\$ 2,750
546.46-40	Repair & Maintenance	\$ -	\$ 3,205	\$ 1,705	\$ 500
	Operating Expenses	\$ 3,828	\$ 6,405	\$ 5,323	\$ 4,450
563.63-10	Infrastructure - Roads				
* 563.63-70	Infrastructure - WWC	\$ 9,000	\$ 130,000	\$ 130,000	\$ 4,000,000
	Capital Outlay	\$ 9,000	\$ 130,000	\$ 130,000	\$ 4,000,000
Total WWC: Country Club		\$ 12,828	\$ 136,405	\$ 135,323	\$ 4,004,450

*** NOTES TO BUDGET: 2890 WWC (COUNTRY CLUB)**

563.63-70 Infrastructure - WWC

\$ 4,000,000 **LS** - Interconnect Country Club wastewater to Western Sewer Plant. This will eliminate the need for the sewer plant at Country Club (SRF Loan).

STATE REVOLVING LOAN - LAKE JACKSON SHORES (401 - 3010)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
571.71-00	Debt Service - Principal	\$ 48,563	\$ 49,535	\$ 49,535	\$ -
572.72-00	Debt Service - Interest	\$ 49,047	\$ 382	\$ 381	\$ -
Total SRL: Lake Jackson Shores		\$ 97,610	\$ 49,917	\$ 49,916	\$ -

DEBT SERVICE FINAL PAYMENT - FEBRUARY 15, 2024; LOAN CLOSED

STATE REVOLVING LOAN - SPARTA ROAD (401 - 3070)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
571.71-00	Debt Service - Principal	\$ 8,773	\$ 9,011	\$ 9,011	\$ 9,258
572.72-00	Debt Service - Interest	\$ 2,097	\$ 1,942	\$ 1,942	\$ 1,697
Total SRL: Sparta Road		\$ 10,870	\$ 10,953	\$ 10,953	\$ 10,955

DEBT SERVICE FINAL PAYMENT - DECEMBER 15, 2030; LOAN BALANCE AS OF 9/30/2024 \$64,874.

STATE REVOLVING LOAN - SR 17 (401 - 3075)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
571.71-00	Debt Service - Principal	\$ 26,861	\$ 27,579	\$ 27,579	\$ 28,317
572.72-00	Debt Service - Interest	\$ 7,401	\$ 6,713	\$ 6,713	\$ 5,975
Total SRL: SR 17		\$ 34,262	\$ 34,292	\$ 34,292	\$ 34,292

DEBT SERVICE FINAL PAYMENT - MARCH 15, 2032; LOAN BALANCE AS OF 9/30/2024 \$231,776.

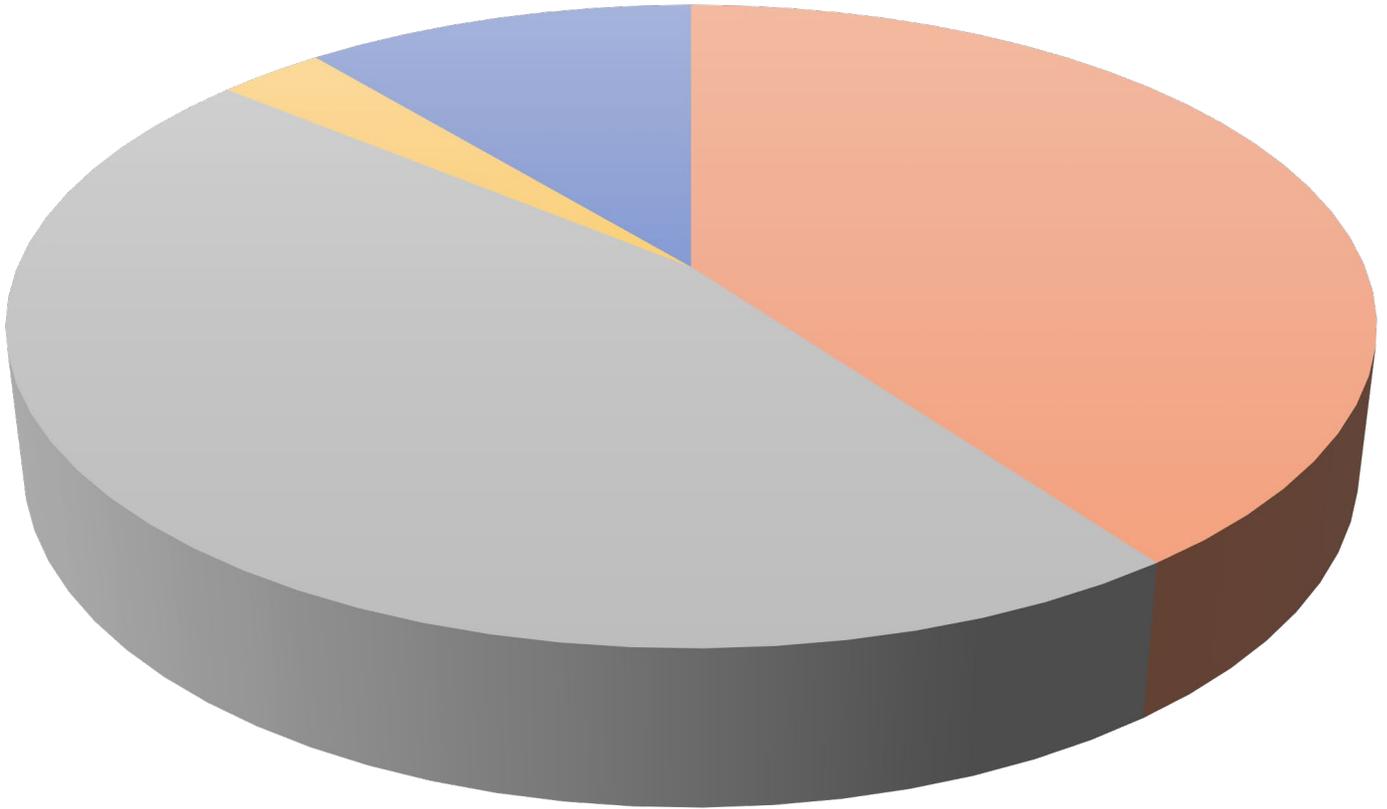
STATE REVOLVING LOAN - AIRPORT ROAD (401 - 3076)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
571.71-00	Debt Service - Principal	\$ 3,353	\$ 3,442	\$ 3,442	\$ 3,535
572.72-00	Debt Service - Interest	\$ 924	\$ 839	\$ 839	\$ 747
Total SRL: Airport Road		\$ 4,277	\$ 4,281	\$ 4,281	\$ 4,282

DEBT SERVICE FINAL PAYMENT - MARCH 15, 2032; LOAN BALANCE AS OF 9/30/2024 \$28,928.

Total Appropriations	\$ 11,069,336	\$ 26,580,756	\$ 14,760,308	\$ 37,384,256
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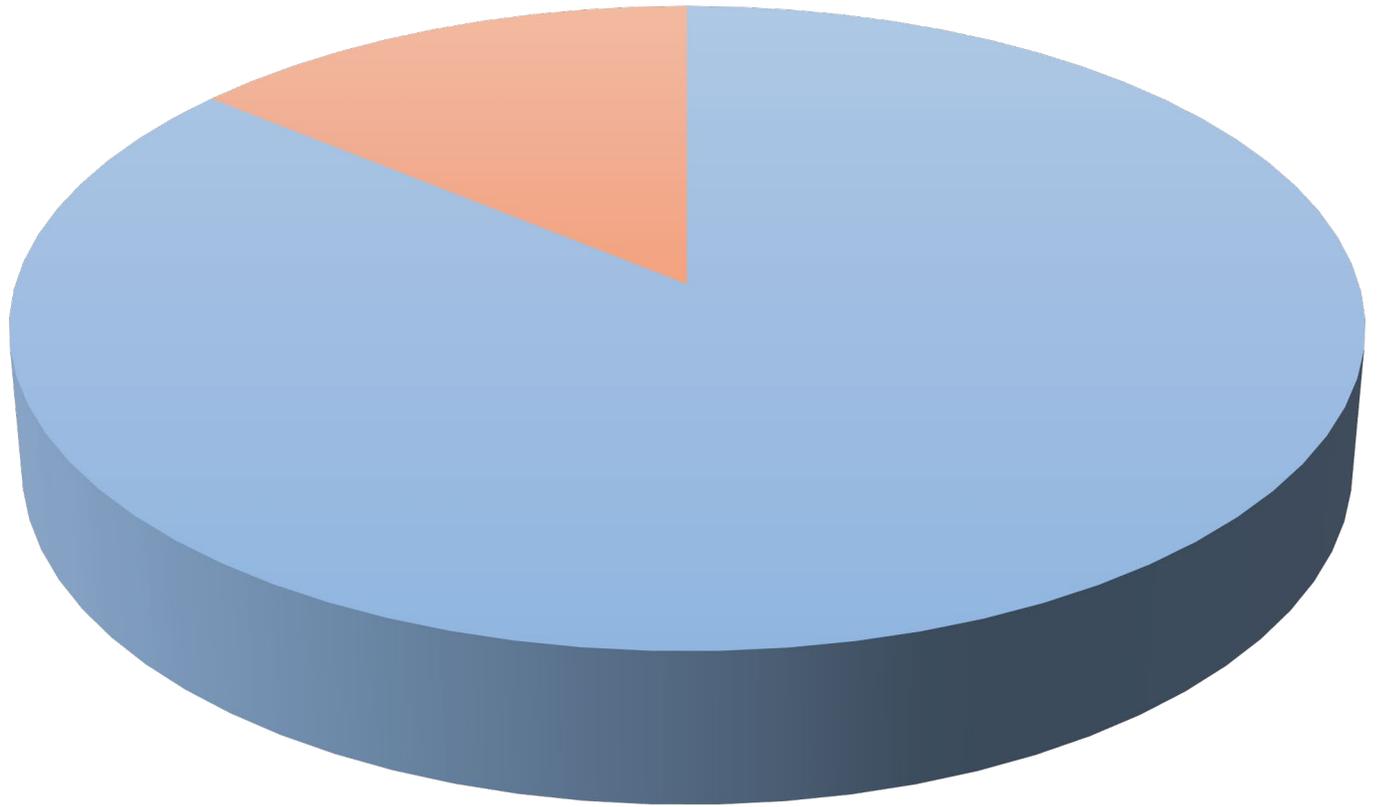
**ESTIMATED SOLID WASTE FUND REVENUES
BY SOURCE**



- SOLID WASTE FRANCHISE FEE
 - GARBAGE/SOLID WASTE - COMMERCIAL
 - DEBT PROCEEDS
- GARBAGE/SOLID WASTE - RESIDENTIAL
 - INTEREST ON INVESTMENTS
 - MISCELLANEOUS

SOLID WASTE FRANCHISE FEE	\$	15,000	0%
GARBAGE/SOLID WASTE - RESIDENTIAL	\$	1,344,000	40%
GARBAGE/SOLID WASTE - COMMERCIAL	\$	1,541,000	46%
INTEREST ON INVESTMENTS	\$	90,000	3%
DEBT PROCEEDS	\$	360,000	11%
MISCELLANEOUS	\$	500	0%
TOTAL	\$	3,350,500	100%

**ESTIMATED SOLID WASTE FUND APPROPRIATIONS
BY DEPARTMENT**

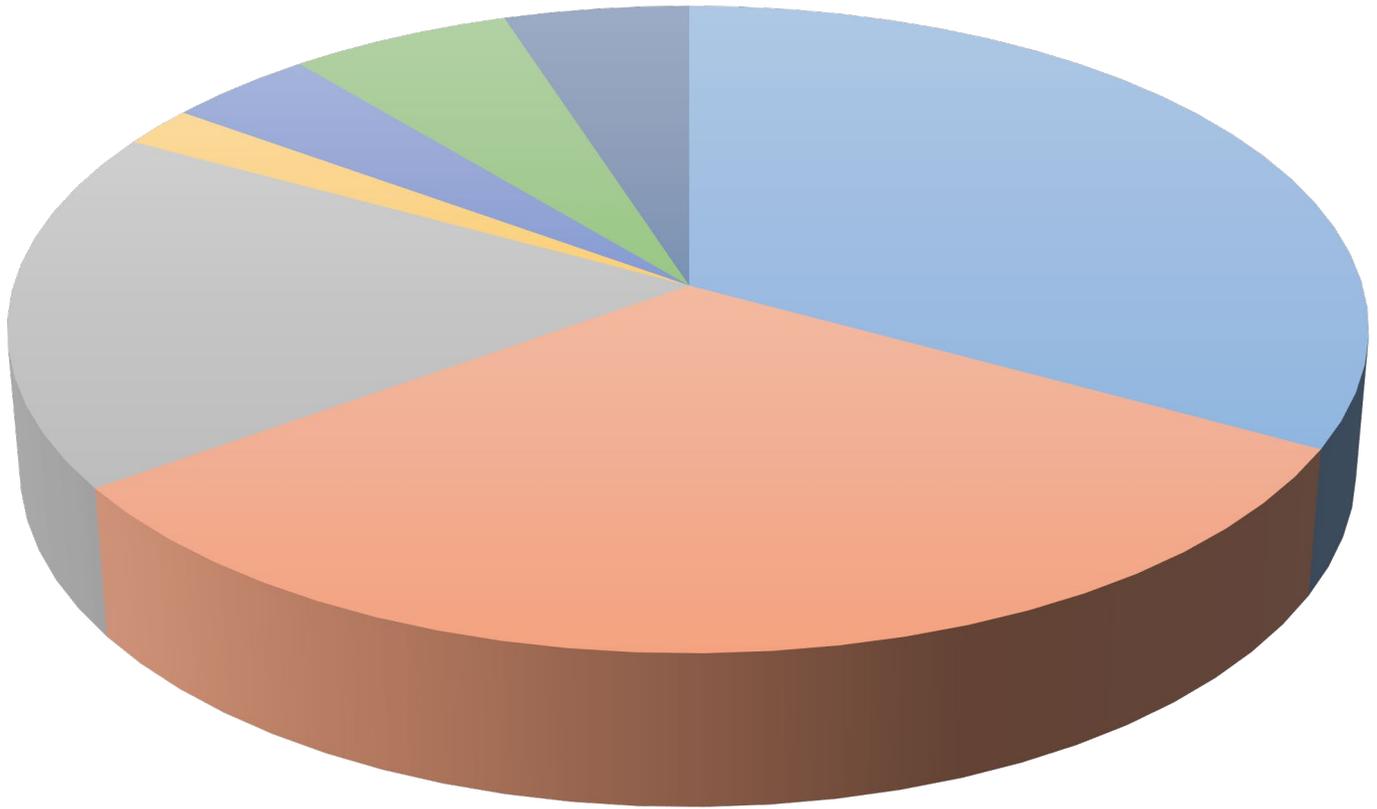


■ SOLID WASTE

■ YARD WASTE

SOLID WASTE	\$	2,868,534	86%
YARD WASTE	\$	481,966	14%
TOTAL	\$	3,350,500	100%

**ESTIMATED SOLID WASTE FUND APPROPRIATIONS
BY CATEGORY**



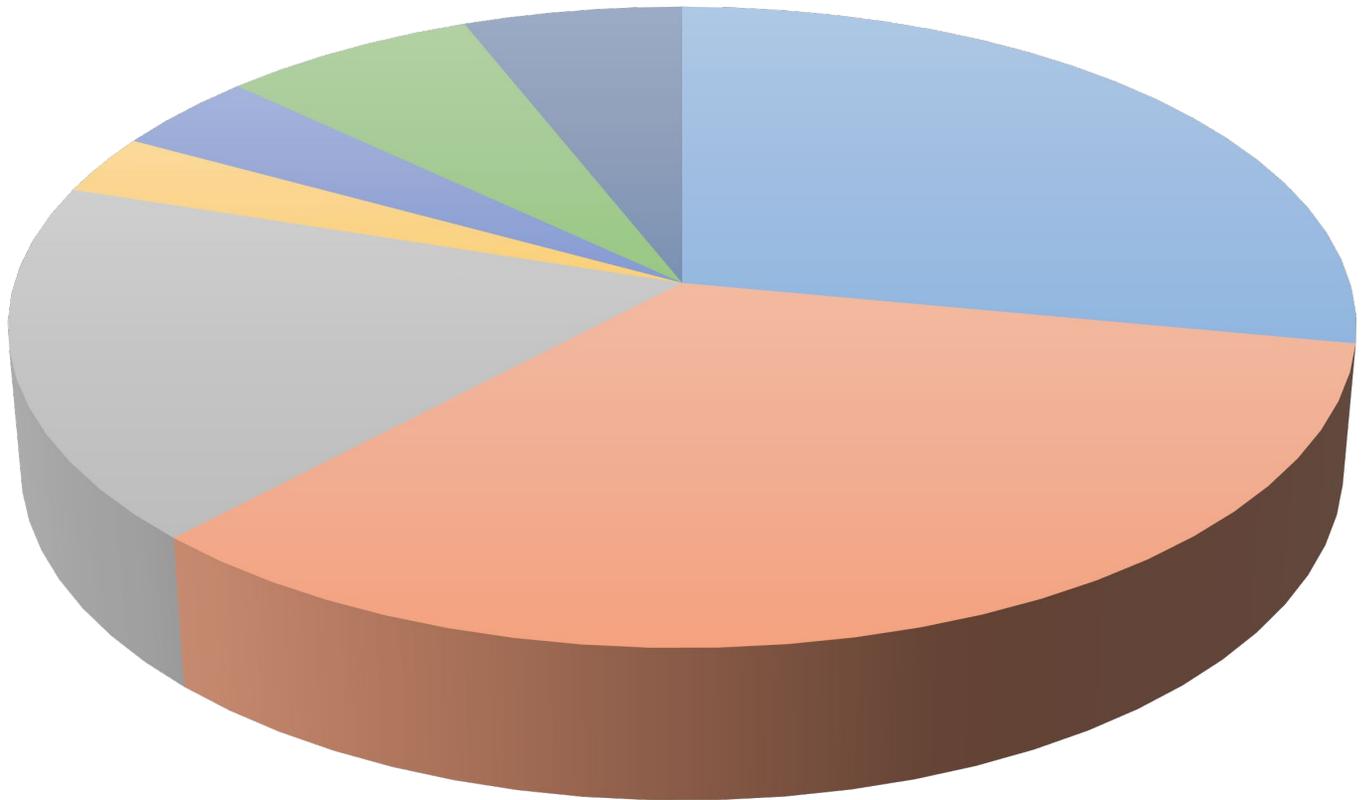
- PERSONNEL SERVICES ■ OPERATING EXPENSES ■ CAPITAL OUTLAY ■ CONTINGENCY
- DEBT SERVICE ■ RESERVE FOR CAPITAL ■ OTHER USES

PERSONNEL SERVICES	\$	1,099,355	33%
OPERATING EXPENSES	\$	1,086,443	32%
CAPITAL OUTLAY	\$	583,000	18%
CONTINGENCY	\$	71,832	2%
DEBT SERVICE	\$	126,540	4%
RESERVE FOR CAPITAL	\$	200,000	6%
OTHER USES	\$	183,330	5%
TOTAL	\$	3,350,500	100%

Solid Waste Fund (409)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
323.70-00	Solid Waste Franchise Fee	\$ 15,404	\$ 15,000	\$ 15,823	\$ 15,000
	Franchise Fee	\$ 15,404	\$ 15,000	\$ 15,823	\$ 15,000
343.40-00	3410 - Garbage/SW - Residential	\$ 1,125,378	\$ 1,268,608	\$ 1,277,170	\$ 1,344,000
343.41-00	3410 - Garbage/SW - Commercial	\$ 1,421,308	\$ 1,511,240	\$ 1,515,321	\$ 1,541,000
343.45-00	3410 - Residential Can Replacement	\$ -	\$ 1,000	\$ -	\$ -
343.43-00	3910 - Yard Waste Extra Pick Up	\$ 200	\$ 500	\$ 1,825	\$ 500
	Utilities Service	\$ 2,546,886	\$ 2,781,348	\$ 2,794,316	\$ 2,885,500
361.10-00	Interest on Investments	\$ 104,728	\$ 91,800	\$ 99,046	\$ 90,000
	Interest & Other Earnings	\$ 104,728	\$ 91,800	\$ 99,046	\$ 90,000
364.00-00	Disposition of Fixed Assets	\$ 9,560	\$ -	\$ 4,590	\$ -
364.10-00	Sale of City Property	\$ -	\$ -	\$ 22,900	\$ -
365.10-10	Sale of Surplus Scrap Metal	\$ 355	\$ -	\$ 197	\$ -
	Disposition of Fixed Assets	\$ 9,915	\$ -	\$ 27,687	\$ -
369.80-00	Encumbrances Carried Forward	\$ -	\$ -	\$ -	\$ -
369.90-00	Miscellaneous Revenue	\$ 2,832	\$ -	\$ 673	\$ -
	Miscellaneous Revenue	\$ 2,832	\$ -	\$ 673	\$ -
381.10-00	Inter-Fund Transfer In	\$ -	\$ 377,181	\$ 377,180	\$ -
	Inter-Fund Transfer In	\$ -	\$ 377,181	\$ 377,180	\$ -
384.20-00	Loan Proceeds	\$ -	\$ -	\$ -	\$ 360,000
	Debt Proceeds	\$ -	\$ -	\$ -	\$ 360,000
389.90-00	Fund Balance Brought Forward	\$ -	\$ -	\$ -	\$ -
	Non-Operating Sources	\$ -	\$ -	\$ -	\$ -
Total Estimated Revenues		\$ 2,679,765	\$ 3,265,329	\$ 3,314,725	\$ 3,350,500

SOLID WASTE (409 - 3410)

ESTIMATED APPROPRIATIONS



- PERSONNEL SERVICES ■ OPERATING EXPENSES ■ CAPITAL OUTLAY ■ CONTINGENCY
- DEBT SERVICE ■ RESERVE FOR CAPITAL ■ OTHER USES

PERSONNEL SERVICES	\$	812,753	28%
OPERATING EXPENSES	\$	983,153	34%
CAPITAL OUTLAY	\$	508,000	18%
CONTINGENCY	\$	71,832	3%
DEBT SERVICE	\$	126,540	4%
RESERVE FOR CAPITAL	\$	200,000	7%
OTHER USES	\$	166,256	6%
TOTAL	\$	2,868,534	100%

SOLID WASTE (409 - 3410)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 512.12-10	Regular Salaries & Wages	\$ 352,582	\$ 415,100	\$ 367,279	\$ 454,106
512.12-20	Shift Differential Pay	\$ 9,460	\$ 10,000	\$ 10,000	\$ 10,000
514.14-10	Overtime	\$ 33,538	\$ 25,000	\$ 25,667	\$ 25,000
514.14-40	Special Overtime	\$ 499	\$ 1,400	\$ 1,500	\$ 1,500
521.21-00	FICA Taxes	\$ 29,768	\$ 34,552	\$ 30,412	\$ 37,536
522.22-10	FRS Contributions	\$ 59,155	\$ 71,854	\$ 65,546	\$ 77,762
523.23-01	Health/Dental/Vision/Life Insurance	\$ 121,337	\$ 147,223	\$ 124,137	\$ 174,584
524.24-00	Worker's Compensation Insurance	\$ 22,434	\$ 28,056	\$ 28,056	\$ 32,265
	Personnel Services	\$ 628,773	\$ 733,185	\$ 652,597	\$ 812,753
531.31-10	Other Professional Services				
532.32-00	Accounting & Auditing	\$ 5,261	\$ 6,672	\$ 6,672	\$ 6,873
534.34-40	Landfill Tipping Fees	\$ 526,733	\$ 530,000	\$ 530,000	\$ 530,000
534.34-50	Mowing - General	\$ 720	\$ 720	\$ 720	\$ 720
534.34-54	Tax Collector Collection Fees	\$ 11,091	\$ 13,500	\$ 13,500	\$ 13,000
541.41-10	Communication Services	\$ 49	\$ 4,200	\$ 3,000	\$ 3,500
542.42-10	Freight & Postage Services	\$ 785	\$ 3,000	\$ 3,000	\$ 8,000
543.43-00	Utility Services	\$ 3,358	\$ 2,500	\$ 2,500	\$ 2,500
545.45-00	Liability/Auto/Property Insurance	\$ 24,888	\$ 34,074	\$ 33,074	\$ 36,460
546.46-05	R&M - Buildings	\$ 2,558	\$ 3,000	\$ 2,500	\$ 3,000
546.46-10	Repair & Maint (Incl. Service Contracts)	\$ 1,523	\$ 700	\$ 600	\$ 500
546.46-30	R&M - Vehicles	\$ 127,432	\$ 125,000	\$ 125,000	\$ 130,000
546.46-67	R&M - Dumpsters	\$ 264	\$ 4,000	\$ 3,000	\$ 3,000
548.48-10	Promotional - Advertising	\$ -	\$ 300	\$ 300	\$ 400
549.49-10	Drug Test/Physicals	\$ 1,078	\$ 1,500	\$ 1,500	\$ 1,500
549.49-40	Bad Debt Expense	\$ 416	\$ -	\$ -	\$ -
551.51-10	Office Supplies	\$ 304	\$ 500	\$ 500	\$ 500
551.51-20	Office Furnishings	\$ 195	\$ 500	\$ 500	\$ 500
552.52-10	Operating	\$ 9,560	\$ 13,000	\$ 12,000	\$ 12,000
* 552.52-13	Computer/Hardware/Software	\$ 860	\$ 2,700	\$ 2,000	\$ 5,000
552.52-20	Uniforms & Laundering	\$ 2,588	\$ 5,000	\$ 5,000	\$ 3,000
552.52-21	Work Boots	\$ 975	\$ 1,425	\$ 1,300	\$ 1,200
552.52-47	Dumpsters < \$5,000	\$ 50,253	\$ 60,875	\$ 60,875	\$ 66,800
* 552.52-48	Residential Garbage Cans	\$ 14,171	\$ 15,000	\$ 15,000	\$ 30,200
552.52-60	Gas & Oil	\$ 130,778	\$ 115,000	\$ 115,000	\$ 120,000
552.52-86	Welder & Supplies < \$5,000	\$ 800	\$ 1,000	\$ 1,000	\$ 1,000
552.52-92	Tools & Equipment < \$5,000	\$ 4,886	\$ 9,000	\$ 9,000	\$ 2,500
555.55-10	Training & Education	\$ -	\$ 1,000	\$ 1,000	\$ 1,000
	Operating Expenses	\$ 921,526	\$ 954,166	\$ 948,541	\$ 983,153
* 562.62-50	Building Improvements	\$ -	\$ 75,000	\$ -	\$ 100,000
563.63-11	Parking Lot/Lighting	\$ 61,216	\$ 70,000	\$ -	\$ -
* 564.64-09	Vehicles	\$ -	\$ 50,000	\$ 45,633	\$ 28,000
* 564.64-52	Garbage Truck	\$ 342,128	\$ 377,181	\$ 377,180	\$ 360,000
* 564.64-95	Machinery & Equipment	\$ -	\$ -	\$ -	\$ 20,000
	Capital Outlay	\$ 403,344	\$ 572,181	\$ 422,813	\$ 508,000
571.71-00	Debt Service - Principal	\$ -	\$ 394,616	\$ 394,616	\$ 114,000
572.72-00	Debt Service - Interest	\$ 14,545	\$ 17,258	\$ 17,258	\$ 12,540
	Debt Service	\$ 14,545	\$ 411,874	\$ 411,874	\$ 126,540
591.91-90	Inter-Fund Transfer Out	\$ 100,000	\$ -	\$ -	\$ -
599.99-50	Support from Admin/Finance	\$ 81,112	\$ 98,733	\$ 98,733	\$ 105,314
599.99-58	Support From Computer Services	\$ 13,803	\$ 15,040	\$ 15,040	\$ 8,843
599.99-70	Support From Utilities	\$ 44,817	\$ 50,613	\$ 50,613	\$ 52,099
599.99-98	Reserve for Capital	\$ -	\$ 65,000	\$ -	\$ 200,000
599.99-99	Contingency	\$ -	\$ 10,000	\$ -	\$ 71,832
	Other Uses	\$ 239,732	\$ 239,386	\$ 164,386	\$ 438,088
	Total Solid Waste	\$ 2,207,920	\$ 2,910,792	\$ 2,600,211	\$ 2,868,534

* NOTES TO BUDGET: 3410 SOLID WASTE

512.12-10 Regular Salaries & Wages

\$ 41,235 **ES - NEW/INCREASE: Crew Leader** - Creating a Crew Leader position (utilizing the current Public Works Crew Leader with a 7% increase) will streamline operations by providing a designated point of contact for drivers. This individual will oversee daily activities, assign tasks, and ensure that routes are completed on time and within budget. By centralizing leadership, we can minimize delays, reduce downtime, and optimize resource allocation to allow the mechanic to focus on maintenance and repair of the vehicles in addition to support in the field to address complaints. Safety is paramount in solid waste operations. Having a dedicated Crew Leader who is knowledgeable about safety protocols and regulations will help mitigate risks and ensure compliance with industry standards. They will conduct regular safety inspections, provide training to crew members, and implement corrective measures to prevent accidents and injuries. Split with 3910.

\$ 2,330 **ES -INCREASE: Foreman** - Over the past few years, the role of the solid waste foreman has evolved significantly. Our foreman now oversees a larger team, manages complex waste management processes, and ensures compliance with ever-changing environmental regulations. The additional responsibilities undertaken by our foreman warrant a commensurate increase in compensation. The Foreman's leadership is highly valued within the organization and retaining him is critical to maintaining productivity and morale among the operations team. A salary increase would not only recognize his contributions but also demonstrate our commitment to investing in and retaining top talent. Split with 3910.

\$ 2,400 **ES - RECLASS: PW/SW Coordinator** - The current admin. assistant has been a valuable member of the Public Works team for the past eighteen years. She consistently exceeds performance expectations and has greatly increased efficiency in Public Works and Solid Waste. Her attention to detail, strategic thinking, and ability to collaborate cross-functionally have been instrumental in driving our department forward. She has taken on additional responsibilities that include developing and maintaining Solid Waste databases to allow for efficient and timely resident responses to resident questions and concerns. These added responsibilities has resulted in the need to reclassify the position to a coordinator-level designation. The proposed position would include freezing the current Administrative Assistant Position. Split with 4010.

552.52-13 Computer/Hardware/Software

\$ 3,000 **FR** - Yearly subscription for a diagnostic computer program for the trucks.

552.52-48 Residential Garbage Cans

\$ 10,000 **LS** - Purchase of new residential cans for new homes being built.

562.62-50 Building Improvements

\$ 100,000 **ES** - Enclose the mechanic's bay.

564.64-09 Vehicles

\$ 28,000 **ES** - Small Size Pickup Truck to replace asset 2507 (2005 Ranger).

564.64-52 Garbage Truck

\$ 360,000 **FR** - Replace commercial unit requiring significant repairs. Loan proceeds are being used to offset this cost.

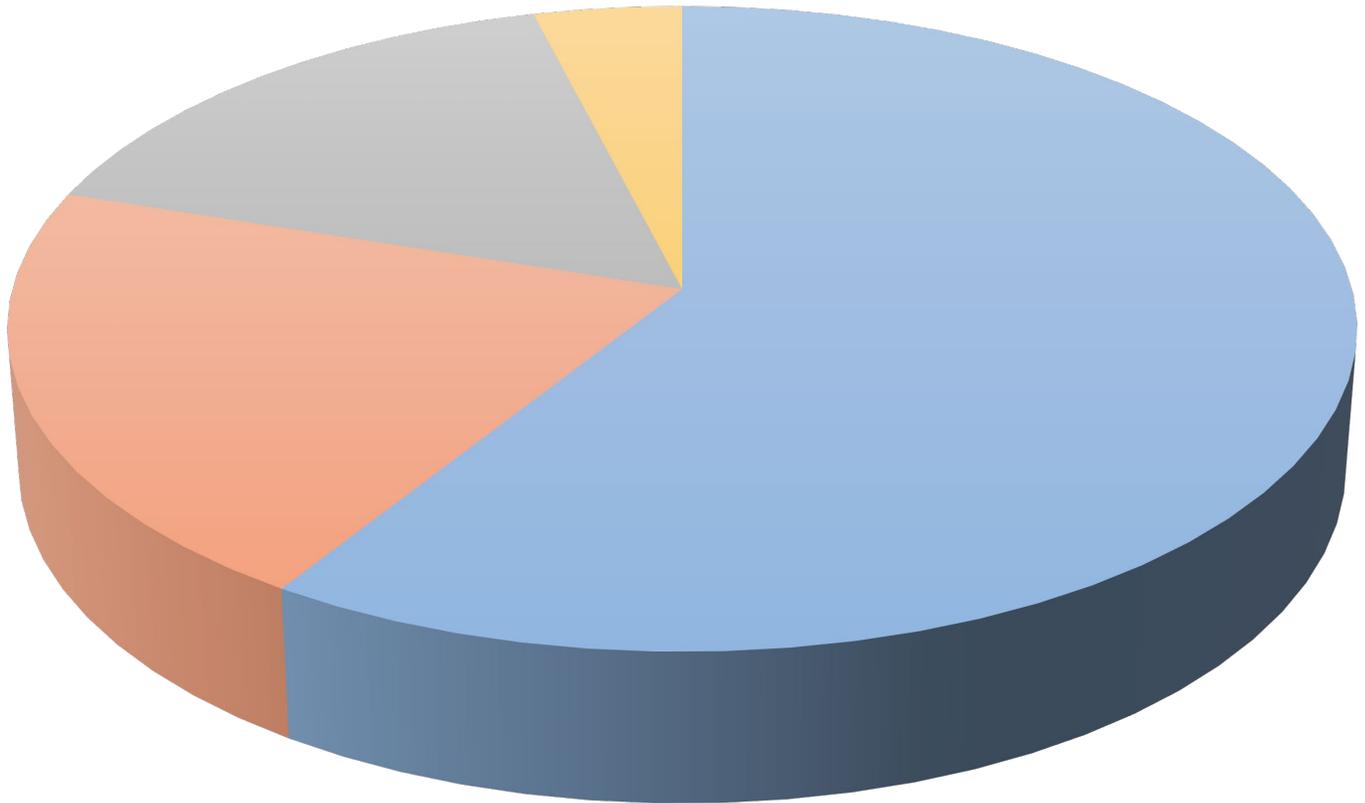
564.64-95 Machinery & Equipment

\$ 12,000 **FR** - There is a need for a steam cleaner/pressure washer.

\$ 8,000 **FR** - Tire machine for garbage trucks.

YARD WASTE (409 - 3910)

ESTIMATED APPROPRIATIONS



- PERSONNEL SERVICES
- OPERATING EXPENSES
- CAPITAL OUTLAY
- OTHER USES

PERSONNEL SERVICES	\$	286,602	59%
OPERATING EXPENSES	\$	103,290	21%
CAPITAL OUTLAY	\$	75,000	16%
OTHER USES	\$	17,074	4%
TOTAL	\$	481,966	100%

YARD WASTE (409 - 3910)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 512.12-10	Regular Salaries & Wages	\$ 121,008	\$ 137,736	\$ 131,642	\$ 169,891
514.14-10	Overtime	\$ 6,114	\$ 5,000	\$ 2,886	\$ 3,000
514.14-40	Special Overtime	\$ 63	\$ 1,000	\$ -	\$ -
521.21-00	FICA Taxes	\$ 8,982	\$ 10,999	\$ 9,582	\$ 13,228
522.22-10	FRS Contributions	\$ 16,928	\$ 22,961	\$ 21,600	\$ 27,106
523.23-01	Health/Dental/Vision/Life Insurance	\$ 40,416	\$ 47,748	\$ 47,556	\$ 62,671
524.24-00	Worker's Compensation Insurance	\$ 7,237	\$ 9,309	\$ 9,309	\$ 10,706
	Personnel Services	\$ 200,748	\$ 234,753	\$ 222,575	\$ 286,602
534.34-48	Mulching/Grinding Services	\$ 15,400	\$ 47,670	\$ 52,500	\$ 52,500
534.34-50	Mowing - General	\$ 720	\$ 840	\$ 840	\$ 840
542.42-10	Freight & Postage Services	\$ 129	\$ 150	\$ 150	\$ 150
546.46-30	R&M - Vehicles	\$ 8,573	\$ 10,000	\$ 10,000	\$ 10,000
546.46-34	R&M - Landfill Scale house	\$ 6,536	\$ 2,330	\$ 500	\$ 1,200
546.46-96	R&M - Landfill	\$ 2,528	\$ 5,100	\$ 5,100	\$ 2,500
549.49-10	Drug Test/Physicals	\$ 750	\$ 1,000	\$ 1,000	\$ 1,000
552.52-10	Operating	\$ 881	\$ 1,500	\$ 1,500	\$ 1,500
552.52-20	Uniforms & Laundering	\$ 1,030	\$ 2,000	\$ 1,000	\$ 1,000
552.52-21	Work Boots	\$ 600	\$ 600	\$ 600	\$ 600
552.52-60	Gas & Oil	\$ 26,221	\$ 30,000	\$ 25,000	\$ 30,000
552.52-92	Tools & Equipment < \$5,000	\$ 1,321	\$ 2,000	\$ 2,000	\$ 2,000
	Operating Expenses	\$ 64,689	\$ 103,190	\$ 100,190	\$ 103,290
* 563.63-10	Infrastructure - Roads	\$ -	\$ -	\$ -	\$ 75,000
	Capital Outlay	\$ -	\$ -	\$ -	\$ 75,000
599.99-50	Support from Admin/Finance	\$ 9,011	\$ 10,970	\$ 10,970	\$ 11,305
599.99-58	Support from Utilities	\$ 4,979	\$ 5,624	\$ 5,624	\$ 5,769
	Other Uses	\$ 13,990	\$ 16,594	\$ 16,594	\$ 17,074
	Total Yard Waste	\$ 279,427	\$ 354,537	\$ 339,359	\$ 481,966

*** NOTES TO BUDGET: 3910 YARD WASTE**

512.12-10 Regular Salaries & Wages

\$ 41,235 **ES - NEW/INCREASE: Crew Leader** - Creating a Crew Leader position (utilizing the current Public Works Crew Leader with a 7% increase) will streamline operations by providing a designated point of contact for drivers. This individual will oversee daily activities, assign tasks, and ensure that routes are completed on time and within budget. By centralizing leadership, we can minimize delays, reduce downtime, and optimize resource allocation to allow the mechanic to focus on maintenance and repair of the vehicles in addition to support in the field to address complaints. Safety is paramount in solid waste operations. Having a dedicated Crew Leader who is knowledgeable about safety protocols and regulations will help mitigate risks and ensure compliance with industry standards. They will conduct regular safety inspections, provide training to crew members, and implement corrective measures to prevent accidents and injuries. Split with 3910.

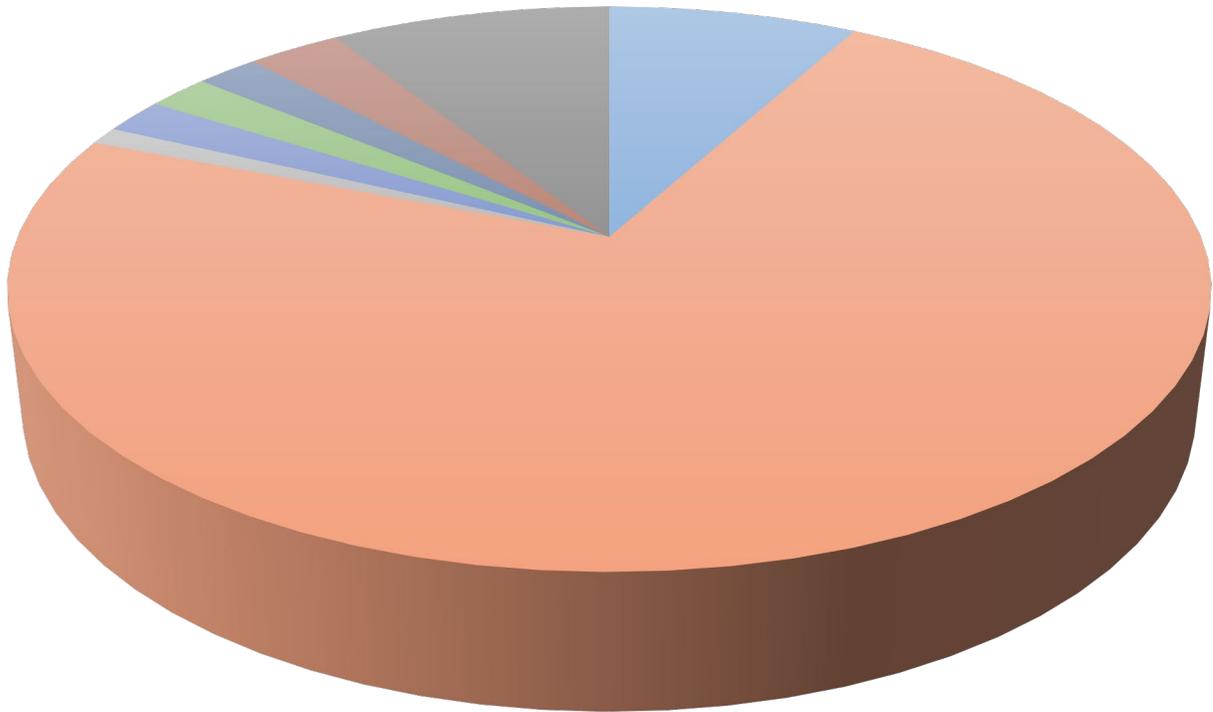
\$ 2,330 **ES -INCREASE: Foreman** - Over the past few years, the role of the solid waste foreman has evolved significantly. Our foreman now oversees a larger team, manages complex waste management processes, and ensures compliance with ever-changing environmental regulations. The additional responsibilities undertaken by our foreman warrant a commensurate increase in compensation. The Foreman's leadership is highly valued within the organization and retaining him is critical to maintaining productivity and morale among the operations team. A salary increase would not only recognize his contributions but also demonstrate our commitment to investing in and retaining top talent. Split with 3910.

563.63-10 Infrastructure - Roads

\$75,000 **FR** - Create two driveways and an asphalt pad at the landfill so the trucks can dump on to avoid towing fees when trucks get stuck in the sand.

Total Appropriations	\$ 2,487,347	\$ 3,265,329	\$ 2,939,570	\$ 3,350,500
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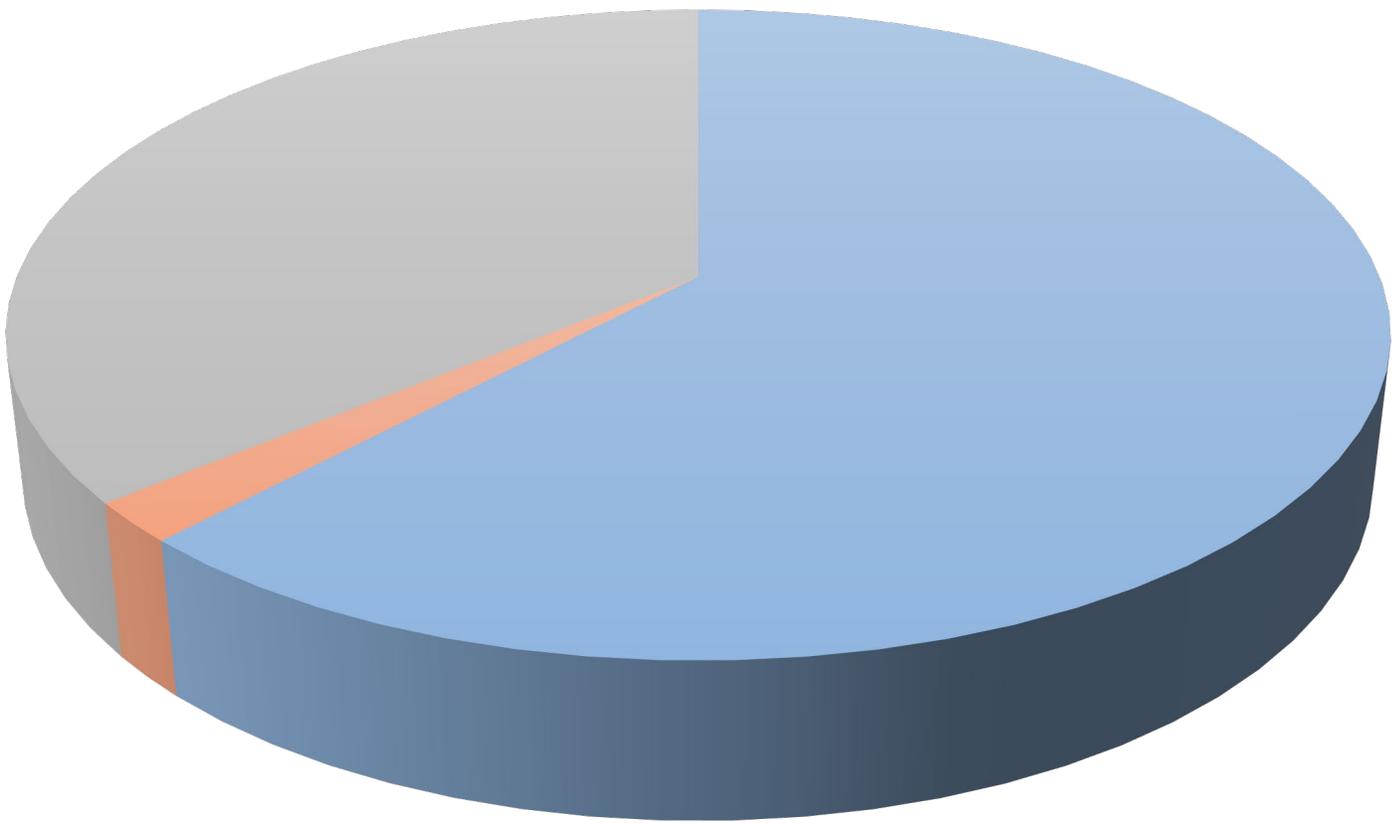
**ESTIMATED GOLF COURSE FUND REVENUES
BY SOURCE**



- GOLF MEMBERSHIP FEES
- DRIVING RANGE FEES
- PRO SHOP SALES
- INTEREST ON INVESTMENTS
- INTERFUND TRANS. FROM GENERAL FUND
- GREENS FEES
- HOTEL GREENS FEES
- DISC GOLF FEES
- RENTS & ROYALTIES

GOLF MEMBERSHIP FEES	\$	110,000	8%
GREENS FEES	\$	1,000,000	73%
DRIVING RANGE FEES	\$	15,000	1%
HOTEL GREENS FEES	\$	2,000	0%
PRO SHOP SALES	\$	30,000	2%
DISC GOLF FEES	\$	30,000	2%
INTEREST ON INVESTMENTS	\$	22,000	2%
RENTS & ROYALTIES	\$	41,727	3%
INTERFUND TRANS. FROM GENERAL FUND	\$	116,731	9%
TOTAL	\$	1,367,458	100%

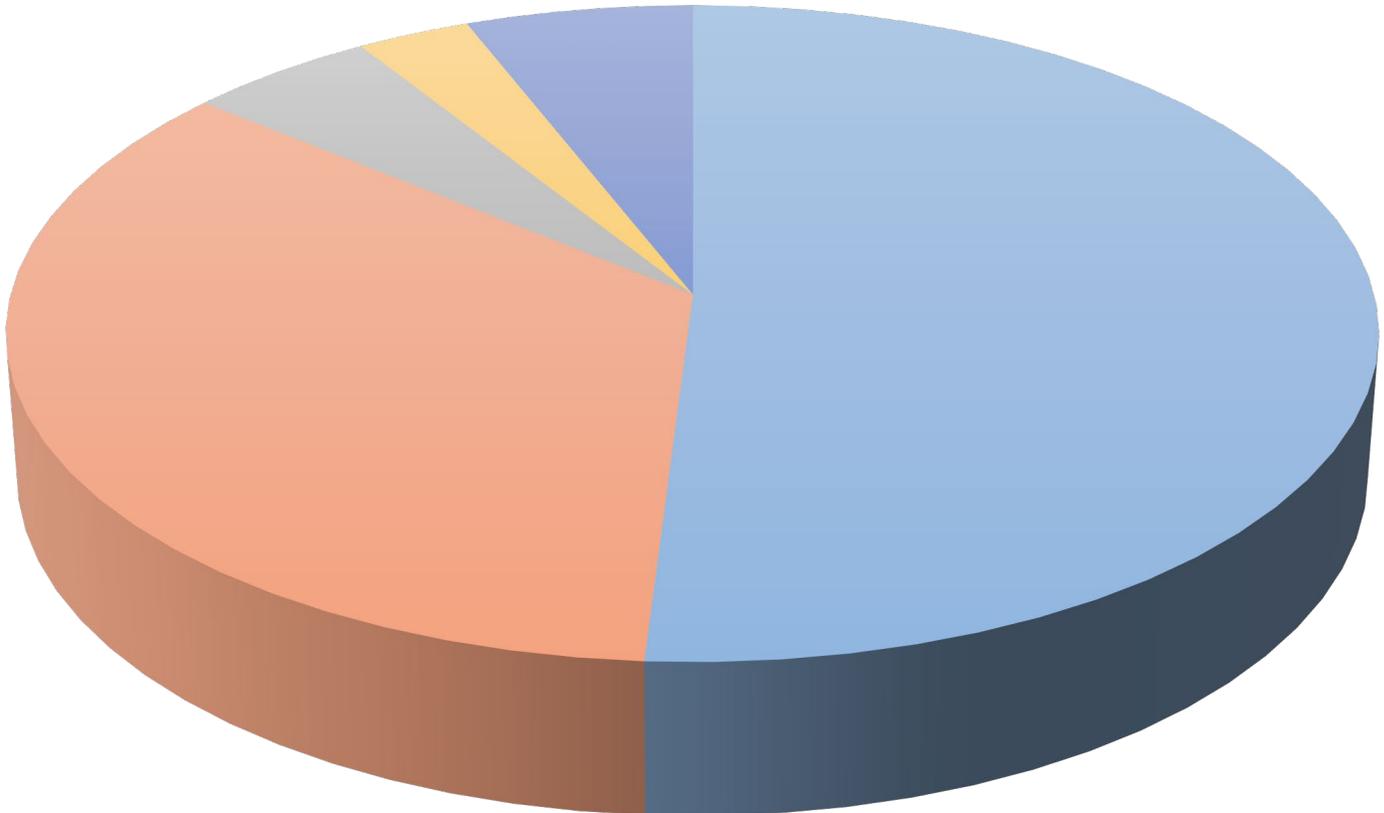
**ESTIMATED GOLF COURSE FUND APPROPRIATIONS
BY DEPARTMENT**



■ MAINTENANCE ■ RESTAURANT ■ PRO SHOP

MAINTENANCE	\$	848,631	62%
RESTAURANT	\$	27,621	2%
PRO SHOP	\$	491,206	36%
TOTAL	\$	1,367,458	100%

**ESTIMATED GOLF COURSE FUND APPROPRIATIONS
BY CATEGORY**



- PERSONNEL SERVICES ■ OPERATING EXPENSES ■ CAPITAL OUTLAY
- DEBT SERVICE ■ OTHER USES

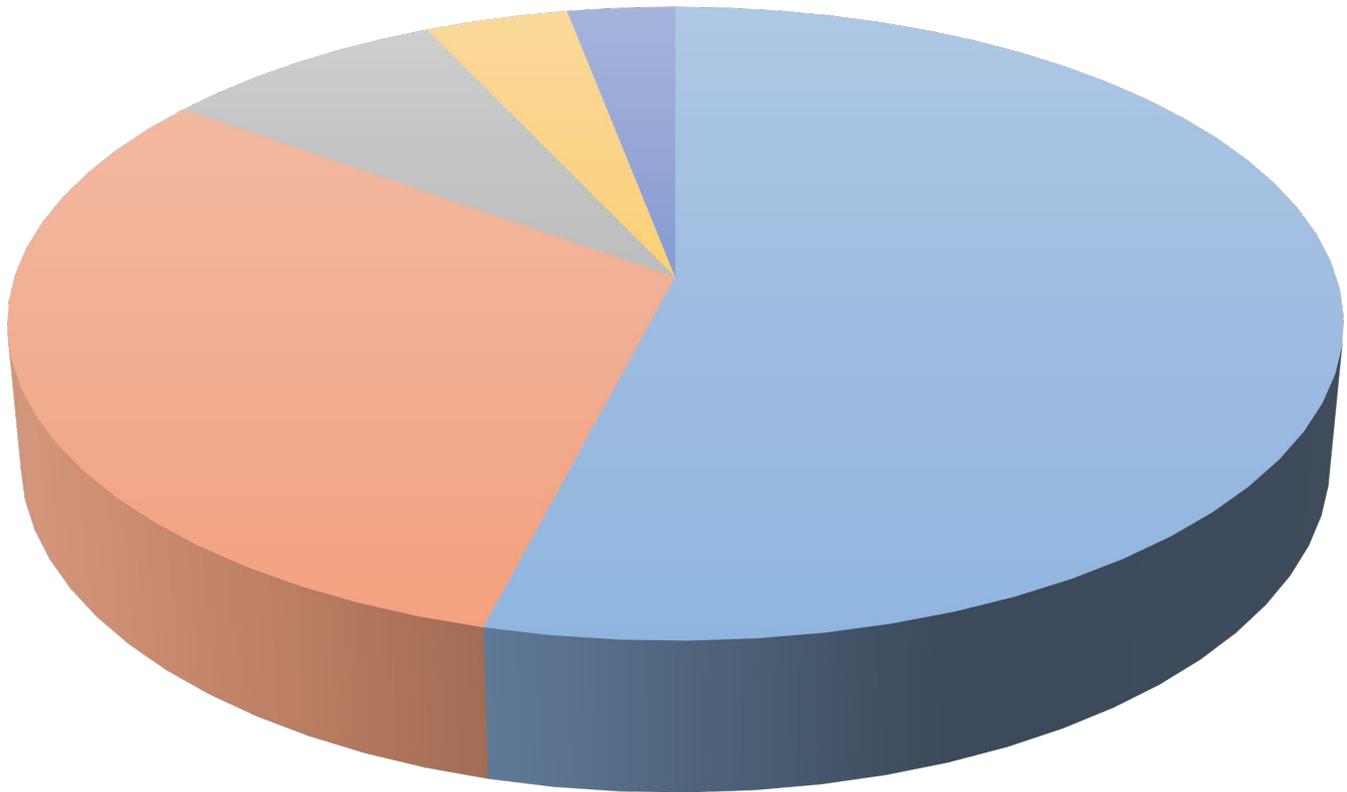
PERSONNEL SERVICES	\$	701,433	51%
OPERATING EXPENSES	\$	473,499	35%
CAPITAL OUTLAY	\$	67,000	5%
DEBT SERVICE	\$	37,359	3%
OTHER USES	\$	88,167	6%
TOTAL	\$	1,367,458	100%

GOLF COURSE FUND (411)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
334.88-00	FEMA - Hurricane	\$ 58,064	\$ -	\$ -	\$ -
	Grants	\$ 58,064	\$ -	\$ -	\$ -
347.20-00	Golf Membership Fees	\$ 157,904	\$ 165,000	\$ 90,750	\$ 110,000
347.21-00	Green Fees	\$ 554,464	\$ 700,000	\$ 523,309	\$ 1,000,000
347.21-10	Disc Golf Fees	\$ -	\$ -	\$ -	\$ 30,000
347.23-00	Driving Range	\$ 7,516	\$ 18,000	\$ 12,000	\$ 15,000
347.24-00	Hotel Green Fees	\$ 10,310	\$ 15,000	\$ 1,056	\$ 2,000
347.31-00	Pro Shop Sales	\$ 25,861	\$ 30,000	\$ 25,000	\$ 30,000
	Service Charge - Parks & Recreation	\$ 756,055	\$ 928,000	\$ 652,115	\$ 1,187,000
361.10-00	Interest on Investments	\$ 28,218	\$ 24,650	\$ 21,292	\$ 22,000
	Interest & Other Earnings	\$ 28,218	\$ 24,650	\$ 21,292	\$ 22,000
362.60-00	7220 - Rents & Royalties - Restaurant	\$ 39,331	\$ 42,012	\$ 40,511	\$ 41,727
	Rents & Royalties	\$ 39,331	\$ 42,012	\$ 40,511	\$ 41,727
364.00-00	Disposition of Fixed Assets	\$ -	\$ -	\$ 5,685	\$ -
364.10-00	Sale of City Property	\$ -	\$ -	\$ 900	\$ -
	Disposition of Fixed Assets	\$ -	\$ -	\$ 6,585	\$ -
369.80-00	Encumbrances Carried Forward				
369.90-00	7210 - Miscellaneous Revenue	\$ 607	\$ -	\$ 699	\$ -
369.90-00	7230 - Miscellaneous Revenue	\$ 308	\$ -	\$ 1,839	\$ -
369.95-00	Cash Over/Under	\$ 1	\$ -	\$ (53)	\$ -
	Miscellaneous Revenue	\$ 916	\$ -	\$ 2,485	\$ -
381.10-00	7230 - Inter-Fund Transfer In	\$ 128,461	\$ 549,445	\$ 549,445	\$ 116,731
	Inter-Fund Transfer	\$ 128,461	\$ 549,445	\$ 549,445	\$ 116,731
Total Estimated Revenues		\$ 1,011,045	\$ 1,544,107	\$ 1,272,433	\$ 1,367,458

GOLF COURSE MAINTENANCE (411 - 7210)

Mission: To make Sebring Golf Club the best golf course in Highlands County. Also I would like to pursue putting in a Championship Disc golf course. This would be a great revenue for the summer time. When golf play is down. I would also like to work on Max long complex to make it the best sports complex in Florida.

ESTIMATED APPROPRIATIONS



- PERSONNEL SERVICES ■ OPERATING EXPENSES ■ CAPITAL OUTLAY
- DEBT SERVICE ■ OTHER USES

PERSONNEL SERVICES	\$	455,348	54%
OPERATING EXPENSES	\$	263,833	31%
CAPITAL OUTLAY	\$	67,000	8%
DEBT SERVICE	\$	37,359	4%
OTHER USES	\$	25,091	3%
TOTAL	\$	848,631	100%

GOLF COURSE - MAINTENANCE (411 - 7210)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 512.12-10	Regular Salaries & Wages	\$ 207,255	\$ 224,359	\$ 196,387	\$ 228,625
513.13-10	Other Salaries & Wages - P/T	\$ 14,484	\$ 36,037	\$ 16,533	\$ 46,607
514.14-10	Overtime	\$ 11,648	\$ 15,200	\$ 15,200	\$ 8,500
521.21-00	FICA Taxes	\$ 17,082	\$ 22,411	\$ 16,571	\$ 21,711
522.22-10	FRS Contributions	\$ 28,901	\$ 39,750	\$ 30,352	\$ 38,679
523.23-01	Health/Dental/Vision/Life Insurance	\$ 82,530	\$ 70,130	\$ 68,438	\$ 100,274
524.24-00	Worker's Compensation Insurance	\$ 8,665	\$ 9,523	\$ 9,523	\$ 10,952
	Personnel Services	\$ 370,565	\$ 417,410	\$ 353,004	\$ 455,348
531.31-18	Consultant Services	\$ 1,050	\$ 2,100	\$ 1,400	\$ 3,000
534.34-90	Other Services	\$ 4,351	\$ 6,000	\$ 2,000	\$ -
534.34-96	Garbage/Trash Collection	\$ 2,188	\$ 2,000	\$ 2,000	\$ 2,000
* 540.40-20	Staff Travel & Per Diem	\$ -	\$ -	\$ -	\$ 500
541.41-10	Communication Services	\$ 701	\$ 2,500	\$ -	\$ -
542.42-10	Freight & Postage Services	\$ 2,263	\$ 5,000	\$ 2,500	\$ 3,500
543.43-00	Utility Services	\$ 18,385	\$ 20,900	\$ 16,000	\$ 15,000
544.44-00	Rentals & Leases	\$ 1,025	\$ 1,500	\$ 1,000	\$ 1,500
545.45-00	Liability/Auto/Property Insurance	\$ 14,382	\$ 17,460	\$ 17,460	\$ 18,683
546.46-10	Repair & Maint (Incl. Service Contracts)	\$ 66,030	\$ 56,000	\$ 56,000	\$ 60,000
* 546.46-29	R&M - Irrigation System	\$ -	\$ -	\$ -	\$ 30,000
548.48-10	Promotional - Advertising	\$ 106	\$ 74	\$ 50	\$ 200
549.49-10	Drug Test/Physicals	\$ 206	\$ 300	\$ 200	\$ 300
551.51-10	Office Supplies	\$ 28	\$ 200	\$ -	\$ 1,000
552.52-10	Operating	\$ 15,780	\$ 15,000	\$ 15,000	\$ 15,000
552.52-13	Computers/Hardware/Software	\$ -	\$ 1,000	\$ 877	\$ 4,400
552.52-20	Uniforms & Laundering	\$ 230	\$ 726	\$ 326	\$ 200
552.52-21	Work Boots	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050
552.52-60	Gas and Oil	\$ 16,359	\$ 20,000	\$ 18,000	\$ 20,000
552.52-61	Chemicals	\$ 82,478	\$ 85,000	\$ 82,000	\$ 85,000
552.52-92	Tools & Equipment < \$5,000	\$ 285	\$ 12,000	\$ 2,870	\$ 1,000
554.54-10	Books/Subscriptions/Memberships	\$ 465	\$ 600	\$ 500	\$ 500
* 555.55-10	Training & Education	\$ -	\$ -	\$ -	\$ 1,000
	Operating Expenses	\$ 227,362	\$ 249,410	\$ 219,233	\$ 263,833
* 562.62-50	Building Improvements	\$ -	\$ 15,000	\$ 15,000	\$ 20,000
563.63-01	Infrastructure - General	\$ -	\$ 12,000	\$ 12,000	\$ -
563.63-12	Cart Paths	\$ 61,120	\$ -	\$ -	\$ -
563.63-21	Landscape/Fence/Irrigation	\$ 10,507	\$ 39,740	\$ 39,739	\$ -
* 563.63-24	Golf Course Improvements	\$ -	\$ 260,000	\$ 260,000	\$ 30,000
* 564.64-30	Tools >\$5,000	\$ -	\$ -	\$ -	\$ 10,000
564.64-53	Agriculture/Lawn Equipment	\$ 101,740	\$ -	\$ 55,952	\$ -
* 564.64-95	Machinery & Equipment	\$ 5,000	\$ 16,000	\$ 20,000	\$ 7,000
	Capital Outlay	\$ 178,367	\$ 342,740	\$ 402,691	\$ 67,000
571.71-00	Debt Service - Principal	\$ 32,751	\$ 33,847	\$ 33,847	\$ 34,979
572.72-00	Debt Service - Interest	\$ 4,222	\$ 3,512	\$ 3,511	\$ 2,380
	Debt Service	\$ 36,973	\$ 37,359	\$ 37,358	\$ 37,359
599.99-30	Support To Max Long/Alum Treatment	\$ (34,769)	\$ (36,428)	\$ (38,902)	\$ (33,043)
599.99-50	Support From Admin/Finance	\$ 28,803	\$ 25,233	\$ 26,986	\$ 37,458
599.99-58	Support From Computer Services	\$ 4,710	\$ 6,462	\$ 6,535	\$ 20,676
	Other Uses	\$ (1,256)	\$ (4,733)	\$ (5,381)	\$ 25,091
	Total Golf Course - Maintenance	\$ 812,011	\$ 1,042,186	\$ 1,006,905	\$ 848,631

* NOTES TO BUDGET: 7210 GOLF COURSE - MAINTENANCE

512.12-10 Regular Salaries & Wages

\$ 2,599	QL - RECLASS: General Manager - Retitle the current Golf Pro to Golf Course General Manager to encompass new duties of managing the Pro Shop, Golf Course Maintenance, and Max Long fields.
\$ (53,430)	QL - FREEZE: Assistant Superintendent - Freeze the current Assistant Superintendent position as it has become unnecessary due to the increased responsibilities of the General Manager.
\$ 58,676	QL - UNFREEZE: Greenskeeper - Reinstate a previously frozen Greenskeeper position to handle the workload and offset the increased responsibility of the Lead Greenskeeper/Spray Tech.
\$ 2,516	QL - RECLASS: Lead Greenskeeper/Spray Tech - Increase Spray Technician to Lead Greenskeeper/Spray Technician because of the level of importance of the job and to take on a supervisory role as Lead at the Golf Course. A condition of the increase is obtaining his chemical license to better maintain the golf course.
\$ 2,899	QL - INCREASE: Mechanic - increase to keep a very hard-working employee that is integral to the growth of the golf course. This investment helps keep maintenance costs of equipment down.

540.40-20 Staff Travel & Per Diem

\$ 500 **QL** - For seminars and field day for golf courses.

546.46-29 R&M - Irrigation System

\$ 30,000 **QL** - The upgraded irrigation pump and VFD have resulted in higher than normal repairs for irrigation with the potential for larger line breaks at this time.

555.55-10 Training & Education

\$ 1,000 **QL** - For seminars and field day for golf courses and chemical licenses for 2 employees.

562.62-50 Building Improvements

\$ 20,000 **QL** - Chemical building roof.

563.63-24 Golf Course Improvements

\$ 30,000 **QL** - Add disc golf within the course area. This will create another revenue stream for the course with minimal interruption of normal operations.

564.64-30 Tools >\$5,000

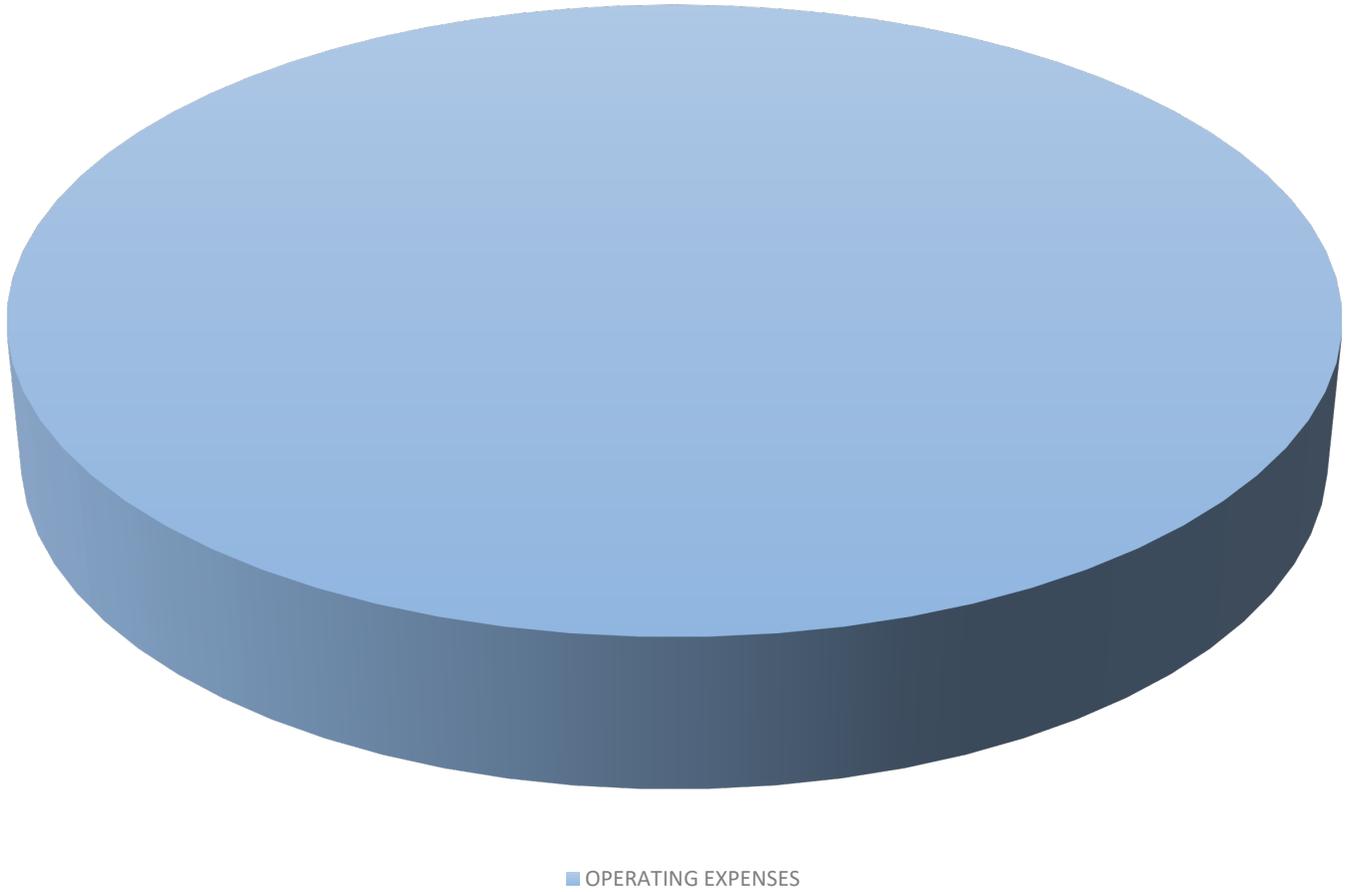
\$ 10,000 **QL** - Machine lift for mowers to assist mechanic and reduce down-time of equipment for repairs and routine maintenance.

564.64-95 Machinery & Equipment

\$ 7,000 **QL** - Rotary deck to extend the life of a current piece of equipment.

GOLF COURSE RESTAURANT (411 - 7220)

ESTIMATED APPROPRIATIONS



OPERATING EXPENSES	\$	27,621	100%
TOTAL	\$	27,621	100%

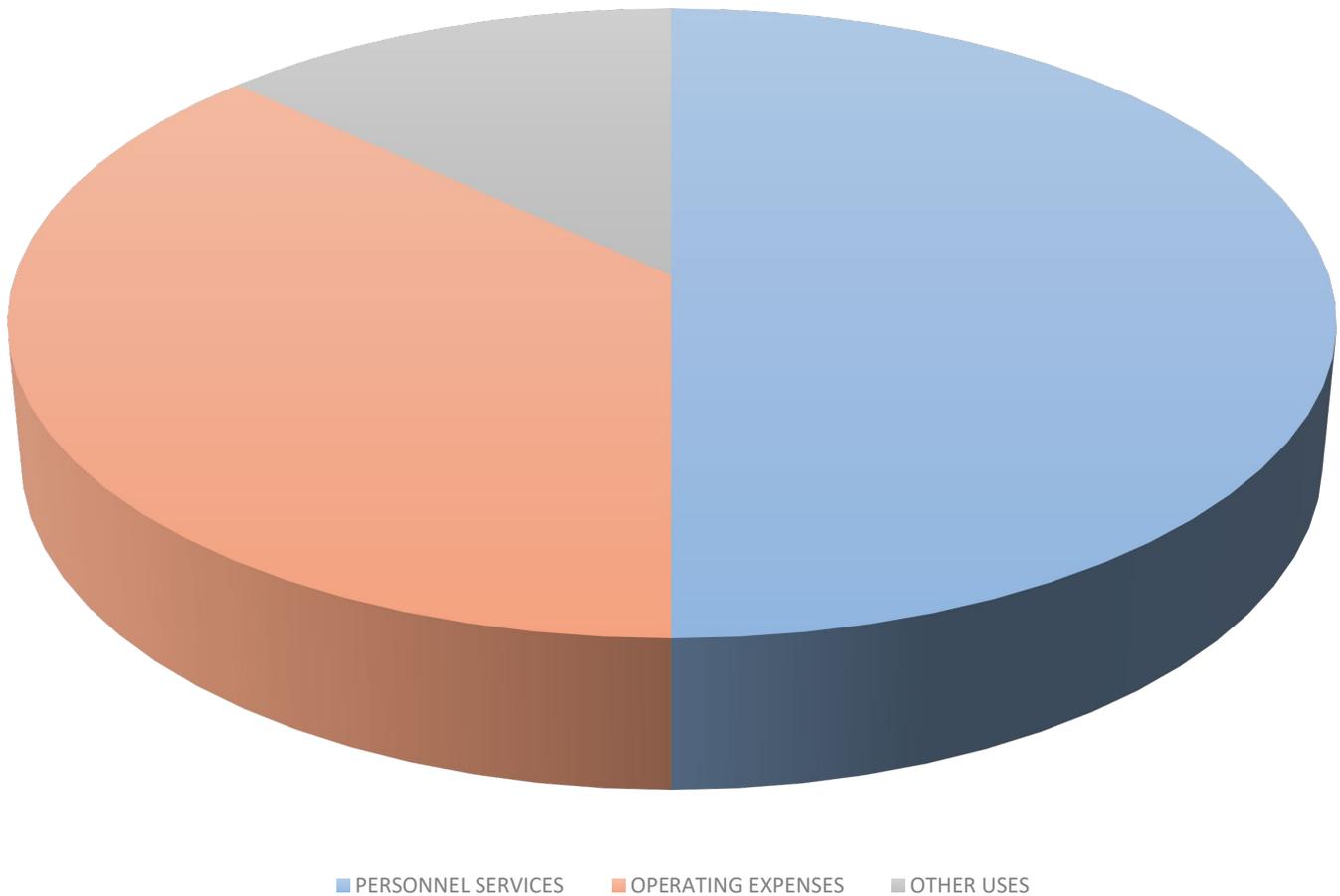
GOLF COURSE - RESTAURANT (411 - 7220)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
545.45-00	Liability/Auto/Property Insurance	\$ 10,606	\$ 12,729	\$ 12,729	\$ 13,621
546.46-05	R&M - Buildings	\$ 4,000	\$ 2,000	\$ 500	\$ 2,000
549.49-30	Ad Valorem Taxes	\$ 10,828	\$ 11,000	\$ 11,247	\$ 12,000
	Operating Expenses	\$ 25,434	\$ 25,729	\$ 24,476	\$ 27,621
Total Golf Course - Restaurant		\$ 25,434	\$ 25,729	\$ 24,476	\$ 27,621

GOLF COURSE PRO SHOP (411 - 7230)

Mission: To make Sebring Golf Club the best golf course in Highlands County. Also I would like to pursue putting in a Championship Disc golf course. This would be a great revenue for the summer time. When golf play is down. I would also like to work on Max long complex to make it the best sports complex in Florida.

ESTIMATED APPROPRIATIONS



PERSONNEL SERVICES	\$	246,085	50%
OPERATING EXPENSES	\$	182,045	37%
OTHER USES	\$	63,076	13%
TOTAL	\$	491,206	100%

GOLF COURSE - PRO SHOP (411 - 7230)

GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 512.12-10	Regular Salaries & Wages	\$ 91,284	\$ 101,930	\$ 93,945	\$ 122,039
513.13-10	Other Salaries & Wages - P/T	\$ 83,984	\$ 80,050	\$ 114,084	\$ 42,601
514.14-10	Overtime	\$ 3,060	\$ 2,500	\$ 500	\$ 2,500
521.21-00	FICA Taxes	\$ 13,160	\$ 14,122	\$ 15,571	\$ 12,794
522.22-10	FRS Contributions	\$ 19,276	\$ 25,042	\$ 23,814	\$ 22,789
523.23-01	Health/Dental/Vision/Life Insurance	\$ 28,363	\$ 31,832	\$ 20,419	\$ 42,975
524.24-00	Worker's Compensation Insurance	\$ 239	\$ 336	\$ 336	\$ 387
	Personnel Services	\$ 239,366	\$ 255,812	\$ 268,669	\$ 246,085
532.32-00	Accounting & Auditing	\$ 2,085	\$ 2,979	\$ 2,979	\$ 3,069
* 540.40-20	Staff Travel & Per Diem	\$ -	\$ -	\$ -	\$ 3,000
541.41-10	Communication Services	\$ 2,582	\$ 1,800	\$ 1,590	\$ 1,600
542.42-10	Freight & Postage Services	\$ 1,889	\$ 1,850	\$ 1,350	\$ 1,400
543.43-00	Utility Services	\$ 14,978	\$ 15,000	\$ 13,800	\$ 15,000
544.44-00	Rentals & Leases	\$ 5,812	\$ 66,441	\$ 65,675	\$ 76,188
545.45-00	Liability/Auto/Property Insurance	\$ 1,353	\$ 1,624	\$ 1,624	\$ 1,738
546.46-05	R&M - Buildings	\$ 5,691	\$ 5,700	\$ 1,000	\$ 4,500
546.46-10	Repair & Maint (Incl. Service Contracts)	\$ 2,154	\$ 2,200	\$ 1,200	\$ 2,000
546.46-70	R&M - Carts & Batteries	\$ 1,108	\$ 1,000	\$ 400	\$ 1,000
548.48-10	Promotional - Advertising	\$ 1,986	\$ 1,300	\$ 1,300	\$ 1,500
548.48-11	Promotional - Marketing Material	\$ 6,942	\$ 12,048	\$ 1,265	\$ 3,000
549.49-10	Drug Test/Physicals	\$ 224	\$ 500	\$ 300	\$ 300
549.49-41	Credit Card Fees	\$ 20,633	\$ 21,000	\$ 20,000	\$ 21,000
551.51-10	Office Supplies	\$ 859	\$ 900	\$ 700	\$ 1,000
552.52-10	Operating	\$ 15,554	\$ 15,000	\$ 11,463	\$ 15,000
* 552.52-13	Computer/Hardware/Software	\$ 1,188	\$ 2,000	\$ 2,000	\$ 4,250
552.52-18	Merchandise for Sale	\$ 20,399	\$ 23,000	\$ 24,000	\$ 25,000
554.54-10	Books/Subscriptions/Memberships	\$ 1,532	\$ 1,500	\$ 1,222	\$ 1,500
	Operating Expenses	\$ 106,969	\$ 175,842	\$ 151,868	\$ 182,045
563.63-22	Signage	\$ 38,992	\$ -	\$ -	\$ -
	Capital Outlay	\$ 38,992	\$ -	\$ -	\$ -
599.99-50	Support from Admin/Finance	\$ 35,763	\$ 30,840	\$ 32,982	\$ 45,783
599.99-58	Support from Computer Services	\$ 11,759	\$ 13,698	\$ 13,866	\$ 17,293
	Other Uses	\$ 47,522	\$ 44,538	\$ 46,848	\$ 63,076
	Total Golf Course - Pro Shop	\$ 432,849	\$ 476,192	\$ 467,385	\$ 491,206

*** NOTES TO BUDGET: 7230 GOLF COURSE - PRO SHOP**

512.12-10 Regular Salaries & Wages

- \$ 58,932 **QL - NEW: F/T Clerk** - A full-time pro shop clerk has become a necessity to keep the office running smoothly and to expand the role of the clerk position. A reduction in hours and possibly clerk positions offset the costs.
- \$ 8,968 **ES - INCREASE: Salaried Positions** - Due to potential new employment laws regarding exempt employees, increases were required for one employee to reach the minimum salary requirement that starts 1/1/2025.

540.40-20 Staff Travel & Per Diem

- \$ 3,000 **QL** - For seminars and field day for golf courses.

552.52-13 Computer/Hardware/Software

- \$ 2,250 **QL** - Additional TeeSnap iPads for Disc golf and the starter (2@\$2,250).

Total Appropriations	\$ 1,270,294	\$ 1,544,107	\$ 1,498,766	\$ 1,367,458
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TRUIST MEMORIAL PARK (108)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
366.20-00	Truist Park Foundation Grant	\$ -	\$ 250,000	\$ 250,000	\$ -
	Private Grant	\$ -	\$ 250,000	\$ 250,000	\$ -
361.10-00	Interest	\$ -	\$ 10,800	\$ 10,800	\$ 9,600
	Interest & Other Earnings	\$ -	\$ 10,800	\$ 10,800	\$ 9,600
389.90-00	Fund Balance Brought Forward	\$ -	\$ -	\$ -	\$ 21,726
	Non-Operating Sources	\$ -	\$ -	\$ -	\$ 21,726
Total Truist Memorial Park Revenues		\$ -	\$ 260,800	\$ 260,800	\$ 31,326

TRUIST MEMORIAL PARK (108-4060)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
512.12-10	Regular Salaries & Wages	\$ -	\$ 3,737	\$ 3,737	\$ 3,819
521.21-00	FICA Taxes	\$ -	\$ 286	\$ 286	\$ 293
522.22-10	FRS Contributions	\$ -	\$ 508	\$ 508	\$ 519
523.23-01	Health/Dental/Vision/Life Insurance	\$ -	\$ 995	\$ 995	\$ 995
	Personnel Services	\$ -	\$ 5,526	\$ 5,526	\$ 5,626
534.34-50	Mowing-General	\$ -	\$ 3,300	\$ -	\$ -
542.42-10	Freight/Postage	\$ -	\$ 300	\$ 200	\$ 200
543.43-00	Utility Services	\$ -	\$ 3,000	\$ 1,800	\$ 2,000
545.45-00	Liability/Auto/Property Insurance	\$ -	\$ 2,000	\$ -	\$ 2,000
* 546.46-10	Repair & Maint (Include Service Contracts)	\$ -	\$ 2,500	\$ 2,500	\$ 10,000
546.46-20	R&M - Tree Trimming Services	\$ -	\$ 4,000	\$ 4,000	\$ 1,000
546.46-79	R&M - Lighting	\$ -	\$ 11,500	\$ 12,000	\$ 2,000
552.52-10	Operating	\$ -	\$ 1,174	\$ 1,000	\$ 1,000
* 552.52-13	Computers/Software/Hardware	\$ -	\$ -	\$ -	\$ 5,000
552.52-70	Mulch	\$ -	\$ 1,000	\$ 1,000	\$ 1,000
552.52-72	Flowers/Plants	\$ -	\$ 500	\$ 500	\$ 500
552.52-74	Irrigation	\$ -	\$ 1,000	\$ 1,000	\$ 1,000
	Operating Expenses	\$ -	\$ 30,274	\$ 24,000	\$ 25,700
599.99-98	Reserve for Truist Memorial Park	\$ -	\$ 225,000	\$ -	\$ -
	Other Uses	\$ -	\$ 225,000	\$ -	\$ -
Total - Truist Memorial Park		\$ -	\$ 260,800	\$ 29,526	\$ 31,326

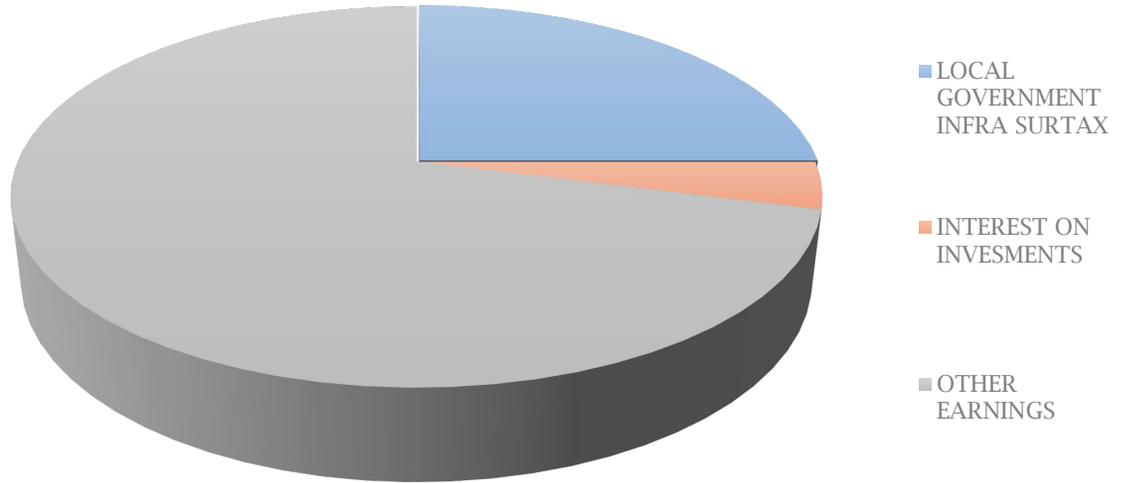
*** NOTES TO BUDGET: 4060 TRUIST MEMORIAL PARK**

546.46-10 Repair & Maint (Include Service Contracts)
 \$ 7,500 QL - Repave a section of the parking lot.

552.52-13 Computers/Software/Hardware
 \$ 5,000 QL - Purchase and installation of cameras.

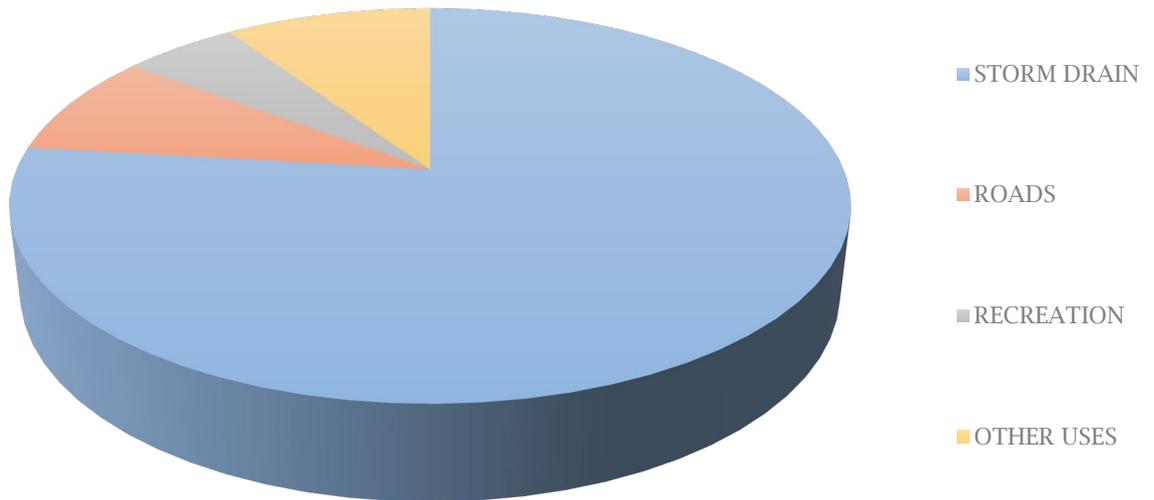
INFRASTRUCTURE (115)

ESTIMATED REVENUES



LOCAL GOVERNMENT INFRA SURTAX	\$	1,772,089	25%
INTEREST ON INVESMENTS	\$	250,000	4%
OTHER EARNINGS	\$	5,000,000	71%
TOTAL	\$	7,022,089	100%

ESTIMATED APPROPRIATIONS



ADMIN & FINANCE	\$	50,000	1%
POLICE	\$	276,085	4%
STORM DRAIN	\$	5,150,000	73%
ROADS	\$	537,948	8%
RECREATION	\$	350,000	5%
OTHER USES	\$	658,056	9%
TOTAL	\$	7,022,089	100%

INFRASTRUCTURE FUND (115)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
312.60-00	Local Government Infra Surtax	\$ 1,746,200	\$ 1,842,260	\$ 1,706,445	\$ 1,772,089
	Sales Use & Fuel Taxes	\$ 1,746,200	\$ 1,842,260	\$ 1,706,445	\$ 1,772,089
361.10-00	Interest on Investments	\$ 270,960	\$ 257,740	\$ 325,000	\$ 250,000
	Interest & Other Earnings	\$ 270,960	\$ 257,740	\$ 325,000	\$ 250,000
369.80-00	Encumbrances - Carried Forward	\$ -	\$ 928,673	\$ -	\$ -
369.90-00	Miscellaneous Revenue	\$ -	\$ -	\$ 15	\$ -
	Other Earnings	\$ -	\$ 928,673	\$ 15	\$ -
389.90-00	Fund Balance Brought Forward	\$ -	\$ 299,510	\$ 1,598,590	\$ -
389.31-00	Loan Proceeds - SRF	\$ -	\$ -	\$ 508,300	\$ 5,000,000
	Non-Operating Sources	\$ -	\$ 299,510	\$ 2,106,890	\$ 5,000,000
Total Estimated Revenues		\$ 2,017,160	\$ 3,328,183	\$ 4,138,350	\$ 7,022,089

ADMINISTRATION & FINANCE (115-1520)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 562.62-50	Building Improvements	\$ -	\$ -	\$ -	\$ 50,000
	Capital Outlay	\$ -	\$ -	\$ -	\$ 50,000
591.91-90	Building Improvements	\$ -	\$ 260,000	\$ 260,000	\$ -
	Other Uses	\$ -	\$ 260,000	\$ 260,000	\$ -
Total 1521: Admin & Finance		\$ -	\$ 260,000	\$ 260,000	\$ 50,000

*** NOTES TO BUDGET: 1520 ADMINISTRATION**

562.62-50 Building Improvements
 \$ 50,000 **QL** - Construction of new restrooms near the Circle. This is a joint-funded project with The Downtown Sebring CRA and The Rotary Club of Sebring.

POLICE (115 - 1522)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 564.64-09	Vehicles	\$ -	\$ -	\$ -	\$ 276,085
	Capital Outlay	\$ -	\$ -	\$ -	\$ 276,085
Total Police		\$ -	\$ -	\$ -	\$ 276,085

*** NOTES TO BUDGET: 1522 POLICE**

564.64-09 Vehicles
 \$ 245,085 **FR** - Annual plan to systematically replace an aging fleet of Dodge Charger police cars, which have historically had very high maintenance and repair costs along with a short service life.
 \$ 31,000 **FR** - Replacement administration vehicle.

STORMWATER (115 - 1526)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
546.43-47	R&M Storm Drainage	\$ 70,095	\$ 150,000	\$ 100,000	\$ 100,000
	Operating Expenses	\$ 70,095	\$ 150,000	\$ 100,000	\$ 100,000
* 563.63-32	Storm Drain	\$ 667,810	\$ 1,242,933	\$ 1,242,933	\$ 5,050,000
	Capital Outlay	\$ 667,810	\$ 1,242,933	\$ 1,242,933	\$ 5,050,000
Total Stormwater		\$ 737,905	\$ 1,392,933	\$ 1,342,933	\$ 5,150,000

*** NOTES TO BUDGET: 1526 STORM WATER**

563.63-32 Storm Drain	
\$ 25,000 ES - Drainage repairs for Lemon Ave from N Mango Street to Sebring Parkway.	
\$ 25,000 ES - Outfall/Swale repairs.	
\$ 5,000,000 LS - West Lake Jackson Stormwater Project Phase I (SRF Funding - \$21,000,000 total cost).	

ROADS & STREETS (115 - 1528)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
546.46-89	R&M Sidewalks	\$ 95,121	\$ 150,000	\$ 125,000	\$ 100,000
546.46-94	R&M Road Maintenance	\$ 14,645	\$ 357,317	\$ 300,000	\$ 200,000
	Operating Expenses	\$ 109,766	\$ 507,317	\$ 425,000	\$ 300,000
* 563.63-10	Infrastructure - Roads	\$ 242,499	\$ 620,370	\$ 600,000	\$ 75,000
563.63-11	Parking Lot/Lighting	\$ -	\$ 8,053	\$ 8,053	\$ -
* 563.63-16	Sebring Parkway (BoCC)	\$ -	\$ -	\$ 1,428,446	\$ 162,948
563.63-27	Sidewalk	\$ -	\$ 17,000	\$ 17,000	\$ -
	Capital Outlay	\$ 242,499	\$ 645,423	\$ 2,053,499	\$ 237,948
Total Road & Street		\$ 352,265	\$ 1,152,740	\$ 2,478,499	\$ 537,948

*** NOTES TO BUDGET: 1528 ROADS & STREETS**

563.63-10 Infrastructure - Roads	
\$ 75,000 ES - Resurface of Lemon Ave from N Mango Street to Sebring Parkway.	
563.63-16 Sebring Parkway (BoCC)	
\$ 162,948 FR - Annual cost share match to the county for repaving work as determined by HCBC.	

PARKS & RECREATION (115 - 1529)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
546.46-79	R&M - Lighting	\$ -	\$ 22,294	\$ 22,294	\$ -
	Operating Expenses	\$ -	\$ 22,294	\$ 22,294	\$ -
* 563.63-35	Recreation Improvements	\$ 141,010	\$ 55,510	\$ 50,507	\$ 350,000
564.64-37	Playground Equipment	\$ -	\$ 200,000	\$ 200,000	\$ -
	Capital Outlay	\$ 141,010	\$ 255,510	\$ 250,507	\$ 350,000
Total Parks & Recreation		\$ 141,010	\$ 277,804	\$ 272,801	\$ 350,000

*** NOTES TO BUDGET: 1529 PARKS & RECREATION**

563.63-35 Recreation Improvements

\$ 100,000	QL - Funding Contributions for Mary Toney & Gabe White playgrounds (match for CDBG funds).
\$ 150,000	QL - Fryman Preserve evaluation, design and environmental studies.
\$ 100,000	QL - City Pier engineering and repair/enhancements.

OTHER (115 - 1530)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
599.99-99	Contingency	\$ -	\$ 219,706	\$ -	\$ 658,056
	Other Uses	\$ -	\$ 219,706	\$ -	\$ 658,056
Total Other		\$ -	\$ 219,706	\$ -	\$ 658,056

WWC (115 - 1532)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
563.63-70	Infrastructure - WWC	\$ -	\$ 25,000	\$ 25,000	\$ -
	Other Uses	\$ -	\$ 25,000	\$ 25,000	\$ -
Total Other		\$ -	\$ 25,000	\$ 25,000	\$ -

Total Appropriations		\$ 1,231,180	\$ 3,328,183	\$ 4,379,233	\$ 7,022,089
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COMPUTER SERVICES (505)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
334.20-00	State Award	\$ 20,226	\$ 60,680	\$ 60,679	\$ -
	Grants	\$ 20,226	\$ 60,680	\$ 60,679	\$ -
361.10-00	Interest on Investments	\$ -	\$ -	\$ 9,634	\$ -
	Interest & Other Earnings	\$ -	\$ -	\$ 9,634	\$ -
369.80-00	Encumbrances Carried Forward	\$ -	\$ 2,599	\$ -	\$ -
369.90-00	Miscellaneous Revenue	\$ 38	\$ -	\$ 590	\$ -
	Other Miscellaneous Revenues	\$ 38	\$ 2,599	\$ 590	\$ -
Total Computer Service Revenues		\$ 20,264	\$ 63,279	\$ 70,903	\$ -

COMPUTER SERVICES (505-1610)					
GL #	DESCRIPTION	2022-23 ACTIVITY	2023-24 AMENDED BUDGET	2023-24 PROJECTED ACTIVITY	2024-25 ADOPTED BUDGET
* 512.12-10	Regular Salaries & Wages	\$ 118,068	\$ 132,715	\$ 127,718	\$ 180,775
521.21-00	FICA Taxes	\$ 8,715	\$ 10,155	\$ 9,720	\$ 13,831
522.22-10	FRS Contributions	\$ 14,286	\$ 18,011	\$ 17,332	\$ 24,642
523.23-01	Health/Dental/Vision/Life Insurance	\$ 24,400	\$ 15,916	\$ 15,935	\$ 35,812
524.24-00	Worker's Compensation Insurance	\$ 158	\$ 299	\$ 231	\$ 344
	Personnel Services	\$ 165,627	\$ 177,096	\$ 170,936	\$ 255,404
540.40-20	Staff Travel & Per Diem	\$ -	\$ 300	\$ 300	\$ 400
541.41-10	Communication Services	\$ 108,450	\$ 105,127	\$ 105,127	\$ 114,332
542.42-10	Freight & Postage Services	\$ 124	\$ 200	\$ 200	\$ 200
545.45-00	Liability/Auto/Property Insurance	\$ 120	\$ 136	\$ 136	\$ 146
* 546.46-10	Repair & Maint (Incl. Service Contracts)	\$ 121,077	\$ 213,799	\$ 213,799	\$ 337,067
546.46-30	R&M - Vehicles	\$ 146	\$ 800	\$ 800	\$ 800
549.49-10	Drug Test/Physicals	\$ 35	\$ -	\$ -	\$ -
551.51-10	Office Supplies	\$ 222	\$ 250	\$ 250	\$ 250
552.52-10	Operating	\$ 7,607	\$ 5,650	\$ 5,650	\$ 8,000
* 552.52-13	Computer/Hardware/Software	\$ 74,720	\$ 113,553	\$ 100,000	\$ 97,323
552.52-60	Gas and Oil	\$ 499	\$ 700	\$ 700	\$ 700
554.54-10	Books/Subscriptions/Memberships	\$ 342	\$ 375	\$ 400	\$ 375
555.55-10	Training and Education	\$ 2,571	\$ 3,059	\$ 3,059	\$ 3,125
	Operating Expenses	\$ 315,913	\$ 443,949	\$ 430,421	\$ 562,718
599.99-20	Support to Solid Waste	\$ (13,803)	\$ (15,040)	\$ (15,040)	\$ (8,824)
599.99-21	Support to General Fund	\$ (283,494)	\$ (318,820)	\$ (318,820)	\$ (535,572)
599.99-22	Support to Golf Course	\$ (16,469)	\$ (20,401)	\$ (20,401)	\$ (37,969)
599.99-23	Support to Utility Fund	\$ (155,708)	\$ (179,478)	\$ (179,478)	\$ (203,792)
599.99-60	Support to CRA	\$ (19,252)	\$ (24,027)	\$ (24,027)	\$ (31,965)
	Other Uses	\$ (488,726)	\$ (557,766)	\$ (557,766)	\$ (818,122)
Total - Computer Services		\$ (7,186)	\$ 63,279	\$ 43,591	\$ -

* NOTES TO BUDGET: 1610 COMPUTER SERVICES

512.12-10 Regular Salaries & Wages

\$ 70,882 **ES - NEW: IT Technician** - Additional technician is needed to install, monitor, and handle public records requests related to camera systems in the City. A new employee would also help with workload requirements to maintain the security of the City's IT infrastructure.

546.46-10 Repair & Maint (Incl. Service Contracts)

\$ 56,500 **ES** - Implementation costs to upgrade our ERP system, BS&A Software, to the new cloud based system. This will increase functionality and save time for employees in all departments.

\$ 81,310 **ES** - New annual cost for the cloud based BS&A ERP system that includes Financial Management, Personnel Management, and Community Development.

\$ (37,403) **ES** - Reduction for current BS&A contract that will sunset with the migration to the new system. Other cost savings may impact future fiscal years.

\$ 7,812 **ES** - Sarasota County has developed a budgeting software that would enable us to better track and communicate our annual budgets for personnel, operating and capital expenditures. This solution is being evaluated to meet our needs and is at least \$20,000 less than competitors annually. This solution would save hours of time and expense putting the budget together and offer more transparency to our citizens.

\$ 15,822 **ES** - Thrive alone with all others who use VMware are being hit with huge increases after VMware was sold. Many cities and counties are being hit with a 300% markup. Thrive advised they expect a 15% increase per cloud tenant. We have two tenants: PD increase is \$7,822 and City increase is \$8,000.

552.52-13 Computer/Hardware/Software

\$ 44,960 **ES** - Upgrading 8 city firewalls to NexGen devices with 3-year support and upgrades and security license. This offer, we pay for two years and 3rd year is free. Saves of \$14,987 over single year purchase.
